WELDER

CBT Curriculum

National Vocational Certificate Level 2

Version 1 - July 2015

















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1. INTRODUCTION

A welder is a tradesman who specializes in joining materials together. The term welder refers to the operator; the machine is referred to as the welding power supply. The materials to be joined can be metals (such as steel, aluminum, brass, stainless steel etc.). Welders typically have to have good dexterity and attention to detail, as well as some technical knowledge about the materials being joined and best practices in the field.

Welding, without the proper precautions appropriate for the process, can be a dangerous and unhealthy practice. However, with the use of new technology and proper protection, the risks of injury and death associated with welding can be greatly reduced. Because many common welding procedures involve an open electric arc or flame, the risk of burns is significant. To prevent them, welders wear personal protective equipment in the form of heavy leather gloves and protective long sleeve jackets to avoid exposure to extreme heat and flames. Additionally, the brightness of the weld area leads to a condition called arc eye in which ultraviolet radiation causes the inflammation of the cornea and can burn the retinas of the eyes. Full face welding helmets with dark face plates are worn to prevent this exposure, and in recent years, new helmet models have been produced that feature a face plate that self-darkens upon exposure to high amounts of UV radiation. To protect bystanders, opaque welding curtains often surround the welding area. These curtains, made of a polyvinyl chloride plastic film, shield nearby workers from exposure to the UV radiation from the electric arc, but should not be used to replace the filter glass used in helmets.

Welders are also often exposed to dangerous gases and particulate matter. Processes like flux-cored arc welding and shielded metal arc welding produce smoke containing particles of various types of oxides, which in some cases can lead to medical conditions like metal fume fever. The size of the particles in question tends to influence the toxicity of the fumes, with smaller particles presenting greater danger. Additionally, many processes produce fumes and various gases, most commonly carbon Curriculum for weiger

dioxide and ozone, that can prove to be dangerous if ventilation is inadequate. Furthermore, because the use of compressed gases and flames in many welding processes pose an explosion and fire risk, some common precautions include limiting the amount of oxygen in the air and keeping combustible materials away from the workplace. Welders with expertise in welding pressure vessels, including submarine hulls, industrial boilers, and power plant heat exchangers and boilers, are generally referred to as boiler-makers.

Name of course:

Welder	(SMAW, GMAW, GTAW, SAW)
6 Months	(800 hrs)

Overall objectives of course:

- 1. The prime objective of this course of Welder is to develop and enhance the skill level of the incumbent in the industry.
- 2. Semi-skilled and skilled worker produced by this training would help to reduce unemployment and poverty in the society.
- 3. To impart the training and provide the industry with workforce whose scope with job knowledge and skills are identified.
- 4. This curriculum is designed to train the Middle / Matric pass persons who are facing a lot of shortage of Welders in the field of industry.
- 5. This training program will provide opportunity to those who want to equip themselves with such knowledge and skills which will be helpful for their employment after completing this training of 06 months and would enable them to start their own business with professional approach.

- 6. Further, this Curriculum is developed by considering the requirements of local and international market and need of the trade enabling the pass-outs to meet the job market to reduce the shortage of Semi Skilled and Skilled workers in the area.
- 7. To establish coordination among employer's, workers and government relating to human resource development programs.
- 8. Provide technical and vocational training basis which reflects the requirements of the industry.

Competencies gained after completion of course

Knowledge based Competencies:

- 1. Safety precautions applicable to Welding machines, hand tools, equipment, tools and during welding operations.
- 2. The common types of materials and their uses.
- 3. Express the knowledge of welding, marking, identifying of material, cutting tools & instruments, their uses and safety.
- 4. Define basic principles of welding symbols, read & interpretation of drawings, bevel preparation and tacking.
- 5. Describe the knowledge of Arc (SMAW) welding equipment, their use and safety.
- 6. Express knowledge of (GMAW) welding equipment, their use and safety.
- 7. Express knowledge of (GTAW) welding equipment, their use and safety.
- 8. Express knowledge of (SAW) welding equipment, their use and safety.
- 9. Describe the knowledge of welding joints, positions, their use and selection.
- 10. Express the knowledge of inspecting and testing welded joints to ensure weld quality.
- 11. Understand application of work Permit, WPS&instruction sheet etc.
- 12. Understand welding defects, their identification and rectification process.

Skill related Competencies:

- 1. Observe all safety precautions about tools and equipment.
- 2. Common working hand tools (measuring, grinding, cutting tools, welding tools), their use and maintenance.
- 3. Preparation of workplace.
- 4. Grinding on work piece / job.
- 5. Use pencil grinders and cutting machine / discs for the preparation of work piece.
- 6. Measure, cut and place job according to the given size.
- 7. Making bevel of the job to make it ready for welding.
- 8. Tacking the two welding pieces for joint.
- 9. SMAW welding of common welding joints in different positions.
- 10. GMAW welding of common welding joints in different positions.
- 11. GTAW welding of common welding joints in different positions.
- 12. SAW welding of common welding joints.
- 13. Inspect and test weld joints.
- 14. Distinguish different metals & electrodes.
- 15. Understand electricity & control of welding machines.
- 16. Able to make bevel & cuts by grinders.
- 17. Able to prepare his job according to instruction sheet / WPS

Sequence of the modules:

Module A:Follow Safety Rules

Aim: This is designed to follow safety rules at workplace by welder in accordance with the organization's approved guidelines and procedures. Trainee will be expected to apply personal safety measures, Apply workplace safety measures, Apply tools & equipment safety measures and Apply job/work piece safety measures at all times.

Module B:Perform Maintenance Operation

Aim: This Module is designed to perform maintenance operations at workplace by welder in accordance with the organization's approved guidelines and procedures. Trainee will be expected to inspect welding equipment, replace damaged tools, clean welding equipment and accessories at the workplace.

Module C: Learn types of materials, weld joints and welding positions:

Aim:This Module identifies the competencies required to learn types of materials, weld joints and welding positions by welder as per requirement of the job. Trainee will be expected to know about different types of materials used in industry and learn about different types of weld joints and welding positions encountered during welding. Trainee's underpinning knowledge regarding types of materials, weld joints and welding positions will be sufficient to provide the trainee the basics of the subject.

Module D:Perform Shielded Metal Arc Welding (SMAW) Operations

Aim: This module is designed to perform Shielded Metal Arc Welding (SMAW) Operations at workplace by welder in accordance with the organization's approved guidelines and procedures. Trainee is expected to organize the workplace for welding, prepare the

base metal for welding, perform operations related to Shielded Metal Arc Welding (SMAW) and perform post welding operations at the workplace.

Module E:Perform Gas Metal Arc Welding (GMAW) Operations

Aim: This module is designed to perform Gas Metal Arc Welding (GMAW) operations at workplace by welder in accordance with the organization's approved guidelines and procedures. Trainee is expected to organize the workplace for welding, prepare the base metal for welding, perform operations related to Gas Metal Arc Welding (GMAW) and perform post welding operations at the workplace.

Module F:Perform Gas Tungsten Arc Welding (GTAW) Operations

Aim: This module is designed to perform Gas Tungsten Arc Welding (GTAW) operations at workplace by welder in accordance with the organization's approved guidelines and procedures. Trainee is expected to organize the workplace for welding, prepare the base metal for welding, perform operations related to Gas Tungsten Arc Welding (GTAW) and perform post welding operations at the workplace.

Module G:Perform Submerged Arc Welding (SAW) Operations

Aim: This module is designed to perform Submerged Arc Welding (SAW) operations at workplace by welder in accordance with the organization's approved guidelines and procedures. Trainee is expected to organize the workplace for welding, prepare the base metal for welding, perform operations related to Submerged Arc Welding (SAW) and perform post welding operations at the workplace.

Module H: Repair welding defects

Aim: This module is designed to perform repairing of welding defects at workplace by welder in accordance with the organization's approved guidelines and procedures. Trainee is expected to identify and repair defected areas of job/work pieces at the workplace.

Module I: Develop Professionalism

Aim: This module is designed to develop Professionalism by welder in accordance with the organization's approved guidelines and procedures. Trainee is expected to perform communication with others, upgrade professional skills and work in a team.

Job opportunities available immediately and in the future

- Steel manufacturing industry.
- Construction industry.
- Fertilizer industry
- Chemical industry
- Sugar industry
- Industrial projects.
- Shipyards.
- Railways.
- Pakistan Ordinance Factory Wah.
- Heavy Mechanical Complex Taxila.
- Heavy Forge and Foundry Taxila.

- Tractor and Agricultural Equipment Industry.
- Automobile industry.
- Local industry.
- Local metal fabrication shops.
- Self-employment etc.

Entry Qualifications:

The trainee selected should be minimum Matric in qualification, whereas Middle pass may also be considered, who have earned practical experience of welding prior to the admission.

Minimum qualification of Trainer:

- 1. D.A.E / B. Tech: / B.E. / B.Ed.Tech:with 2 year experience in the field of welding
- 2. CSWIP / TTC Certificate coursewith 5-year experience as welding trainer (Familiar with Computer Application).

Medium of instruction:

Medium of instruction would be Urdu, but the English would also be there, as the jargons, terminologies, standards, tools and equipment name are in English and they must be learnt in the same language.

Suggested Personality Traits

- Person should be mentally and physically fit.
- Can work in any working environment.

2. OVERVIEW OF THE CURRICULUM FOR WELDER TRADE

Module Title and Aim	Learning Units	Theory hours	Workplace hours	Timeframe of modules
Module 1:Follow Safety Rules		10	40	50
Aim: This is designed to follow safety rules at workplace by welder in accordance with the organization's approved guidelines and procedures. Trainee will be expected to apply personal safety measures, Apply workplace safety measures, Apply tools & equipment safety measures and Apply job/work piece safety measures at all times.	LU1.Apply personal safety measures LU2.Apply workplace safety measures LU3.Apply tools & equipment safety measures LU4.Apply job/work piece safety measures			
Module 2:Perform Maintenance Operation		10	40	50
Aim: This Module is designed to perform maintenance operations at workplace by welder in accordance with the organization's approved guidelines and procedures. Trainee will be expected to inspect welding equipment, replace damaged tools, clean welding equipment and accessories at the workplace.	LU1. Inspect the welding equipment LU2. Replace damaged tools LU3. Clean welding equipment and accessories			

Module Title and Aim	Learning Units	Theory Workplace Ti hours hours of		Timeframe of modules
Module 3:Learn types of		6	6	12
materials, weld joints and welding positions: Aim: This Module identifies the competencies required to learn types of materials, weld joints and welding positions by welder as per requirement of the job. Trainee will be expected to know about different types of materials used in industry and learn about different types of weld joints and welding positions encountered during welding. Trainee's underpinning knowledge regarding types of materials, weld joints and welding positions will be sufficient to provide the trainee the basics of the subject.	LU1. Identify types of Material LU2. Prepare weld joint LU3: Employ Welding Positions			
Module4:Perform Shielded Metal Arc Welding (SMAW) Operations		24	114	138
Aim: This module is designed to perform Shielded Metal Arc Welding (SMAW) Operations at workplace by welder in accordance	LU1. Organize the workplace for welding LU2. Prepare the base metal for welding			

Module Title and Aim	Learning Units	Theory	Workplace	Timeframe of modules
with the organization's approved guidelines and procedures. Trainee is expected to organize the workplace for welding, prepare the base metal for welding, perform operations related to Shielded Metal Arc Welding (SMAW) and perform post welding operations at the workplace.	 LU3. Perform operations related to Shielded Metal Arc Welding (SMAW) LU4. Perform post welding operations 	nouro	nouro	
Module 5:Perform Gas Metal Arc Welding (GMAW) Operations Aim: This module is designed to perform Gas Metal Arc Welding (GMAW) operations at workplace by welder in accordance with the organization's approved guidelines and procedures. Trainee is expected to organize the workplace for welding, prepare the base metal for welding, perform operations related to Gas Metal Arc Welding (GMAW) and perform post welding operations at the workplace.	 LU1. Organize the workplace LU2. Prepare the base metal for welding LU3. Perform operations related to Gas Metal Arc Welding (GMAW) LU4. Perform post welding operations 	30	120	150
Module 6:Perform Gas Tungsten Arc Welding (GTAW) Operations		40	160	200

Module Title and Aim	Learning Units	Theory	Workplace	Timeframe
		nours	nours	of modules
Aim: This module is designed to perform Gas Tungsten Arc Welding	LU1. Organize the workplace			
(GTAW) operations at workplace by welder in accordance with the	LU2. Prepare the base metal for welding			
organization's approved guidelines and procedures. Trainee is	LU3 . Perform operations related to Gas Tungsten Arc Welding (GTAW)			
expected to organize the workplace	LUA Deferm nect welding energians			
for welding, prepare the base metal	LU4. Perform post weiding operations			
related to Gas Tungsten Arc				
Welding (GTAW) and perform post				
welding operations at the				
workplace.				
Medule 7 Derform Submerred		20	80	100
Arc Welding (SAW) Operations				
Arc Weiding (SAW) Operations				
Aim: This module is designed to	LU1. Organize the workplace			
perform Submerged Arc Welding				
(SAW) operations at workplace by	LU2. Prepare the base metal for welding			
welder in accordance with the				
organization's approved guidelines LU3. Perform operations related to Submerged Arc				
expected to organize the workplace				
for welding, prepare the base metal LU4 . Perform post welding operations				
for welding, perform operations				
related to Submerged Arc Welding				
(SAW) and perform post welding				

Module Title and Aim	Learning Units	Theory	Workplace	Timeframe of modules
operations at the workplace.			nours	or modules
Module 8: Repair welding defects Aim: This module is designed to perform repairing of welding defects at workplace by welder in accordance with the organization's approved guidelines and procedures. Trainee is expected to identify and repair defected areas of job/work pieces at the workplace.	LU1. Identify the defected areas of job/work piece LU2. Repair defected areas of job/work piece	10	40	50
Module 9: Codes, Standards, Specifications, and Welding Qualifications Aim: This Module identifies the competencies required to learn different international welding codes and agencies that set codes and standards. This module also defines the scope of three popular international welding codes, namely API 1104, ASME Sec-IX (BPVC) and AWS D1.1 and explains their areas of applications. Trainee will be expected to get basic knowledge of WPS, PQR and WPQ and different types of tests required for welding procedure and	 LU1. Identify applicable standards, codes, and specifications LU2: Comply with requirements of welding codes LU3: Comply with Welding Procedure Specifications (WPS) 	10	0	10

Module Title and Aim	Learning Units	Theory hours	Workplace hours	Timeframe of modules
welder/operator qualifications. Trainee's underpinning knowledge will				
be sufficient to provide the trainee the basics of the subject.				
Module 10: Develop Professionalism		10	40	50
Aim: This module is designed to	LU1. Perform Communication with others			
develop Professionalism by welder in accordance with the	LU2. Upgrade professional skills			
and procedures. Trainee is expected to perform communication	LU3. Work in a team			
with others, upgrade professional skills and work in a team.				

3. TEACHING AND LEARNING GUIDE FOR WELDER TRADE

3.1. Module A: Follow Safety rules

Overview: This Module identifies the competencies required to follow safety rules at workplace by welder in accordance with the approved guidelines and procedures of organization. Trainee is expected to apply personal safety measures, workplace safety measures, tools and equipment safety measures and job/work place safety measures at all times.

Total Hours: 50 Theory Hours: 10 Practical Hours: 40

Module Title and Aim	Learning Outcome	Learning Elements	Time Duration (Th/Pr)	Tools and Equipment	Learning Place
LU1.Apply personal safety measures	 Trainee will be able to: Select personal protective equipment in terms of type as per needs Pick the appropriate quantity according to work permit. Wear and adjust properly the suitable PPEas required. Maintain personal protective equipment to ensure correct fit and optimum protection in compliance with company procedures. Ensure personal protective equipment is cleaned and stored at proper place. 	 Explain Importance of using Personal Protective Equipment (PPE) Define Types of PPE., eyes, hands and feet protection. Familiarize with Protective clothing and equipment (PPE) to be worn. Locate from where it can be obtained. Explain safe maintenance of PPEs. Cleaning and placement of the tools in proper place after completion of work . 	2/10 hours	Leather apron, safety gloves, safety goggles, welding helmet, safety shoes, ear plug, safety belt, fume mask, dungaree	Class Room / Workshop

LU2.Apply workplace safety measures	 Trainee will be able to: Describe Workplace safety guidelines. Explain Specific company procedures regarding workplace safety. Explain procedure for cleaning and storing of tools and equipment at workplace. Develop the importance of clean workplace and exhaust arrangement. 	 Explain Importance of safety at workplace including: Ensure Ventilation No Inflammable material nearby Secure gas cylinders Availability of Fire extinguishers Secure Electrical connections Ensure Earthing No light reflection Ensure availability of welding booths Emergency exit Exhibit housekeeping at workplace according to organizational guidelines Ensure the availability of first aid box at the workplace Display a list of emergency contact numbers at workplace Place tools and equipment in proper place after completion of task. Arrange Proper light at workplace. 	2/10 hours	Fire extinguisher , Tool box/bins, Safety covers, First aid box, welding table, fume extractor, lighting system, PPE	Class Room / Workshop
LU3.Apply tools and equipment safety measures	 Trainee will be able to: Apply safety measures for selected tools and equipment at workplace: Demonstrate use fire blankets 	 Establish importance of tools and equipment safety and its implications. Display the use of cleaning tools and equipment 	3/10 hours	Safety manuals, safety instruction sheets, cleaning	Class Room / Workshop

	Demonstrate use first aid box	Electric Welding machine and aquipment	tools and
	• Demonstrate use of Fire Extinguisher.	 Gas welding/cutting equipment Mechanical cutting and beveling machines 	equipment
	 Perform cleaning of tools and equipment before and after the job Ensure safe placement of measuring and cutting tools Follow tools and equipment safety instruction manuals 	 Describe the importance of safe handling and placement of measuring and cutting tools Apply the safety manual instructions Explain Specific company procedures regarding tools and equipment safety. 	
		 Illustrate procedure for cleaning and storing of tools and equipment at workplace. 	
		• Place welding machine at least one and half feet away from wall. Welding and earth cable should be 15 feet long, Earth clamp must be lightly gripped with welding table. Two and half feet high table should be used for cutting procedure and fire brick should be used on cutting table. Gas connection should be fully tightened.	
LU4 .Apply job/work place safety measures	 Trainee will be able to: Follow the work permit for the work piece safety Apply the following safety measures 	 Read and implement work permit according to the nature of job 	3/10 Safety hours instructions, cleaning tools and Class

 for the work piece safety Workplace/job is free from dust, oil, grease, paint and moisture Safely cover the job/work piece after the duty Safely place the job/work piece after the duty 	•	Describe the importance of job/work place, safety welded work / job should be cooled before placing. Demonstrate safe handling and transportation of job/ work piece	equipment, cranes, lifters, hand trolleys	Room / Workshop
 Apply safe handling of job/work piece during Welding Loading/unloading Transportation Follow specific job/work piece safety instructions 	•	Explain specific job/ work piece safety instructions, Donot cool the job in water slag should be removed after cooling of the job, chipping hammer and wire brush should be used for cleaning of job.		

3.2. MODULE B: Perform Maintenance Operation

Overview: This Module identifies the competencies required to perform maintenance operations at workplace by welder in accordance with the approved guidelines and procedures of organization. You will be expected to inspect welding equipment, replace damaged tools and clean welding equipment and accessories at the workplace. Your underpinning knowledge regarding maintenance operations will be sufficient to provide you the basis for your work.

Total :	50 h	rs Theory:	10hrs	Practical: 40 hrs
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Module Title and Aim	Learning Outcome	Learning Elements	Time Duration (Th/Pr)	Tools and Equipment	Learning Place
LU1. Inspect the welding equipment	 Trainee will be able to: Carry out following visual inspection of welding equipment before starting the work I. Check electrical/gas connections II. Check the working of torch coolant system III. Check the working of handy tools (grinding, cutting and cleaning tools) Follow the organizational instructions during regular inspection of welding equipment Apply specific safety precautions associated with welding equipment usage 	 Guide the trainees how to carry out periodical inspection of the cooling system for their proper working condition. Demonstrate organizational instructions regarding regular equipment inspection. Describe specific safety precautions associated with welding equipment usage 	4/14	Instruction sheets, safety manuals, Personal Protection Equipment (PPE)	Class Room / Workshop

Module Title	Learning Outcome	Learning Elements	Time	Tools and	Learning
and Aim			Duration	Equipment	Place
			(Th/Pr)		
	• Report faults to the supervisor.				
	Trainee will be able to:			Star set screw	
LU2. Replace	Trainee will be able to.	Demonstrate the use of tools	3/14	driver set	
damaged	 Arrange tools and equipment 	and equipment required for the	0, 1 1	adiustable	
tools	required for the replacement of	iob		wrench, pliers,	Class Room
	damaged tools.)		socket set, Allen	/Workshop
	<u> </u>	• Identify the hazards related to		key set, Open-	-
	 Identify the damaged tools. 	the usage of damaged tools		end ring	
				spanner, multi-	
	 Replace the damaged tools. 	• Demonstrate the procedure of		meter, pedestal	
		repair and replacement of		grinders, PPE,	
	 Apply specific safety precautions 	damaged tools.			
	associated with equipment usage	Domonstrato specific safety			
	Ensure proper working of replace	 Demonstrate specific safety precautions associated with 			
	part / tool.	equipment usage			
	Trainee will be able to:			Blower, dusters,	
LU3. Clean		• Demonstrate usage of tools	3/12	wire brush,	
welding	• Arrange cleaning tools and	required for welding		acetone, liquid	
equipment	material required for welding	equipment		cleaner, luster,	Class Room
anu	equipment	- Explain bazarda accaciatad		spatter sprav	
	 Apply cleaning procedures to 	• Explain nazarus associated		PPF	
	clean welding equipment and	equipment			
	accessories	- 1- 1			
		Illustrate specific safety			
	• Apply specific safety precautions	precautions associated with			
	associated with welding equipment	usage of welding equipment.			
	and accessories.				

3.3. MODULE C: Learn types of materials, weld joints and welding positions:

Overview: This Module identifies the competencies required to learn types of materials, weld joints and welding positions by welder as per requirement of the job. Trainee will be expected to know about different types of materials used in industry and learn about different types of weld joints and welding positions encountered during welding. Trainee's underpinning knowledge regarding types of materials, weld joints and welding positions will be sufficient to provide the trainee the basics of the subject.

Module Title and Aim	Learning Outcome	Learning Elements	Time Duratio n (Th/Pr)	Tools and Equipment	Learning Place
LU1. Identify types of Material	 Trainee will be able to: inspect metals for identification Identify metals by visual inspection Perform flame, chip, spark and file tests 	 Describe types of metals by their physical characteristics: visualappearance colour relative weight typical shape texture Describe mechanical and thermal tests foridentifying metals Chip Spark Hardness Files Center punch 	2/2	Materials - Steel - Cast steel - Cast irons - Copper - Brass and bronze - Aluminum - Stainless steel - Lead - Lead - Magnesiu m - Zinc Grinders Hardness Tester Files Chiesel	Class Room / Worksho p

Total: 12 Hrs Theory: 6 Hrs Practical: 6Hrs

Module Title and Aim	Learning Outcome	Learning Elements	Time Duratio	Tools and Equipment	Learning Place
			n (Th/Pr)		
		 Chisel Flame Magnetic Non-magnetic Slightly magnetic Melting point 		Magnet	
LU2. Prepare weld joint	 Trainee will be able to: Recognize different types of weld joints. Know different methods of joint preparations 	 Elaborate different types of weld joints. Butt joint Lap joint Corner joint T- joint Edge joint Demonstrate joint preparation methods: Gas cutting Plasma cutting Mechanical cutting Grinding 	2/2	Grinder, Beveling machine, Gas Cutting machine,	Classroo m / Worksho p
LU3: Employ Welding Positions	 Trainee will be able to: Become familiar with different welding positions. Utilize different welding positions during welding 	 Demonstrate different welding positions during welding. Flat Horizontal Vertical Over Head 	2/2	Literature, Books	Classroo m / Worksho p

3.4. MODULE D. Perform Shielded Metal Arc Welding (SMAW) Operations

Overview: This Module identifies the competencies required to perform Shielded Metal Arc Welding (SMAW) Operations at workplace by welder in accordance with the approved guidelines and procedures of organization. You will be expected to organize the workplace for welding, prepare the base metal for welding, perform operations related to Shielded Metal Arc Welding (SMAW) and perform post welding operations at the workplace. Your underpinning knowledge regarding Shielded Metal Arc Welding (SMAW) operations will be sufficient to provide you the basis for your work.

Total: 138 Hrs Theory: 24 Hrs practical: 114 Hrs

Module Title and Aim	Learning Outcome	Learning Elements	Time Duration (Th/Pr)	Tools and Equipment	Learning Place
LU1. Organize the workplace for SMAW welding	 Trainee will be able to: Arrange the workplace according to the requirement of the job: Apply safety measures as per job requirement: Prepare the required SMAW welding machine as per job requirement: 	 Explain the equipment and principles of SMAW process. Illustrate requirement of a workplace for SMAW welding of specific job: SMAW Welding booth/fire blanket SMAW Welding machine and accessories Electric supply Jigs and fixtures Lighting Explain organizational safety rules and guidelines: Ventilation 	6/28	SMAW Welding machine, grinder, chipping hammer, wire brush, electrode oven, desiccators, jigs and fixtures, lights, exhaust fans, fire blankets, fire extinguisher s, first aid box, PPE	Class Room / Workshop

Module Title	Learning Outcome	Learning Elements	Time	Tools and	Learning
and Aim			Duration	Equipment	Place
		 Fire extinguishers First Aid box Emergency alarm/light Ambulance Personal protective equipment Demonstrate preparation of welding machine including: Type of current (AC/DC) Current polarity 	(117/27)		
LU2. Prepare the base metal for SMAW welding	 Trainee will be able to: Arrange tools and cleaning chemicals required for the job Prepare joint as per instruction sheet. Follow instructions for SMAW welding according to the requirement. Apply specific safety precautions associated with SMAW welding process 	 Illustrate usage of required tools and chemicals (acetone, ethynol etc.) Explain importance of joint preparation, cleaning and tacking preparation cleaning Tacking Elaborate instruction sheet Explain specific safety precautions associated with SMAW welding process 	6/28	Grinders, cutters, beveling machine, files, measuring tools, acetone, SMAW welding equipment, desiccators, electrodes, WPS/ instruction sheet, PPE	Class Room / Workshop
LU3. Perform operations	Trainee will be able to:Arrange electrode and pre-heating	Elaborate specification/	5/28	SMAW Welding	Class Room / Workshop

and Aim Duration Equipment Place related Shielded Metal Welding (SMAW) to Adjust electrical parameters as per instruction sheet. equipment as per instruction sheet instruction sheet. classification of electrode required for job machine, electrodes, pre-heating equipment, grinders, wire brush, chipping hammer, temple sticks, desiccators, PPE, instruction associated with SMAW welding process Perform SMAW welding process Show how to adjust SMAW welding parameters and their effects on SMAW welding operation Show how to adjust SMAW welding parameters and their effects on SMAW welding operation Pre heat back Pre-heating LU4. Perform post SMAW welding operations Trainee will be able to: . . . State the importance of post weld cleaning. 7/30 SMAW Welding machine, electrodes, process LU4. Perform post SMAW welding operation . Apply post SMAW weld cleaning process: . State the importance of post weld cleaning. 7/30 SMAW Welding machine, electrodes, Class Room	Module	Title	Learning Outcome	Learning Elements	Time	Tools and	Learning
Telated Shielded Metal Metal (SMAW) to equipment as per instruction sheet. classification of electrode required for job (TMP) machine, electrodes, pre-heating equipment, grinders, wire brush, chipping hammer, temple • Adjust electrical parameters as per instruction sheet. • Adjust electrical parameters as per instruction sheet. • Explain instruction sheet. machine, electrodes, pre-heating • Perform post since • Perform of equipment, grinders, • Establish importance of pre heating • Establish importance of pre heating wire brush, chipping hammer, effects on SMAW welding operation • Pre heat the job, if required - Perform post since • Pre heat the job, if required - Perform SMAW welding operation as per instruction sheet • Pre, instruction sheet PPE, instruction sheet LU4. Perform post since • Apply post SMAW weld cleaning process: • State the importance of post weld cleaning, • Removal of slag 7/30 SMAW Welding machine, electrodes,	and Aim				Duration	Equipment	Place
LU4. Perform post SMAW welding operationsTrainee will be able to:7/30SMAW SMAW Welding machine, electrodes,Class Room Workshop weld cleaning. • Removal of slag	related Shielded Metal Welding (SMAW)	to Arc	 equipment as per instruction sheet Adjust electrical parameters as per instruction sheet. Perform SMAW welding as per instruction sheet Apply specific safety precautions associated with SMAW welding process 	 classification of electrode required for job Explain instruction sheet. Establish importance of pre heating Show how to adjust SMAW welding parameters and their effects on SMAW welding Pre heat the job, if required Perform SMAW welding operation Inter-pass cleaning Inter-pass inspection Demonstrate SMAW welding operation as per instruction sheet Explain specific safety precautions associated with SMAW welding process 	(Th/Pr)	machine, electrodes, pre-heating equipment, grinders, wire brush, chipping hammer, temple sticks, desiccators, PPE, instruction sheet	
Perform post-heating of the job as Removal of jigs and fixtures post-heating	LU4. Per post S welding operatior	rform MAW ns	 Trainee will be able to: Apply post SMAW weld cleaning process: Perform post-heating of the job as 	 State the importance of post weld cleaning. Removal of slag Removal of jigs and fixtures 	7/30	SMAW Welding machine, electrodes, post-heating	Class Room / Workshop

Module Title and Aim	Learning Outcome	Learning Elements	Time Duration (Th/Pr)	Tools and Equipment	Learning Place
	 per instruction sheet, if required Execute specific safety precautions associated with SMAW welding process 	 Removal of spatters Identify and explain visual defects. Undercut Porosity Excessive Reinforcement Lack of penetration etc. Elaborate purpose of postheating. Elaborate specific safety precautions associated with SMAW welding process. 		grinders, wire brush, chipping hammer, desiccators, PPE, instruction sheet	

3.5. Module E. Perform Gas Metal Arc Welding (GMAW) Operations

Overview: This Module identifies the competencies required to perform Gas Metal Arc Welding (GMAW) operations at workplace by welder in accordance with the approved guidelines and procedures of organization. Trainee is expected to organize the workplace for welding, prepare the base metal for welding, perform operations related to Gas Metal Arc Welding (GMAW) and perform post welding operations at the workplace.

Total: 150 hrs Theory: 30 hrs Practical: 120 hrs

Module Title and Aim	Learning Outcome	Learning Elements	Time Duration (Th/Pr)	Tools and Equipment	Learning Place
LU1. Organize the workplace for GMAW welding	 Trainee will be able to: Arrange the workplace according to the requirement of the job: Apply safety measures as per instruction sheet. Prepare the required GMAW welding machine as per job requirement: Type of current (AC/DC) Current polarity 	 Explain the equipment and principles of GMAW process. Illustrate requirement of a workplace for GMAW welding specific job GMAW Welding booth/fire blanket GMAW Welding machine and accessories Electric supply Jigs and fixtures Lighting Explain organizational safety rules and guidelines Ventilation Fire extinguishers First Aid box Emergency alarm/light Ambulance 	8/30 hrs	GMAW Welding machine and gas cylinders (CO ₂ , Argon) with accessories, grinder, chipping hammer, wire brush, wire cutter, anti spatter spray, wire spool, jigs and fixtures, lights, exhaust fans, mig plier, fire blankets, fire extinguishers, first aid box, PPE	Class Room / Workshop

Module Title	Learning Outcome	Learning Elements	Time	Tools and	Learning
and Aim			Duration	Equipment	Place
		 Personal protective equipment Demonstrate preparation of GMAW welding machine including: Type of current (AC/DC) Current polarity (straight / reverse) Gas flow rate 	(Th/Pr)		
		I orch angle			
	Trainee will be able to:				Class
LU2. Prepare the base metal for GMAW welding	Arrange tools and cleaning chemicals required for the job	Illustrate usage of required tools and chemicals (acetone, anti-spatter spray etc,)	8/30 hrs	Grinders, cutters, beveling machine, files, measuring tools,	Room / Workshop
	• Prepare joint as per instruction sheet:	• Explain importance of joint preparation, cleaning and tacking		acetone, instruction sheet, PPE	
	 Follow instruction sheet for welding 	preparationcleaningTacking			
	Apply specific safety precautions associated with GMAW welding process	 Elaborate instruction sheet Explain specific safety precautions associated with GMAW welding process 			

Module Title	Learning Outcome	Learning Elements	Time	Tools and	Learning
and Aim			Duration	Equipment	Place
			(Th/Pr)		
LU3. Perform operations related to Gas Metal Arc Welding (GMAW)	 Arrange wire spool, gas cylinder (CO2, argon, helium) with accessories and pre-heating equipment as per instruction sheet Adjust GMAW welding parameters as per instruction sheet Perform GMAW welding as per instruction sheet Apply specific safety precautions associated with GMAW welding job/process 	 Elaborate specification/ classification of electrode required for job Explain instruction sheet. Establish importance of pre heating Show how to adjust GMAW welding parameters and their effects on welding Demonstrate GMAW welding operation as per instruction sheet Pre heat the job, if required Perform GMAW welding operation Inter-pass cleaning Inter-pass inspection Explain specific safety precautions associated with GMAW welding process 	7/30 hrs	GMAW Welding machine and gas cylinders (CO2, Argon) with accessories, grinder, chipping hammer, wire brush, wire cutter, anti spatter spray, wire spool, jigs and fixtures, lights, exhaust fans, fire blankets, fire extinguishers, first aid box, PPE, instruction sheet	Room / Workshop
LIIA Derferme	I rainee will be able to:		7/20 6		Class
LU4. Perform	- Apply post wold clearing	. State the importance of rest	7/30 hrs	GIVIAVV VVeiding	Koom /
post GIVIAW	Apply post weld cleaning	• State the importance of post		machine and	vvorksnop
weiding	process:	GiviAvv weid cleaning.			
operations		 Removal of slag 		$(CO_2, Argon)$	

Module Title and Aim	Learning Outcome	Learning Elements	Time Duration (Th/Pr)	Tools and Equipment	Learning Place
	 Identify visual defects. Perform post-heating of the job as per instruction sheet, if required Execute specific safety precautions associated with GMAW welding process 	 Removal of jigs and fixtures Removal of spatters Identify and explain visual defects. Undercut Porosity Excessive Reinforcement Lack of penetration etc. Elaborate purpose of postheating. Elaborate specific safety precautions associated with GMAW welding process. 		with accessories , anti spatter spray, wire spool, post- heating equipment, grinders, wire brush, chipping hammer, PPE, instruction sheet	

3.6. Module F. Perform Gas Tungsten Arc Welding (GTAW) / Tungsten Inert Gas Welding (TIG) Operations

Overview: This Module identifies the competencies required to perform Gas Tungsten Arc Welding (GTAW) operations at workplace by welder in accordance with the approved guidelines and procedures of organization. Trainee is expected to organize the workplace for welding, prepare the base metal for welding, perform operations related to Gas Tungsten Arc Welding (GTAW) and perform post welding operations at the workplace.

Module Title and Aim	Learning Outcome	Learning Elements	Time Duration (Th/Pr)	Tools and Equipment	Learning Place
LU1. Organize the workplace for GTAW / TIG welding	 Arrange the workplace according to the requirement of the job: Apply safety measures as per work permit: Prepare the required GTAW / TIG welding machine as per job requirement: 	 Explain the equipment and principles of GTAW/TIG process. Illustrate requirement of a workplace for welding specific job Welding booth/fire blanket GTAW / TIG Welding machine and accessories Electric supply Jigs and fixtures Lighting Explain organizational safety rules and guidelines Ventilation Fire extinguishers First Aid box Emergency alarm/light Ambulance Personal protective equipment 	10/40 hrs	GTAW / TIG Welding machine and gas cylinders (Argon) with accessories, tungsten electrode, filler rod/ wire, grinder, wire brush, jigs and fixtures, lights, exhaust fans, fire blankets, fire extinguishers, first aid box, PPE	Class Room / Worksho p

Total: 200 Hrs Theory: 40 Hrs practical: 160 Hrs

		 Demonstrate preparation of welding machine including: Type of current (AC/DC) Current polarity (straight / reverse) Gas flow rate Types of Tungsten Electrode Torch angle 			
LU2. Prepare the base metal for welding	 Trainee will be able to: Arrange tools and cleaning chemicals required for the job Prepare joint as per instruction sheet: Follow instruction sheet for GTAW/TIGwelding Apply specific safety precautions associated with GTAW/TIGwelding process 	 Illustrate usage of required tools and chemicals (acetone etc) Explain importance of joint preparation, cleaning and tacking preparation cleaning Tacking Elaborate instruction sheet Explain specific safety precautions associated with GTAW/TIGwelding process 	10/40 hrs	Grinders, cutters, beveling machine, file, measuring tools, acetone, hammers, anvil, tungsten electrode, filler rod/wire, instruction sheet, PPE	Class Room / Worksho p
LU3. Perform operations related to Gas Tungsten Arc Welding (GTAW) / Tungsten Inert Gas Welding (TIG)	 Trainee will be able to: Arrange filler wire, gas cylinder (argon, helium) with accessories as per instruction sheet Adjust GTAW/TIG welding parameters as per instruction sheet 	 Elaborate specification/ classification of filler wire required for job Explain instruction sheet. Establish importance of pre heating 	10/40 hrs	GTAW/TIG Welding machine and gas cylinders (Argon) with accessories, tungsten electrode, grinder, wire brush, filler wire/rod, jigs and fixtures, lights, exhaust fans, fire	Class Room / Worksho p

	•	Perform GTAW/TIG welding as per instruction sheet	•	Show how to adjust GTAW/TIG welding parameters and their effects on GTAW/TIGwelding		blankets, fire extinguishers, first aid box, PPE, instruction sheet	
	•	Apply specific safety precautions associated with GTAW/TIG welding process.	• - -	Demonstrate welding operation as per instruction sheet Perform GTAW/TIG welding operation Inter-pass cleaning Inter-pass inspection			
			•	Explain specific safety precautions associated with GTAW/TIG welding process			
	Tr	ainee will be able to:				GTAW/TIG Welding	Class
LU4. Perform					10/40 hrs	machine and gas	Room /
post GTAW /	٠	Apply post GTAW / TIG	•	State the importance of post		cylinders (Argon)	Worksho
operations		weidingprocess.		GTAW/TIG weld cleaning.		filler wire/rod, post-	P
	•	Remove jigs and fixtures (if any)	•	Identify and explain visual defects. - Undercut - Porosity		heating equipment, grinders, wire brush, PPE, instruction	
	•	Identify visual defects.		 Excessive Reinforcement Lack of penetration etc. 		sheet	
	•	Execute specific safety precautions associated with GTAW / TIG welding process	•	Elaborate specific safety precautions associated with GTAW / TIG welding process.			

3.7. Module G. Perform Submerged Arc Welding (SAW) Operations

Overview: This Module identifies the competencies required to perform Submerged Arc Welding (SAW) operations at workplace by welder in accordance with the approved guidelines and procedures of organization. Trainee is expected to organize the workplace for welding, prepare the base metal for welding, perform operations related to Submerged Arc Welding (SAW) and perform post welding operations at the workplace.

Total: 100 Hrs Theory: 20 Hrs Practical: 80 Hrs

Module Title and Aim	Learning Outcome	Learning Elements	Time Duration (Th/Pr)	Tools and Equipment	Learning Place
LU1. Organize the workplace for SAW Welding	 Trainee will be able to: Arrange the workplace according to requirement of job Apply safety measures: Prepare required SAW welding machine as per job requirement. 	 State requirement of a workplace for SAW welding specific job SAW Welding machine & accessories Electric supply Jigs and fixtures Lighting Explain organizational safety rules and guidelines Ventilation Fire extinguishers First Aid box Emergency alarm/light Ambulance Personal protective equipment Demonstrate preparation of SAW welding machine including: Type of current (AC/DC) Current polarity Travel speed 	5/20 hrs	SAW Welding machine with accessories, flux drying oven, grinder, chipping hammer, wire brush, jigs and fixtures, lights, exhaust fans, fire extinguishers, first aid box, PPE	Classroom/ Workshop

Module Title	Learning Outcome	Learning Elements	Time	Tools and	Learning
and Aim			Duration	Equipment	Place
	Trainee will be able to:		(110-1)		
LU2. Prepare the base metal for SAW welding	 Arrange tools and cleaning chemicals required for the job Prepare joint as per instruction sheet Follow the procedure specification instruction sheet for SAW welding Apply specific safety precautions associated with SAW welding job 	 Display usage of tools required for job Establish importance of joint preparation, cleaning and tacking Joint preparation Joint cleaning Elaborate instruction sheet Explain specific safety precautions associated with SAW welding process 	5/20 hrs	Grinders, cutters, beveling machine, file, measuring tools, instruction sheet, PPE	Class Room/ Workshop
LU3. Perform operations related to Submerged Arc Welding (SAW) Operations	 Trainee will be able to: Arrange the wire spool and flux as per instruction sheet Arrange pre-heating equipment as per instruction sheet Adjust SAW welding parameters as per instruction sheet Perform SAW welding as per instruction sheet. Apply specific safety precautions 	 Explain specification/ classification of wire-flux combination required for job Elaborate instruction sheet Establish importance of pre heating Describe how to adjust SAW welding parameters and their effects on weld Voltage Amperes Travel speed Type of Polarity 	5/20 hrs	SAW Welding equipment with accessories, wire spool, flux, pre- heating equipment, grinders, wire brush, wire cutter, chipping hammer, temple sticks, flux drying	Class Room/ Workshop

Module Title	Learning Outcome	Learning Elements	Time	Tools and	Learning
and Aim			Duration	Equipment	Place
			(Th/Pr)		
	associated with SAW welding	- Stick-out		oven, PPE,	
	process			instruction	
		• Demonstrate welding operation as per		sheet	
		instruction sheet			
		- Pre heat the job, if required			
		- Perform welding operation			
		- Inter-pass cleaning			
		- Inter-pass inspection			
		- Maintain Inter-pass temperature			
		- Evolain aposifia sofaty propositions			
		• Explain specific salety precautions			
	Trainee will be able to:	associated with SAW weiding process			
1114 Perform			5/20	nost-heating	Classroom/
post welding	Apply post SAW weld cleaning of	• State the importance of post weld	Hrs	equipment.	Workshop
operations	the job following the process	cleaning of the job	1.10	arinders, wire	monop
		- Removal of unused flux		brush.	
	Perform visual inspection of SAW	- Removal of slag		chipping	
	weld area	- Removal of jigs and fixtures		hammer,	
		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		PPE,	
	• Perform post-heating of the job	Identify and explain visual defects.		instruction	
	as per instruction sheet, if	- Undercut		sheet	
	required	- Porosity			
		 Excessive Reinforcement 			
	Apply safety precautions	 Lack of penetration etc. 			
	associated with SAW welding				
	process	State purpose of post-heating			
		Explain safety precautions associated			
		with SAVV weiding process			

3.8. Module H. Repair welding defects

Overview: This Module identifies the competencies required to perform repairing of welding defects at workplace by welder in accordance with the approved guidelines and procedures of organization. Trainee is expected to identify and repair defected areas of job/work pieces at the workplace.

Learning Unit	Learning Outcomes	Learning Elements	Duration	Materials Required	Learning Place
LU1. Identify the defected areas of job/work piece	 Trainee will be able to: Arrange tools and equipment required for the identification of defects Follow supervisor's / inspector's instructions Apply safety precautions associated with welding equipment 	 Illustrate types of welding defects and their causes and remedies Show usage of tools and equipment required for job Give instructions for identification and rectification of defects. Elaborate non-destructive tests (NDT) and destructive tests for welding inspection: Visual testing (VT) Magnetic particle test (MT) Radiographic test (RT) Ultrasonic test (UT) Dye penetration test (PT) Guided bend test Impact test Tensile test Hardness Test, etc 	5/20 hrs	instruction sheet, measuring tools, magnifying glass, PPE	Class Room / Workshop
			1	1	

Total: 50 hrs Theory: 10 Hrs Practical: 40 Hrs

Learning Unit	Learning Outcomes	Learning Elements	Duration	Materials	Learning
				Required	Place
		welding equipment usage			
			E (00 I		
LU2. Repair defected areas of job/work piece	 Trainee will be able to: Arrange tools and equipment required for repairing defected area(s) Apply the suitable repair procedure /s: Apply repair welding to defected area(s) Re-Inspect the repaired area. Employ safety precautions associated with welding equipment 	 Elaborate usage of tools and equipment required for job Identify and explain welding defects. Explain defect removal methods and guide how to select the suitable one. Grinding Cutting Gouging etc. State importance of repair welding Describe safety precautions associated 	5/20 hrs	Grinder, cutter, gouging equipment, welding equipment with accessories, electrodes/filler wires, gas cylinder, desiccators, electrode drying oven, instruction sheet, PPE	Class Room / Workshop
	equipment	Describe safety precautions associated with welding equipment usage.			

3.9. MODULE I: Codes, Standards, Specifications, and Welding Qualifications

Overview: This Module identifies the competencies required to learn different international welding codes and agencies that set codes and standards. This module also defines the scope of three popular international welding codes, namely API 1104, ASME Sec-IX (BPVC) and AWS D1.1 and explains their areas of applications. Trainee will be expected to get basic knowledge of WPS, PQR and WPQ and different types of tests required for welding procedure and welder/operator qualifications. Trainee's underpinning knowledge will be sufficient to provide the trainee the basics of the subject.

Total: 12 Hrs Theory: 12 Hrs Practical: 0 Hrs

Module Title and Aim	Learning Outcome	Learning Elements	Time Duration (Th/Pr)	Tools and Equipment	Learning Place
LU1. Identify applicable standards, codes, and specifications	 Identify welding codes, standards and specifications and agencies that set codes and standards 	 Describe the scope of welding codes, standards and specifications Codes: Welding of steel structures Welding of boilers and pressure vessels Specifications Standards: Standardization Relationship of terms Agencies that set codes and standards: International Organization for Standardization (ISO) American Petroleum Institute (API) American Society of Mechanical Engineers (ASME) 	2/0 hrs	Codes, Standards, Specifications	Classroom

		 American Welding Society (AWS) 			
LU2. Comply with requirements of welding codes	 Trainee will be able to: Comply with different welding codes API 1104 ASME Sec-IX (BPVC) AWS D1.1 	 Define the scope of the API 1104 ASME Sec-IX AWS D1.1 Explain the applications of the API 1104 ASME Sec-IX (BPVC) AWS D1.1 	2/0	Codes, Standards, Specifications	Classroom
LU3. Comply with welding procedure specifications (WPS)	 Trainee will be able to: Comply with welding procedure specifications (WPS) and data sheets. Describe and perform testing and inspections. 	 Describe requirements for Welding Procedure Specifications (WPS), Procedure Qualification Record (PQR) and Welder/Operator Performance Qualification (WPQ) as per requirements of API 1104 ASME Sec-IX (BPVC) AWS D1.1 Describe requirements for destructive and non-destructive testing requirements as outlined in the welding codes 	6/0	Codes, Standards, Specifications	Classroom

3.10. Module J. Develop Professionalism

Overview: This Module identifies the competencies required to Develop Professionalism by welder in accordance with the approved guidelines and procedures of organization. Trainee is expected to communicate with others, upgrade professional skills and work in a team.

Total: 50 Hrs Theory: 10 Hrs Practical: 40 Hrs

Module Title and Aim	Learning Outcome	Learning Elements	Time Duration (Th/Pr)	Tools and Equipment	Learning Place
LU1. Communicate with others	 Trainee will be able to: Communicate with supervisor following appropriate communication procedure Communicate with colleagues following communication procedure Use media to communicate effectively (e.g.: email, telephone, laptop etc.) 	 Identify the channels required to communicate effectively and precisely within organisation. Train how to appropriately use electronic and relevant media as per need 	4/20 hrs	Computer/ laptop, internet, telephone	Class Room / Workshop
LU2. Upgrade professional skills	 Trainee will be able to: Participate in Skill test for professional development Attend seminars/ training workshops for professional development Adopt upcoming market trends in welding field 	 Describe the importance of trends and market research. Identify the need of skill sets by getting involved in seminars, workshops and competitions. 	3/10hrs	Computer, internet facility, magazines, books, codes and standards	Classroom /Workshop

Module Title and Aim	Learning Outcome	Learning Elements	Time Duration (Th/Pr)	Tools and Equipment	Learning Place
LU3. Work in a team	 Trainee will be able to: Demonstrate good team work: Cooperation/coordination Work ethics Etiquettes/manners Carry an appropriate appearance. Extend tolerance and ease. 	 Establish importance of being a good team player: Cooperation / coordination Work ethics Etiquettes/manners 	3/10	Computer, internet facility, multi-media, printer, Over Head Projector	Class Room /Workshop

4. ASSESSMENT GUIDE FOR WELDER TRADE

Assessment is the process of collecting evidence and making judgments on whether competence has been achieved. This confirms that an individual can perform to the standard expected in the workplace as expressed in the nationally endorsed competency standards (where they exist), Good assessment practices should be adopted for developmental and final assessments. Such practices by vocational training providers during developmental and final assessments will form the basis of qualifying the trainees.

Differences between developmental and final assessments

Developmental assessment shall be on an all-time basis. Its purpose is to provide feedback on what students are learning:

- To the student: It will identify achievement and areas for further teaching and its level.
- To the teacher: It will evaluate the effectiveness of teaching, and guide to determine the future plan.

Assessors need to advise developmental assessments for each competency standard. Guidance is provided in the assessment strategy.

Final assessment is the assessment, usually carried out on completion of a course. This determines whether or not the student has "passed". It is - or should be - undertaken with reference to all the objectives or outcomes of the course, and is formal.

Considerations of security - ensuring that the student who gets the credit is the person who did the work - assume considerable importance in final assessment.

Methods of assessment

For lessons with a high quantity of theory, written or oral tests related to learning outcomes and/ or learning content can be conducted. For work place lessons, assessment will focus on the quality of planning and executing the related process along with the quality of the product and/or evaluation of the process.

Direct assessment:

Direct assessment is the most desirable form of assessment. For this, evidence shall be obtained by directly observing the student's performance.

Examples for direct assessment of a Welder will include:

- Work performances, such as the application of correct and appropriate welding techniques to a workpiece
- Demonstrations, for example correctly demonstrating the appropriate method of welding using a welding machine.
- Direct questioning, where the assessor will ask the student the reasons they selected a tool for step TIG/MIG welding
- Paper-based tests, such as multiple choice or short answer questions on entrepreneurship, hygiene and safety issues, communicating and working with others, and types of welding machines, etc.

Indirect assessment

Indirect assessment shall be used where the performance could not be observed and evidence is gained indirectly.

Examples for indirect assessment of a Welding will include:

- Portfolio of evidence, such as compilation of all work produced during the course
- Working safely every day
- Reports from third parties, such as internship workplace employer or supervisor
- Indirect assessment should only be a second choice. (In some cases, it may not even be guaranteed that the work produced by the person being assessed).

Principles of assessment

All assessments should be valid, reliable, fair and flexible:

Fairness means that there should be no advantages or disadvantages for any assessed person. For example, it should not happen that one student gets prior information about the type of work performance that will be assessed, while another candidate does not get any prior information. Provide all learners with an equal opportunity for and access to assessment

Validity means that a valid assessment assesses what it claims to assess. For example, for the competency of cutting a specific gear, the assessment should involve performance criteria that are directly related to gear cutting techniques. An interview about setting of milling machines would not meet this principle.

Reliability means that the assessment is consistent and reproducible. For example, if the preparation procedure of workplace/services area has been assessed, another assessor (e.g. the future employer) should be able to see the same work performance and witness the same level of achievement.

Flexibility means that the assessor has to be flexible concerning the assessment approach. For example, if there is a power failure during the assessment, the assessor should re-schedule to ensure the loss of power does not disadvantage the students.

Suggestions for developmental assessment

- The developmental assessment shall only be used to determine the learning progress of students.
- The development assessment can be undertaken at regular intervals through the delivery of a competency standard to inform teachers of any learning gaps that need to be addressed promptly
- No marks are given in any developmental assessment.
- The developmental assessment, undertaken at the end of the delivery of a competency standard, should be recorded for quality assurance purposes

Suggestions of final assessment

Final assessment shall be in two parts:

Knowledge assessment

The final knowledge assessment shall consist of multiple choice and short answer questions, covering all modules. It is a national assessment document supplied by NAVTTC.

Practical assessment.

The final practical assessment shall consist of a series of tasks designed to provide evidence of competence across all competency standards of the qualification. It is a national assessment document supplied by NAVTTC.

Learning Units	Assessment Criteria	Theory	Workplace	Planned
		hours	hours	day/Date
Module 1:Follow Safety Rules				
LU1.Apply personal safety measures				
LU2. Apply workplace safety measures				
LU3. Apply tools & equipment safety measures				
LU4.Apply job/work piece safety measures				
Module 2:Perform Maintenance Operation				
LU1. Inspect the welding equipment				
LU2, Replace damaged tools				
1U3 Clean welding equipment and accessories				
Module3:Perform Shielded Metal Arc Welding				
(SMAW) Operations				

Learning Units	Assessment Criteria	Theory	Workplace	Planned day/Date
		nours	nours	uay/Date
LU1. Organize the workplace for welding				
LU2. Prepare the base metal for welding				
LU3 . Perform operations related to Shielded Metal Arc Welding (SMAW)				
LU4. Perform post welding operations				
Module 4:Perform Gas Metal Arc Welding (GMAW) Operations		18	80	98
LU1. Organize the workplace				
LU2. Prepare the base metal for welding				
LU3 . Perform operations related to Gas Metal Arc Welding (GMAW)				
LU4. Perform post welding operations				
Module 5:Perform Gas Tungsten Arc Welding (GTAW) Operations				
LU1. Organize the workplace				
LU2. Prepare the base metal for welding				
LU3. Perform operations related to Gas Tungsten				

Learning Units	Assessment Criteria	Theory hours	Workplace	Planned day/Date
Arc Welding (GTAW)		nouro	lieuro	day/Dato
LU4. Perform post welding operations				
Module 6:Perform Submerged Arc Welding (SAW) Operations				
LU1. Organize the workplace				
LU2. Prepare the base metal for welding				
LU3 . Perform operations related to Submerged Arc Welding (SAW) Operations				
LU4. Perform post welding operations				
Module 7: Repair welding defects				
LU1. Identify the defected areas of job/work piece				
LU2. Repair defected areas of job/work piece				
Module 8: Develop Professionalism				
LU1. Perform Communication with others				
LU2. Upgrade professional skills				
LU3. Work in a team				

5. LIST OF TOOLS, MACHINERY & EQUIPMENT

(For a class of 25 students)

Sr. No.	Name of Tools / Equipment	Quantity
1.	Star set 7 pieces changeable screw driver	05
2.	Mig Plier 8 inch	10
3.	Anvil 60kg	3
4.	Hammers 1kg to 5kg set	10
5.	Screw driver set 7pcs 4",6",8",10"	5
6.	Adjustable wrench 8',10",12" Max Power	10
7.	Combination Pliers 8" Auto	10
8.	Socket set 52pieces	5
9.	Allen key set 9 pieces 0.5mm to 12mm cromvendiam	10
10.	Open and Ring spanner 12pes, 8mm to 24mm cromvendiam	5set
11.	Digital Multi-meter Taiwan 500volt Ac Dc 1000 ,20 mega oham	5
12.	Blower Gif-2 335watt 13000RPM 1.6Amp	5
13.	Dusters Stander size Pakistan	24
14.	Liquid cleaner	10
15.	Luster Drummond Metal Luster weight 18-0 Itom DL 6220K12 Brand Drummond	10
16.	Tip cleaner Different wire size China	10
17.	Anti spatter spray 400ml Banzan German	10
18.	GTAW Welding machine, TIG welding machine +argon cylinder 6.80cu/meter gas filled+argon	3
	regulator gauge+TIG torch heavy pressure, 300 - 400 amp+rubber hose pipe 8.5 mm with	
	length 25ft+ invertor type+single phase /three phase complete installation, air cool system	
19.	Grinder 4,7 INCH	10
20.	Chipping hammer 10"*4"	10
21.	Wire brush 6 inch	10
22.	Electrode drying oven 10 kg rad	4
23.	Desiccators weight capacity 70kg	3
24.	Work station Jigs and fixtures Model 60S* Fully loaded Sturdy 1/8-in-thick steel frame	3
	construction consists of 11/2 in square tubing weight capacity 454kg	

25.	Lighting system Energy saver 45 watt	10
26.	Exhaust fans 16 inch	6
27.	Fire blankets Fiber glass 4ft * 6ft Thickness 0.030 in weight 3.23 lb color Brown	5
28.	Cutters 6 inch Auto tera	5
29.	Manual beveling machine Pipe Diamrter 100-600mm cutting thick 5-50mm Edge shape I or V	2
	Bevel Angle Up to 45 Weight 9kg weight 9kgs	
30.	Different File set 8,10,12 inch with plastic handle	10
31.	Measuring tools 12ft Lever Lock Stenley	48
32.	Acetone Acetone 4N 1090 Ley court farm 5 Liters	5
33.	Dc welding machine with all accessories 500 Amp Boc	4
34.	Electrodes E 7018 Kiswel 12No,10No,08No	200pk
35.	WPS/ instruction sheet Stander size	100
36.	Manual post, Pre-heating stress relieving machine In put power 460-575 3-phase 50/60Hz	2
	storage Temperature 40c-60c Dimensions H 699mm*W552mm*D933mm weight 103kg	
37.	Temple sticks Tempindic 200C	10
38.	Gas cylinders (CO ₂ , Argon) with accessories Jumbo size,2000pound pak with Tig, Mig	10
	Regulator,8.5mmpipe gas	
39.	Wire spool 1.2mm wire size 15Kg weight	6
40.	Tungsten electrode 2.4mm 2% thoriated wt20 Liam	100
41.	Filler rod/ wire Er 70s-3	50kg
42.	MIG WELDING MACHINE +CO2 cylinder gas filled 20kg+mig regulator gauge + mig torch	3
	heavy pressure, 300 - 400 amp + rubber hose pipe 8.5 mm with length 25ft+ single, three	
	phase complete installation, air cool system.	
43.	Welding Flux drying oven 100 Liter	2
44.	Gouging equipment with all accessories Series 602 Amp15-395A volt 72VDC H762MM*Lift eye	2
	W 585mm D775mm including strain relief weight 160kg Miller USA	
45.	Pencil Grinder 10 Inch	5
46.	Multi-media Hp	1
47.	Over Head Projector	1
48.	Printer HP	2
49.	Laptop 3cor2do HP	1
50.	Tungsten Electrode Grinder	3
51.	Leather apron Material leather large size	30
52.	Safety gloves Stander size pak	48

53.	Safety goggles Stander size pak	48
54.	Welding helmet Glass 4.5"*2" Blue Eagle	48
55.	Safety shoes 8,9,10 NO pak	30
56.	Ear plug standard size Japan	40
57.	Safety belt Model no R-502-N Body belt Nylon 50mm weight 1.39kg color orange brown	40
58.	Maxifil clean Fume Extractor self cleaning filter Dimensions w790*885*1.180mm	04
	Diametterextractionarm 150mm weight arm 135kg motor power 1.5 kw Maximum vacuum	
	2.800pa	
59.	Dungaree Large size	40
60.	Fire extinguisher Dry powder 6Kg	10
61.	Tool box/bins 18inch * 8inch*6inch 16Gauge sheet three step	30
62.	Generator 100kva	01
63.	Sub merged arc welding machine with all accessories miller Hdc 1500A input 115vac 60v	03
	1500Amp Dimensions 178*286*292mm weight 8.2kg	

6. LIST OF CONSUMABLE SUPPLIES

- 1. Notebooks
- 2. CDs Rewriteable
- 3. Photocopy Papers
- 4. Ball pens
- 5. Pencils
- 6. Erasers
- 7. Sharpeners
- 8. Board Markers
- 9. Plastic files
- 10. Flip chart papers
- 11. Pin-board pins
- 12. Whiteboard
- 13. Whiteboard Eraser
- 14. Paper knifes
- 15. Glue sticks
- 16. Paper clips
- 17. Scissors
- 18. Punching machines
- 19. Patter Sheets
- 20. Tracing Papers
- Curriculum for Welder

21. Generator Fuel

22. UPS With two batter

23. Solar panel system with all accessories 300 watts

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