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1. Introduction

The industrial growth has created a demand for skilled manpower in Pakistan and abroad. Nowadays, many industries are heavily dependent on electrical power and subsequently on skilled Industrial Electricians. This has created an opportunity for skill training in the field of industrial electrician to meet the ever-growing demand of industry. As a consequence, this course has been designed and developed to achieve the objectives of providing appropriate skills.

1.1 Overall course objective

The aim of this programme is to produce employable Industrial Electricians who could provide the services of installation of appliances. In addition, this programme aims to prepare unemployed youth to find employment in the construction industries or to enable them in becoming successful as entrepreneur.

1.2 Course competencies

After completion of training the trainees will be able to:

- > Developed professionalism associated with the electrical Appliances installer and Electrification;
- Maintain Safety;
- Interpret Drawings;
- Maintain Tools & Equipment;
- Install Wiring;
- > Perform Installations and Electrification of Electrical Appliance / items;
- Perform product testing;
- > Perform Preventive and Corrective Maintenance;
- Perform Quality Checks; and
- Maintain Documentation.

1.3 Job opportunities

The pass out of this course would be able to:

- Work in education department as electrical Assistant Electrician.
- > Work in hospitals as Assistant Electrician
- > Work in small & big construction units as Assistant Electrician
- > Work as Assistant Electrician in different industries and workshops
- > Be self employed by having his own Electrician Workshop.

1.4 Trainee entry level

Individuals who wish to enter this course of study have to comply against the following criteria:

- > Grade 8 (Middle) or equivalent;
- > Basic literacy ,numeracy and life skills;
- > Satisfactory completion of appropriate admission assessment test.

1.5 Minimum qualification of trainer

Trainers who wish to offer this programme should meet one of the following requirements:

- > Diploma Associate Engineer (DAE) and 5 years relevant work experience; or
- > Certificate as Industrial Electrician with 8 years relevant work experience

Trainers offering this programme must be computer literate and be conversant with the delivery of competency-based education and training (CBET). All legislative requirements applicable to carry out training and assessment, if any, must be complied with.

1.6 Teaching strategies in a competency-based environment

Training in a competency-based environment differs from the traditional method of training delivery. It is based on defined competency standards, which are industry oriented.

The traditional role of a trainer changes and shifts towards the facilitation of training. A facilitator in CBET encourages and assists trainees to learn for themselves. Trainees are likely to work in groups (pairs) and all doing something different. Some are doing practical tasks in the workshop, some writing, some not even in the classroom or workshop but in another part of the building using specialist equipment, working on computers doing research on the Internet or the library. As trainees learn at different pace they might well be at different stages in their learning, thus learning must be tailored to suit individual needs.

The following facilitation methods (teaching strategies) are generally employed in CBET programmes:

- ➤ **Direct Instruction Method:** This might be effective when introducing a new topic to a larger group of trainees in a relative short amount of time. In most cases this method relies on one-way communication, hence there are limited opportunities to get feedback on the trainee's understanding.
- ➤ **Discussion Method:** This allows trainees to actively participate in sharing knowledge and ideas. It will help the trainer to determine whether trainees understand the content of the topic. On the other hand, there is a possibility of straying off topic under discussion and some trainees dominating others on their views.
- > Small Group Method: Pairing trainees to help and learn from each other often results in faster knowledge/skill transfer than with the whole class. The physical arrangement of the classroom/workshop and individual assessment may be challenging.
- ▶ **Problem Solving Method:** This is a very popular teaching strategy for CBET. Trainees are challenged and are usually highly motivated when they gain new knowledge and skills by solving problems (Contingency skills). Trainees develop critical thinking skills and the ability to adapt to new learning situations (Transfer skills). It might be time consuming and because trainees sometimes work individually, they may not learn all the things that they are expected to learn.
- > Research Method: This is used for workshops and laboratory tasks, field experiments, and case studies. It encourages trainees to investigate and find answers for themselves and to critically evaluate information. It however requires a lot of time and careful planning of research projects for the trainee.

Medium of instructions 1.7

Urdu,/ English(Functional)

Sequence and delivery of the modules 1.8

The curriculum for Industrial Electrician (Assistant) – NVQF level 2, consists of five (5) modules. The delivery of the modules (sequence) is suggested as follows:

Module 1: Relevant Electrical Theory

Module 2: Maintenance

Module 3: Installation and Electrification Module 4: Testing and troubleshooting

Module 5: Continuing Professional Development

Learning units within these modules can be delivered interchangeably as stand-alone modules or in an integrated approach.

Duration of the course 1.9

The proposed curriculum is composed of 5 modules, which will be delivered over 1600 hours i.e. one (1) year. The distribution of training hours is as follows:

Total Training hours 1600 Hours

b) Theory 320 Hours (20%)

c) Practical 1280 Hours (80%)

2. Overview about the programme – Curriculum for Industrial Electrician (Assistant) – NVQF Level 2:

| Module Title | Learning Units | Theory ¹ Days/hours | Workplace ² Days/hours | Timeframe of modules |
|--------------------------------------|--|-----------------------------------|--------------------------------------|----------------------|
| Module 1: Relevant Electrical Theory | LU-1: Describe basic electrical concepts LU-2: Identify hazards associated with electricity LU-3: Describe sources of electricity generation LU-4: Calculate electrical variables LU-5: Perform measurements in electrical circuits LU-6: Demonstrate knowledge of electric power LU-7: Describe resistive, inductive and capacitive loads LU-8: Describe basic magnetic principles | 82 | 46 | 128 |
| Module 2: Maintenance | LU-1: Plan and prepare for work LU-2: Use tools and equipment LU-3: Inspect and troubleshoot system LU-4: Conduct preventive and corrective maintenance | 53 | 474 | 527 |

¹ Learning hours in training provider premises ² Training workshop, laboratory and on-the-job workplace

| Module 3: Installation and Electrification | LU-1: Plan and prepare for work LU-2: Install machines and appliances LU-3: Demonstrate routine electrical measurement procedures LU-4: Monitor load | 89 | 440 | 529 |
|--|---|----|-----|-----|
| Module 4: Testing and troubleshooting | LU-1: Demonstrate diagnostic procedure LU-2: Remove Fault | 75 | 320 | 395 |
| Module 5: Continuing Professional Development | LU-1: Identify professional development needs LU-2: Develop professional knowledge, skills and attitudes LU-3: Maintain professional proficiency | 21 | 0 | 21 |

3. Industrial Electrician (Assistant) – Curriculum Contents

| Module 1: | Electrical Theory | | | | |
|--|--|---|---|--|--|
| Objective of the Module: | On completion of this module th standards and/or requirements: | | strate the fo | llowing competencies acco | rding to industry |
| | Describe basic electrical Identify hazards associa Describe sources of electrical varia Perform measurements Demonstrate knowledge Describe resistive, induction Describe basic magnetic | ted with electricity ctricity generation ables in electrical circuits of electric power ctive and capacitive loads | | | |
| Duration: | Total: 128 hours | Theory: | 82 hours | Practice: | 46 hours |
| Learning Unit | Learning Outcomes | Learning Elements | Duration (Hours) | Materials Required | Learning Place |
| LU-1: Describe basic electrical concepts | 1.1 Demonstrate knowledge of electron theory | Definition of matter Different states of matter with examples Definition of atom, molecule and element Atomic structure and shells Description of proton, electron and neutron Definition of valence and free electrons Properties of positive and negative charge Definition of electricity | Total 35 Hrs Theory 25 Hrs Practical 10 Hrs | Non Consumable Oscilloscope Digital clamp meter Generator Analogue Amp meter Analogue voltmeter Digital multi meter Electric fan Electric heater Permanent and temporary magnets Wattmeter Frequency meter Resistive ,Inductive and Capacitive load | Theory Classroom Practical Lab Workshop |

| | | |
|--|---|--|
| | | Consumable • Animation of atomic model • Animation of states of matter |
| 1.2 Describe current flow | Conventional current and electron flow theory Static and dynamic charge | Atomic model Balloon Batteries Clamp meter Conductor |
| 1.3 Define conductor, semi- conductor and insulator | Properties of conductors, insulators and semiconductors Types of diodes, e.g. Photodiode Reversing diode Blocking diode | |
| 1.4 Apply Ohm's law for DC circuits | Definition Laws of resistance Relation between current (I), voltage (V) and resistance (R) | |

| | 1.5 Describe factors affecting resistance of conductors | Definition of resistivity Resistivity of materials Factors affecting resistance of conductors Calculating resistance of a conductor with regard to cross sectional area, length, resistivity and operating temperature | | |
|--|---|---|---|--|
| LU-2: Identify hazards associated with electricity | 2.1 Describe electricity hazards | Common electricity hazards Insulation breaks of cable Guarding or identification of live parts Grounding Electric spark due to increased load Lack of protection equipment uses Lightening Arrestor Unawareness | Total 08 Hrs Theory 05 Hrs Practical 03 Hrs | Theory Classroom Practical Lab Workshop |
| | 2.2 Apply the protection procedures for electric shock | De energizing electric equipment before inspection or repair Maintaining electric tools Techniques of working near energized lines Using protective equipment | | |

| | | Different safety signs and symbols | 2.3 Identify safety signs and symbols associated with electricity hazards |
|--|--|------------------------------------|---|
|--|--|------------------------------------|---|

| LU-3: Describe sources of electricity generation | 3.1 Identify sources of electricity generation | Sources of electricity generation Static electricity Electromagnetic induction Electrochemistry Photovoltaic effect Thermoelectric effect Piezoelectric effect Nuclear transformation | Total 15 Hrs Theory 10 Hrs Practical 05 Hrs | Theory Classroom Practical Lab Workshop |
|--|--|--|---|--|
| | 3.2 Nature of electricity (AC or DC) produced by different sources | Definition of AC and DC electricity Varying/sinusoidal nature of current and voltage in AC Non-varying/uniform nature of current and voltage in DC Importance of polarity in DC circuits | | |

| LU-4: Calculate electrical variables | 4.1 Demonstrate knowledge of series-, parallel-, and series/parallel electrical circuits | Circuit layout Series Parallel Series/Parallel Circuit characteristics Voltage Current Resistance Fault finding procedures | Total 15 Hrs Theory 10 Hrs Practical 05 Hrs | Theory Classroom Practical Lab |
|--------------------------------------|--|--|---|--------------------------------|
| | 4.2 Calculate electrical quantities in DC circuits based on Ohm's Law 4.3 Calculate electrical quantities in AC circuits based on Ohm's law | Ohm's law wheel Calculating voltage Calculating current Calculating resistance Calculating power Ohms' Law for AC circuits Ohms' Law for DC circuits | | Workshop |

| LU-5: Perform measurements in electrical circuits | 5.1 Identify digital and analogue instruments 5.2 Measure current and voltage in DC circuit 5.3 Measure frequency of grid electricity 5.4 Measure real and apparent power | Definition and examples of analogue display instruments Function of digital clamp meter Measuring current and voltage in DC circuit Defining electrical parameters, such as Voc, Vmax, Isc Functioning of oscilloscope Measuring frequency of grid electricity using oscilloscope Definition of real, apparent and reactive power Relationship between real, apparent and reactive power Units of real/active, apparent and reactive power Measuring real and apparent power | Total 20 Hrs Theory 08 Hrs Practical 12 Hrs | |
|---|--|---|---|--|
| | 5.5 Measure voltage and frequency of single and three phase grid electricity | Measuring single phase voltage of grid electricity Measuring three phase voltage of grid electricity Measuring frequency of grid electricity | | |

| LU-6: Demonstrate knowledge of electric power | 6.1 Describe the different ratio for real power, apparent power and reactive power 6.2 Define the terms KVA, KVAR and KW 6.3 Measure power factor of grid electricity | Power triangle Pythagoras theorem Calculation of angle Definition of KVA, KVAR and KW Calculate value of reactive power Definition of power factor Measuring power factor of main AC line | Total 15 Hrs Theory 10 Hrs Practical 05 Hrs | |
|---|---|---|---|--|
| | 6.4 State the advantages and disadvantages of low power factor and high power factor 6.5 Explain the causes of low power factor and techniques to improve it | KVA rating Per unit cost Power loss High current Increases expenses Causes of low power factor Disadvantages of low power factor Techniques to improve power factor | | |

| LU-7 Describe resistive, | 7.1 Define resistance, capacitance and | Definition of resistance, capacitance and inductance | Total 08 Hrs |
|--------------------------|--|---|-----------------|
| inductive and | inductance | Units and symbols | |

| capacitive loads | 7.2 Differentiate between resistive, inductive and capacitive loads | Examples of resistive loadsExamples of inductive loadsExamples of capacitive load | Theory 06 Hrs Practical 02 Hrs |
|-------------------------------|---|---|--------------------------------|
| | 7.3 Explain importance of electrostatic discharge (ESD) | Definition of ESDAdverse effects of ESD | |
| LU-8: Describe basic magnetic | 8.1 Define permanent and temporary magnets | Definition 'permanent magnets' Definition 'temporary magnets' | Total 12 Hrs Theory |
| principles | 8.2 Define the term 'flux' | Definition 'flux' | 08 Hrs Practical 04 Hrs |
| | 8.3 Describe magnetic lines of force and list their characteristics | Magnetic flux Flux density | |
| | 8.4 Apply the fundamental laws of magnetism | Fleming's hand rules Lenz's law | |

| Module 2: | Maintenance | | | | | |
|---------------------------------------|--|---|----------------------------|--|--|--|
| Objective of the Module: | On completion of this module the trainee will be able to demonstrate the following competencies according to industry standards and/or requirements: • Plan and prepare for work • Use tools and equipment • Inspect and troubleshoot systems • Conduct maintenance | | | | | |
| Duration: | Total: hours | Theory: | hours | Practice: | hours | |
| Learning Unit | Learning Outcomes | Learning Elements | Duration (Hours) | Materials Required | Learning Place | |
| LU-1: Plan and prepare for work | 1.1 Identify and obtain safety and other regulatory requirements for maintenance 1.2 Interpret circuit diagrams 1.3 List the tools are required | Safety requirements, specifications, Hazard identification Earthing requirements Drawings and symbols specifications Tools and equipment and | Total 72 Hrs Theory 03 Hrs | Non Consumable • Personal protective equipment • Tools and equipment Consumable • Drawing sheets | Theory Classroom Practical Lab Workshop | |
| | for plan and prepare of work | calibration checking reports thereof | Practical 20 Hrs | Lead Pencil Clip board | Local industry | |

| LU-2: | 2.1 Identify and select tools, | Purpose of tools, | Total | Non Consumable | Theory |
|---------------|---|---------------------------|--------|------------------------------|-----------|
| Use tools and | equipment and instruments for maintenance | equipment and instruments | 45 Hrs | Electrical tools and machine | Classroom |

| equipment | 2.2 Demonstration safe use of tools and equipment | Use of electrical tools, equipment & instruments | Theory | Oscilloscope Generator | Practical |
|-----------|--|---|--------------------------|--|-----------------------------|
| | 2.3 Describe preventive maintenance procedures | Preventive maintenance Tools Equipment Instruments Facilities | 05 Hrs Practical 40 Hrs | Volt meterAmpere meterWatt meterMulti meter | Lab Workshop Local industry |
| | | - 1 delittes | | Consumable | |
| | 2.4 Maintain and / or replace tool insulation | Types of insulation and reports | | Handouts | |
| | 2.5 Clean and store electrical | Storage requirements | | Safety procedures legislation | |
| | tool insulation | | | Hydro meter | |
| | 2.6 Define the following term | ElectrolyteErrorZero errorCalibration | | Insulation tapeBattery | |
| | 2.7 Explain key hazards associated with use of tools and equipment | Cut on any part of body Slipping of tools and equipment Bleeding First add | | | |
| | 2.8 Identify the state of charge and types of batteries | StaticDynamicPositive chargeNegative chargeTypes of batteries | | | |
| | | | _ | , | |
| | 2.9 Maintain electrolyte level | Role of electrolyte | | | |

| LU-3: Inspect and troubleshoot systems | 2.10 Describe the procedure for charging batteries 2.11 Document and interpret calibration 2.12 Apply the procedure for the adjustment of Basic /Common errors 3.1 List the key safety hazards associated with troubleshooting 3.2 Describe the procedures for routine check | Charging procedures Types of calibration reports Adjusting zero error Personal error Inspection requirements Troubleshooting requirements Maintenance of electrical instruments and equipment; Types of common faults of wiring; | Total 85 Hrs Theory 15 Hrs Practical 70 Hrs | Non Consumable Insulation tester Earth test meter Phase sequence meter Clamp on meter | Theory Classroom Practical Lab Workshop |
|--|--|--|--|--|--|
| | | Load balance; Safety precautions | 701113 | OscilloscopePliers | Local industry |
| | 3.3 Define the terms | TroubleshootingFaultLoadsSchedule inspection | | Wire cutter Screw drivers | |
| | 3.4 State the document of results | Test and preventive reports | - | Consumable Handouts | |
| | 3.5 States the remedies for unbalance system | Earth fault Low power factor Short circuit Leakage current Low quality material | | Safety hazardsCompassExtension boardInsulation Tape | |
| | 3.6 Apply the diagnostic procedures for | Identification of electrical faults by checking shape, | | Assorted CablesAssorted Switches | |

| troubleshooting | size and colour of components and parts; Measurement of electrical parameters; Safety precautions | /Sockets • Contact Cleaner • Rust Cleaner |
|---|---|---|
| 3.7 Identify faulty parts and / or equipment | Methods of fault identification in electrical components | |
| 3.8 List the tools for required troubleshooting | Testing toolsOperational toolsPersonal protective tools | |

| LU-4: Conduct maintenance | 4.1 Explain the key hazards associated with maintenance | Identify and obtain safety, hazards and other regulatory requirements for conduct maintenance | Total 95 Hrs | Non Consumable • Bench vice • Battery charger | Theory Classroom |
|------------------------------|--|--|------------------------|--|------------------------------|
| | 4.2 Describe basic measurements tests | Measurement and calculation of electrical parameters | Theory 15 Hrs | Pipe wrenchHand drill machineGoggles | Practical Lab Workshop |
| | 4.3 Apply minor adjustments | Adjustment techniques for electrical equipment and components; | Practical 80 Hrs | File setL Key setInsulation tester | Local industry |
| | 4.4 Replace worn out or damaged parts | Identification of worn out or damaged parts | | Earth test meter Phase sequence | |
| | 4.5 Describe the procedures of dismantle faulty parts or | Dismantling procedures | meter | | |

| | | |
|--|--|--|
| components | | Clamp on meter |
| 4.6 Replace or repair faulty | Replacing and repairing | Oscilloscope |
| parts or components | procedures | Hand tool set |
| 4.7 Perform commissioning | Electrical load management Commissioning procedures | Consumable • Handouts • Safety hazards |
| 4.8 Describe the procedure of | Importance of | Charge controller |
| Complete work related documents | documentation • Customer care | Hydrometer |
| | procedures & techniques | • Torch |
| | | Wire gauge |
| | | Compass |
| | | |
| 4.9 Explain the purpose of final quality inspection | Importance of quality handing-over to client | Extension board Series board |
| 4.10 Clean up and store tools, equipment and material | Waste disposal procedures | Phase tester |
| equipment and material | Care of tools and | Ampere meter |
| | equipment | AVO meter |
| 4.11 Identify the types of maintenance | Maintenance requirements | Soldering iron |
| 4.12 Distinguish between preventive and corrective maintenance | Maintenance tools Schedule of maintenances Replace and damage Minor and major maintenance | |

| 4 | 4.13 State the reason for short circuit | Low quality cableIncreases loadTemperature increasesUn-awareness |
|---|--|--|
| 4 | 4.14 Demonstrate the use of Insulation tester for a range of tests | Operational tests Open circuit, short circuit, continuity test, earth leakage test Earthing test |

| Module 3: | Installation and Electrification | | | | | |
|-------------------------------|---|---|-------------------------|--------------------|---------------------|--|
| Objective of the Module: | On completion of this module the trainee will be able to demonstrate the following competencies according to industry standards and/or requirements: • Plan and prepare for work • Install wiring • Demonstrate routine electrical measurement procedures • Monitor load | | | | | |
| Duration: | Total: hours | Theory: | hours | Practice: | hours | |
| Learning Unit | Learning Outcomes | Learning Elements | Duration (Hours) | Materials Required | Learning Place | |
| LU-1: Plan and prepare for | 1.1 Identify, obtain and interpret safety and other regulatory requirements | Safety requirements for installation Specifications Hazard identification | Total 170 Hrs | | Theory Classroom | |

| work | | SpecificationsHazard identificationPurpose of work permitEarthing requirements | Theory 25 Hrs | Practical Lab |
|------|---|---|----------------------|----------------------|
| | 1.2 Identify correct position and location for installation | Importance of correct position and location Physical structure Review layout plan | Practical 145 Hrs | Workshop |
| | 1.3 Identify and select the tools and equipment for work | Types of tools, equipment and material | | |
| | 1.4 Interpret circuit diagrams | Drawings and symbols Specifications | | |

| LU-2: Install wiring | 2.1 Confirm wiring specifications | Wiring requirements | Total 230 Hrs | Non Consumable • Pliers | Theory Classroom |
|-------------------------|---|---|--|--|-----------------------------------|
| | 2.2 Prepare installation of cables | ChisellingDucting | Theory | Side cutterWire striper | Practical |
| | 2.3 Demonstrate procedures for installing conduits and/or ducts | Properties of materialPVC pipesGI pipes | 40 Hrs Practical | Screw driversHacksaw | Lab Workshop Local industry |
| | 2.4 Demonstrate procedures for connecting fixture | Application of cables and tools Types of joints Types and purpose of fixtures | Bench wise Earth meter Earthing rod Magnetic compass | | |
| | 2.5 Perform final testing | Procedures for final testingTools and equipment | | Clamp meterMetal frame | |

| 2.6 Demonstrate procedures for final quality inspection | Importance of quality Completing documents Customer care procedures and techniques Waste disposal procedures Care of tools and equipment | Drill machine Consumable Handouts |
|---|--|-------------------------------------|
|---|--|-------------------------------------|

| LU-3: Demonstrate routine electrical measurement procedures | 3.1 Demonstrate procedures for inspecting wiring and distribution board | Procedures for inspecting Importance of continuity and factors of loose fittings | Total 165 Hrs Theory | Theory Classroom Practical |
|---|---|---|-------------------------|----------------------------|
| procedures | 3.2 Conduct operational and functional tests | Procedures for operational and functional testing | 25 Hrs | Lab Workshop |
| | 3.3 Demonstrate log out/tag out procedures | Procedures for log out/tag outLabeling | Practical 140 Hrs | Local industry |
| LU-4: Monitor load | 4.1 Explain the procedures for monitoring load | Procedures for current measurements (Amperes) | Total 165 Hrs | Theory Classroom |
| | 4.2 Describe procedures to monitor power consumption | Methods of energy measurement in KWH | Theory 25 Hrs | Practical Lab |
| | 4.3 Explain procedures for monitoring voltage drops | Procedures for voltage measurements (Volt) | Practical | Workshop Local industry |
| | 4.4 Demonstrate log out/tag out procedures | Procedures for log out/tag out and labeling | 140 Hrs | |

| Module 4: | Testing and Troubleshooting On completion of this module the trainee will be able to demonstrate the following competencies according to industry standards and/or requirements: • Demonstrate diagnostic procedures • Remove faults | | | | | |
|---|--|---|---|---|---|--|
| Objective of the Module: | | | | | | |
| Duration: | Total: hours | Theory: | hours | Practice: | hours | |
| Learning Unit | Learning Outcomes | Learning Elements | Duration (Hours) | Materials Required | Learning Place | |
| LU-1: Demonstrate diagnostic procedures | 1.1 Explain the purpose of visual inspection 1.2 Demonstrate procedure for implementing testing 1.3 Interpret test results 1.4 Implement troubleshooting procedures and identify fault | Damage identification cracks shape and structure broken parts Process of different tests Electrical parameters Interpretation of drawings and circuit diagrams Troubleshooting Electrical and electronic parameters Possible faults Winding insulation Bearing problem Coupling fault Rotor/stator fault | Total 270 Hrs Theory 50 Hrs Practical 220 Hrs | Non Consumable Oscilloscope Multi meter Earthing meter Insulation tester Consumable Safety Hazards Charts Pliers Screw drivers Spanners Wire cutter Wire stripers AC / DC wires Batteries Invertors Hydrometer Compass Nuts and bolts | Theory Classroom Practical Lab Workshop Local industry | |

| LU-2: Remove faults | 2.1 Identify the repair or replace component parts | Interpretation of drawings and circuit diagrams; product knowledge | Total 125 Hrs | Theory Classroom |
|------------------------|--|---|-------------------|-------------------------------|
| | 2.2 Carry out operational testing | Product knowledge; Testing procedures and equipment | Theory 25 Hrs | Practical Lab Workshop |
| | 2.3 Explain the reason for short circuit and leakage current | Breakage of Neutral and phase Short circuits between Phase Neutral Insulation break of cable Temperature effect Load increases Low quality cable, material Un-awareness | Practical 100 Hrs | Local industry |
| | 2.4 Identify the fault finding techniques | Visual inspection Technical inspection | | |

| Module 5: | Apply continuing professional development | | | | | |
|--------------------------------|--|--|-----------------------|--|--|--|
| Objective of the Module: | On completion of this module the trainee will be able to demonstrate the following competencies according to industry standards and/or requirements: • Identity professional development needs • Develop professional knowledge, skills and attitudes • Maintain professional proficiency | | | | | |
| Duration: | Total: 15 hours | Theory: | 15 hours | Practice: | 0 hours | |
| Learning Unit | Learning Outcomes | Learning Elements | Duration (Hours) | Materials Required | Learning Place | |
| LU-1: Identity professional | 1.1 Discuss professional development needs | Reason s for professional development | Total 5 Hrs | Non Consumable Multi media Projector Dice Sound system White Board Consumable Flip Chart Writing pad Lead pencil High lighter White board marker | Theory Classroom | |
| development needs | 1.2 Identify professional development programmes | Access to programmes Career guidance | Theory 5 Hrs | | Practical Lab Workshop Local industry | |

| LU-2: Develop professional knowledge, skills and attitudes | 2.1 Participate in training programmes 2.2 Document training outcome | Outcomes and relevance of training Report and portfolio writing | Total 5 Hrs Theory 5 Hrs | Non Consumable Multi media Projector Dice Sound system White Board Consumable Flip Chart Writing pad Lead pencil High lighter White board marker | Theory Classroom Practical Lab Workshop Local industry |
|--|--|---|--------------------------|--|---|
| LU-3: Maintain professional proficiency | 3.1 Identify and use self-study sources 3.2 Implement self-study plan | Research methods Access to sources Planning your career | Total 5 Hrs Theory 5 Hrs | Non Consumable Multi media Projector Dice Sound system White Board Consumable Flip Chart Writing pad Lead pencil High lighter White board marker | Theory Classroom Practical Lab |

4. Assessment guidance

Competency-based assessment is the process of gathering evidence to confirm the candidate's ability to perform according to specified outcomes articulated in the competency standard(s).

4.1 Types of assessment

a) Sessional assessment

The goal of sessional assessment is to monitor student progress in order to provide constant feedback. This feedback can be used by the trainers to improve their teaching and by learners to improve their learning.

More specifically, sessional assessments Help learners to identify their strengths and weaknesses and Help trainers to recognise where learners are struggling and address problems immediately

Examples of sessional assessments include:

- Observations
- Presentations
- Activity sheets
- Project work
- Oral questions

b) Summative (final) assessment

The goal of summative (final) assessment is to evaluate learning progress at the end of a training programme by comparing it against, e.g. set of competency standards.

Examples of summative assessments include:

- > Direct observation of work activities
- Final project
- Written questions

4.2 Principles of assessment

When conducting assessment or developing assessment tools, trainers/assessors need to ensure that the following principles of assessment are met:

Validity

➤ Indicates if the assessment outcome is supported by evidence. The assessment outcome is valid if the assessment methods and materials reflect the critical aspects of evidence required by the competency standards (Competency units, performance criteria, knowledge and understanding).

Reliability

➤ Indicates the level of consistency and accuracy of the assessment outcomes. The assessment is reliable if the assessment outcome will produce the same result for learners with equal competence at different times or places, regardless of the trainer or assessor conducting the assessment.

Flexibility

Indicates the opportunity for learners to discuss certain aspects of their assessment with their trainer or assessor, such as scheduling the assessment. All learners should be made aware of the purpose of assessment, the assessment criteria, the methods and tools used, and the context and proposed timing of the assessment well in advance. This can be achieved by drawing up a plan for assessment.

Fair assessment

Fair assessment does not advantage or disadvantage particular learners because of status, race, beliefs, culture and/or gender. This also means that assessment methods may need to be adjusted for learners with disabilities or cultural differences. An assessment should not place unnecessary demands on learners that may prevent them from demonstrating competence.

4.3 Assessment template – Sessional and Summative assessment

| Ba dolo Title | 1 | Recommended | form of assessment |
|---|---|---|--|
| Module Title | Learning Units | Sessional | Summative |
| Module 1: Relevant Electrical Theory | LU-1: Describe basic electrical concepts LU-2: Identify hazards associated with electricity LU-3: Describe sources of electricity generation LU-4: Calculate electrical variables LU-5: Perform measurements in electrical circuits LU-6: Demonstrate knowledge of electric power LU-7: Describe resistive, inductive and capacitive loads LU-8: Describe basic magnetic principles | Activity sheetsSimulationOral and written questions | |
| Module 2: Maintenance | LU-1: Plan and prepare for work LU-2: Use tools and equipment LU-3: Inspect and troubleshoot system LU-4: Conduct preventive and corrective maintenance | ObservationSimulationOral and written questionsDemonstration | Integrated assessment: |
| Module 3: Installation and Electrification | LU-1: Plan and prepare for work LU-2: Install machines and appliances LU-3: Demonstrate routine electrical measurement procedures LU-4: Monitor load | ObservationOral and written questionsDemonstration | Role playOral and written questions |
| Module 4: Testing and troubleshooting | LU-1: Demonstrate diagnostic procedure LU-2: Remove Fault | ObservationSimulationOral and written questionsDemonstration | |
| Module 5: Continuing Professional Development | LU-1: Identify professional development needs LU-2: Develop professional knowledge, skills and attitudes LU-3: Maintain professional proficiency | Activity sheetsOral and written questions | |

5. List of Tools, Machinery & Equipment

| Occu | pational title | Industrial Electrician (Assistant) – Level 2 | | |
|---------|------------------|--|----------|--|
| | Ouration | 12 months | | |
| Sr. No. | | Name of Item/ Equipment / Tools | Quantity | |
| 1. | AC & DC motor | s | | |
| 2. | AVO meter | | | |
| 3. | Cable / wire gau | uge | | |
| 4. | Cable cutter | | | |
| 5. | Cable knife | | | |
| 6. | Circuit boards | | | |
| 7. | Combination pli | er (set) electrically insulated | | |
| 8. | Drill | | | |
| 9. | Continuity Teste | er | | |
| 10. | Earth tester | | | |
| 11. | Earthing rod | | | |
| 12. | Generator | | | |
| 13. | Gloves | | | |
| 14. | Goggles | | | |
| 15. | Grinder | | | |
| 16. | Growler | | | |
| 17. | Hack saw | | | |

| 18. | Hand saw | |
|-----|---|--|
| 19. | Helmet | |
| 20. | Hole saw | |
| 21. | Hydro meter | |
| 22. | IR temperature gun | |
| 23. | L scale | |
| 24. | Lug punch | |
| 25. | LUX meter | |
| 26. | Corrugated sheet for wiring | |
| 27. | Insulation Tester | |
| 28. | Micrometer | |
| 29. | Multi-meter Section 2012 | |
| 30. | Electrician Cover all (Dangri) | |
| 31. | Phase sequence meter | |
| 32. | RPM meter | |
| 33. | Safety belt | |
| 34. | Set of nose pliers | |
| 35. | Set of screw drivers | |
| 36. | Electrical Safety Shoes | |
| 37. | Thimble press pliers | |
| 38. | Transformer 3- Phase /1- Phase up to 5 KVA Each | |

| 39. | Vernier callipers | |
|-----|--------------------|--|
| 40. | Welding plant | |
| 41. | Pedestal Drill | |
| 42. | Power factor Meter | |
| 43. | Frequency Meter | |
| 44. | Wattmeter | |
| 45. | Phase Tester | |
| 46. | Battery Charger | |
| 47. | File Set | |
| 48. | Adjustable Wrench | |
| 49. | L Key set | |
| 50. | Spanner set | |
| 51. | Bench vice | |
| 52. | Measuring Tape | |

6. List of Consumable Supplies

| Occu | pational title | Industrial Electrician (Assistant) – Level 2 | | | |
|----------|--------------------------------|--|-------------------|----------|--|
| Duration | | | 12 months | | |
| Sr. No. | Name | e of Item/ Equipment / Tools | Range | Quantity | |
| 1. | Assorted Cables | s | 3029 to 7076 Inch | | |
| 2. | Assorted Switch | nes /Sockets | Light/Power | | |
| 3. | PVC Tape | | | | |
| 4. | PVC Conduit | | | | |
| 5. | PVC Duct | | | | |
| 6. | Magnetic Conta | ctor | | | |
| 7. | Over Load Rela | у | | | |
| 8. | ON/Off Push Bu | ıtton | | | |
| 9. | Timer | | | | |
| 10. | Assorted Switch | n Board | | | |
| 11. | Emery paper | | | | |
| 12. | Assorted Thimb | les | | | |
| 13. | Assorted Conne | ector Strips | | | |
| 14. | Electrolyte | | | | |
| 15. | H ² SO ⁴ | | | | |
| 16. | Lead Acid Batte | ry | | | |
| 17. | Dry Cell Battery | | | | |
| 18. | MCB,MCCB. | | | | |

| 19. | Cotton Gloves | |
|-----|---------------|--|
| 20. | Clean Cloth | |
| 21. | Kerosene Oil | |
| 22. | Wiring Clamps | |

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