ELECTRO MECHANICAL TECHNOLOGY

Competency Standards

National Vocational Certificate Level 2

Version 1 - December 2014















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Competency Standards: Electro Machine Technician (Assistant) - Level 2

Competency Standard A: Maintain workplace safety

Overview: This competency standard is intended for those who carry out electrical operations. People holding credit for this competency standard are able to: Follow safe work procedures; apply tools and equipment safety measures; and follow workplace emergency procedures.

Competency Unit	Performance Criteria	Knowledge and Understanding
A1: Follow safe work procedures	 P1- Organise and arrange duties, tools, equipment materials and work area P2- Use and store PPE P3- Perform tasks in a safe manner 	 K1- Company safety SOP/policy; Housekeeping practices; Factors that may influence safety at the workplace, such as anger and stress K2- Types of personal protective equipment K3- Safety signs and symbols; Isolation and lockout procedures
A2:	P1- Check earthing for safety of equipment	K1- Method of earthing and its effects on safety
Apply tools & equipment safety measures	P2- Store tooling and equipment securely	K2- Storage and stacking methods of tools & equipment
A3: Follow workplace emergency procedures	P1- Follow safe workplace procedures for dealing with accidents, fires and emergencies within scope of responsibility	K- Scope of responsibility; First aid procedures; Fire safety and fire fighting procedures; Risk control measures

Competency Standard B: Apply continuing professional development

Overview: This competency standard is intended for those who carry out electrical operations. People holding credit for this competency standard are able to: Identify professional development needs; develop professional knowledge, skills and attitudes, and maintain professional proficiency.

Competency Unit	Performance Criteria	Knowledge and Understanding
B1:	P1- Discuss professional development needs	K1- Reasons for professional development
Identify professional development needs	P2- Identify professional development programmes	K2- Access to programmes; Career guidance
B2-	P1- Participate in training programmes	K1- Outcomes and relevance of training
Develop professional knowledge, skills and attitudes	P2- Document training outcome	K2- Report and portfolio writing
В3-	P1- Identify and use self-study sources	K1- Research methods; Access to sources
Maintain professional proficiency	P2- Implement self-study plan	K2- Planning your career

Competency Standard C: Perform preventive maintenance as part of electrical operations

Overview: This competency standard is intended for those who carry out electrical operations. People holding credit for this competency standard are able to: Plan and prepare for preventive maintenance; perform routine inspections; carry out preventive maintenance; and complete work.

Competency Unit	Performance Criteria	Knowledge and Understanding
C1: Plan and prepare for preventive maintenance	 P1- Identify and obtain safety and other regulatory requirements for maintenance P2- Interpret circuit diagrams P3- Identify and select tools and equipment 	K1- Safety requirements; Specifications; Hazard identificationK2- Drawings and symbols specificationsK3- Tools and equipment and calibration thereof
C2: Perform routine Inspection	P1- Check for safety hazards P2- Carry out procedures for routine checks P3- Document results	 K1- Inspection requirements K2- Maintenance of electrical instruments and equipment K3- Types of common faults of wiring; Load balance; Safety precautions K4- Test and preventive reports
C3: Carry out preventive maintenance	P1- Perform basic measurements tests P2- Perform minor adjustments and calibrations P3- Replace worn out or damaged parts	 K1- Measurement and calculation of electrical parameters K2- Basic operation of appliance and settings to adjust performance K3- Communication skills
C4: Complete work	P1- Complete work related documents and procedures P2- Perform final quality inspection P3- Clean up and store tools, equipment and materials	 K1- Importance of documentation; Customer care procedures and techniques K2- Importance of quality; handing over to client K3- Waste disposal procedures; Care of tools and equipment

Competency Standard D: Perform corrective maintenance as part of electrical operations

Overview: This competency standard is intended for those who carry out electrical operations. People holding credit for this competency standard are able to: Plan and prepare for corrective maintenance; perform troubleshooting; carry out corrective maintenance procedures; and complete work.

Competency Unit	Performance Criteria	Knowledge and Understanding
D1: Plan and prepare for corrective maintenance	 P1- Identify and obtain safety and other regulatory requirements for maintenance P2- Interpret circuit diagrams P3- Identify and select tools and equipment 	K1- Safety requirements; Specifications; Hazard identificationK2- Drawings and symbols specificationsK3- Tools and equipment and calibration thereof
D2: Perform troubleshooting	P1- Check for safety hazards P2- Carry out diagnostic procedures P3- Identify faulty parts and/or equipment P4- Analyse system fault	 K1- Troubleshooting requirements K2- Identification of electrical faults by checking shape, size and colour of components and parts; Measurement of electrical parameters; Safety precautions K3- Methods of fault identification in electrical components K4- System operations in an electrical environment
D3: Carry out corrective maintenance procedures	P1- Dismantle faulty parts or components P2- Replace or repair faulty parts or components P3- Perform commissioning	K1- Dismantling proceduresK2- Replacing and repairing proceduresK3- Electrical load management; commissioning procedures
D4: Complete work	P1- Complete work related documents and procedures P2- Perform final quality inspection P3- Clean up and store tools, equipment and materials	 K1- Importance of documentation; Customer care procedures and techniques K2- Importance of quality; handing over to client K3- Waste disposal procedures; Care of tools and equipment

Competency Standard E: Test electrical and electronic parameters

Overview: This competency standard is intended for those who carry out electrical operations. People holding credit for this competency standard are able to: Perform testing; diagnose faults; and remove faults.

Competency Unit	Performance Criteria	Knowledge and Understanding
E1: Perform Testing	P1- Conduct visual inspection P2- Implement testing procedures	K1- Damage identification in terms of cracks, disorder in shape and structure, broken partsK2- Process of different tests; Electrical parameters
E2: Diagnose fault	P1- Interpret test results P2- Implement troubleshooting procedures and identify fault	 K1- Interpretation of drawings and circuit diagrams K2- Troubleshooting procedures; Electrical and electronic parameters
E3: Remove faults	P1- Repair or replace component parts P2- Carry out operational testing	K1- Interpretation of drawings and circuit diagrams; product knowledgeK2- Product knowledge; Testing procedures and equipment

Competency Standard F: Assemble electrical machines

Overview: This competency standard is intended for those who carry out electrical operations. People holding credit for this competency standard are able to: Plan and prepare for assembling; assemble machine and complete work.

Competency Unit	Performance Criteria	Knowledge and Understanding
F1: Plan and prepare for assembling F2: Assemble machine	P1- Identify and obtain safety and other regulatory requirements for assembling P2- Prepare tools and equipment P1- Confirm assembling specifications P2- Assemble and connect electrical circuit with ports P3- Joint cables and connections P4- Confirm assembling	 K1- Safety requirements; Specifications; hazard identification K2- Types of tools, equipment and material K1- Assembling requirements K2- Concept of neutral, phase and earth; Input and Output Safety precautions K3- Types and application of different jointing methods tin (solder), crimped terminals ferrules and shrinking nut bolt & screw terminal
F3: Complete work	P1- Complete work related documents and procedures P2- Perform final quality inspection P3- Clean up and store tools, equipment and materials	 K4- Supervisor and/or client communication K1- Importance of documentation; customer care procedures and techniques K2- Importance of quality; handing over to client K3- Waste disposal procedures; care of tools and equipment

Competency Standard G: Use and maintain electrical tools and equipment

Overview: This competency standard is intended for those who carry out electrical operations. People holding credit for this competency standard are able to: Use electrical tools and equipment; maintain electrical tools, equipment and instruments; maintain batteries; and calibrate measuring equipment.

Competency Unit	Performance Criteria	Knowledge and Understanding
G1: Use electrical tools and equipment	P1- Identify and select tools, equipment and instruments P2- Demonstrate safe use of tools, equipment and instruments	K1- Purpose of electrical tools, equipment and instruments K2- Use of electrical tools, equipment and instruments
G2: Maintain electrical tools, equipment and instruments	P1- Describe preventive maintenance procedures P2- Maintain and/or replace tool insulation P3- Clean and store electrical tools, equipment and instruments	 K1- Preventive maintenance; Types of maintenance schedules or programmes for: Tools Equipment Instruments Machinery Facilities K2- Types of insulation and reports K3- Storage requirements
G3: Maintain batteries	P1- Determine state of charge P2- Maintain electrolyte level P3- Charge batteries	K1- Types of batteries K2- Role of electrolyte K3- Charing procedures
G4: Calibrate measuring instruments	P1- Check calibration of measuring instruments P2- Document and interpret calibration procedure P3- Calibrate measuring instrument	K1- Types and methods of calibrationK2- Types of calibration reportsK3- Types and methods of calibration

Competency Standard H: Test electrical machines

Overview: This competency standard is intended for those who carry out electrical operations. People holding credit for this competency standard are able to: Perform testing; diagnose faults; and remove faults.

Competency Unit	Performance Criteria	Knowledge and Understanding
H1: Perform testing	P1- Conduct visual inspection P2- Implement testing procedures	K1- Damage identification in terms of cracks, disorder in shape and structure, broken partsK2- Process of different tests; Electrical parameters
H2: Diagnose faults	P1- Interpret test results P2- Implement troubleshooting procedures and identify fault	 K1- Interpretation of drawings and circuit diagrams K2- Troubleshooting procedures; Electrical and electronic parameters
H3: Remove faults	P1- Repair or replace component parts P2- Carry out operational testing	K1- Interpretation of drawings and circuit diagrams; product knowledgeK2- Product knowledge; Testing procedures and equipment

Competency Standard I: Rewind machines

Overview: This competency standard is intended for those who carry out electrical operations. People holding credit for this competency standard are able to: Plan and prepare for installation; perform machine installation; carry out operational testing; and complete work.

Competency Unit	Performance Criteria	Knowledge and Understanding
I1: Plan and prepare for rewinding I2: Perform troubleshooting	 P1- Identify and obtain safety and other regulatory requirements for rewinding P2- Arrange tools and equipment P1- Interpret and confirm rewinding specifications P2- Carry out testing procedures P3- Determine fault P4- Document and report results 	 K1- Safety requirements; Specifications; Hazard identification K2- Tools and equipment requirements K1- Rewinding requirements K2- Testing procedures K3- Fault identification; Analysis of test results K4- Supervisor and/or client communication
I3: Perform rewinding operations	P1- Remove and replace faulty winding P2- Rewind machine P3- Perform winding tests	K1- Replacement procedures K2- Rewinding procedures K3- Types of winding tests
I4: Complete work	P1- Complete work related documents and procedures P2- Perform final quality inspection P3- Clean up and store tools, equipment and materials	 K1- Importance of documentation; customer care procedures and techniques K2- Importance of quality; handing over to client K3- Waste disposal procedures; care of tools and equipment

Competency Standard J: Install electrical machines

Overview: This competency standard is intended for those who carry out electrical operations. People holding credit for this competency standard are able to: Plan and prepare for installation; perform machine installation; carry out operational testing; and complete work.

Competency Unit	Performance Criteria	Knowledge and Understanding
J1: Plan and prepare for installation	P1- Identify and obtain safety and other regulatory requirements for installation P2- Review layout plan and confirm location for installation P3- Arrange tools and equipment P4- Acquire work	 K1- Safety requirements; Specifications; Hazard identification K2- Importance of correct position and location – consequences of wrong position and location; Physical structure K3- Tools and equipment requirements K4- Purpose of work permit
J2: Perform machine installation	P1- Interpret and confirm installation specifications P2- Perform installation P3- Perform pre-commissioning Test P4- Confirm installation	 K1- Installation requirements K2- Installation requirements K3- Pre-commissioning procedures K4- Supervisor and/or client communication
J3: Carry out operational testing	P1- Test and adjust component and/or parts P2- Commission machine P3- Perform permit closing	K1- Functional tests and adjustmentsK2- Basic operation of machine and settings to adjust performanceK3- Safety procedures
J4: Complete work	P1- Complete work related documents and procedures P2- Perform final quality inspection P3- Clean up and store tools, equipment and materials	 K1- Importance of documentation; customer care procedures and techniques K2- Importance of quality; handing over to client K3- Waste disposal procedures; care of tools and equipment

Competency Standard K: Perform installation of electrical machines

Overview: This competency standard is intended for those who carry out electrical operations. People holding credit for this competency standard are able to: Plan and prepare for installation; install electrical machine; carry out operational checks; and complete work.

Competency Unit	Performance Criteria	Knowledge and Understanding
K1: Plan and prepare for installation K2: Install electrical machine	P1- Identify and obtain safety and other regulatory requirements for installation P2- Select and termination electrical cables P3- Arrange earthing P1- Confirm installation specification P2- Position and configure machine P3- Joint cables and connections P4- Confirm installation	 K1- Safety requirements; Specifications; hazard identification K2- Types and size of cables; mounting of cables; tools for cable works K3- Earthing requirements K1- Installation requirements K2- Importance of correct position and location; Safety precautions K3- Types and application of different jointing methods tin crimped lug, cable shoes, eyelets and tunnel terminals ferrules and shrinking nut bolt & screw terminal
K3: Carry out operational testing	P1- Test and adjust component and/or parts P2- Confirm operation of electrical machine P3- Explain operation of machine to customer	 K4- Supervisor and/or client communication K1- Functional tests and adjustments K2- Machine features K3- Communication skills
K4: Complete work	P1- Complete work related documents and procedures P2- Perform final quality inspection P3- Clean up and store tools, equipment and materials	 K1- Importance of documentation; Customer care procedures and techniques K2- Importance of quality; handing over to client K3- Waste disposal procedures; Care of tools and equipment

Competency Standard L: Install domestic wiring

Overview: This competency standard is intended for those who carry out electrical operations. People holding credit for this competency standard are able to: Plan wiring layout; lay cable; perform wiring test; install electrical appliances; and complete work.

Competency Unit	Performance Criteria	Knowledge and Understanding
L1: Plan wiring layout	P1- Draw wiring layout P2- Measure distance to connection points P3- Estimate material P4- Prepare tools, equipment and materials	 K1- Interpretation of drawings, symbols, cable number according to load, and colour coding K2- Measuring of units and conversion K3- Quality of different conductor and insulator types K4- Application of tools, equipment and materials
L2: Lay cables	P1- Prepare installation of cable P2- Install conduit, GI pipes, PVC pipes and/or ducts P3- Pull-in cables P4- Connect cables P5- Connect fixtures	K1- Chiselling, ducting, PVC and GI pipe wiring procedures K2- Properties of materials K3- Application of cables and tools K4- Types of joints K5- Types and purpose of fixtures
L3: Perform wiring test	P1- Inspect wiring and distribution board P2- Conduct tests P3- Document test results	 K1- Importance of continuity and factors of loose fittings K2- Application of equipment and tools used for testing; Importance of earthing K3- Importance of documenting compliance and noncompliance of test results and subsequent steps to be taken

L4: Install electrical appliances	P1- Interpret and confirm installation specifications P2- Install, position and secure appliances P3- Connect appliance and test for correct operation P4- Confirm completed installation	 K1- Interpretation of installation requirements and specifications K2- Importance of correct position and location; Safety precautions K3- Basic operation of appliance and settings to adjust performance; Requirements for good, properly bonded earth K4- Client communication
L5: Complete work	P1- Complete work related documents and procedures P2- Perform final quality inspection P3- Clean up and store tools, equipment and materials	 K1- Importance of documentation; Customer care procedures and techniques K2- Importance of quality; handing over to client K3- Waste disposal procedures; Care of tools and equipment

Competency Standard M: Perform distribution of electrical supply

Overview: This competency standard is intended for those who carry out electrical operations. People holding credit for this competency standard are able to: review electrical load schedule, set distribution priority, monitor electrical load.

Competency Unit	Performance Criteria	Knowledge and Understanding	
M1: Review electrical load schedule	P1- Check layout plan P2- Check input & output voltages P3- Check voltage drops	 K1- Interpretation of drawings, symbols, cable number, colou coding and electrical load schedule K2- Maintenance of input and output voltages K3- Methods of calculation of voltage drops, overloading and 	
M2:	P1 Poviow distribution priority plan	load balance K1- Interpretation of distribution priority plan	
Set distribution priority	P1- Review distribution priority plan P2- Reschedule electrical load as per distribution priority	K2- Methods of rescheduling of electrical loads	
· · · · · · · · · · · · · · · · · · ·		K1- Methods of current measurement (Amperes)K2- Methods of energy measurement in (KWH)	
	P3- Monitor voltage drops P4- Perform logout/tag out	K3- Methods of voltage drop measurement (Volt)K4- Methods of log out / tag out and labelling	

Documents, policies, guidelines:

- International Labour Organisation (ILO) Standards on Occupational Health and Safety
- Pakistan Electricity Act, 1910 and subsequent amendments
- Institute of Electrical and Electronics Engineers Standards Association (IEEE-SA)
- Industry code of practice

Tools and Equipment:

No.	Description	Quantity
1	Personal protective equipment	as per required
2	Tools and equipment for cable works	as per required
3	Hand tools and Powered handheld machine tools	as per required
4	Adjustable power supply	6
5	Barrication kit	12
6	Battery tester	12
7	Bench vice	3
8	Chisel bradal	6
9	Clamp on meter	12
10	Crimping tool	12

11	Drill machine	2
12	Earthing / discharging set	2
13	Electrician tool kit	24
14	File set	6
15	Fire-fighting equipment	3
16	First Aid kit	1
17	Grinder	1
18	Hacksaw	12
19	Hammer set	6
20	Hipot tester	24
21	Hole saw	2
22	Hydraulic cable cutter	1
23	Hydro meter	6
24	Insolation tester	2
25	IR temperature gun	6
26	Level	6
27	L-scale	12
28	Lugs punch hydraulic	2
29	Magnifier galas	24
30	Magnifier lamp	2

31	Mega meter	2
32	Mili ohm meter	12
33	Mircometer	6
34	Motor test bench	6
35	Motor winding machine	3
36	Multi meter	12
37	Personal protective equipment (PPE)	as per required
38	Phase sequence tester	6
39	Pipe wrench	2
40	Power factor meter	2
41	Screw wrench	12
42	Solder sucker	12
43	Soldering gun	12
44	Sound scope	6
45	Techo meter	3
46	Thimble press plier	2
47	Vernier calliper	6
48	Vibro meter	2
49	Weighing machine	1
50	Winding die set	1
51	Wire gauge	12

Consumables:

No.	Description		Quantity
1	Flexible wire	40/0.076 blue	200m
2	Flexible wire	40/0.076Yellow	200m
3	Two core twist wire cable	40/0.076	100m
4	single way switch	5 Amp	24
5	Two way switch	5 Amp	24
6	Two pole main switch	10 Amp	24
7	Two pin socket	5 Amp	24
8	Lamp Holder	Piano Type	24
9	Lamp Holder	Round Type	24
10	Cable 3/0.029		2 Roll
11	Cable 7/0.029		1 Roll
12	Bulb	100W	24
13	Bulb	200W	24
14	PVC Pipe	"1/2x10Ft	6
15	Junction Box	4 Way,2 way	24
16	Ceiling Rose	10 Amp	24
17	Iron Screw	3/16x3/8,3/16x2	2 Pak
18	Wooden Screw	"1,"3/4	2 Pak
19	Wooden Screw	1x1/2,"2	2 Pak

20	Plug shoe	10 Amp	12
21	Tube Rod	40w	6
22	Tube starter	220V	12
23	Timer Washing Machine	220V	6
24	Selector switch	220V	6
25	Indicator	220V	12
26	Insulation Tap	Neeto	24
27	Fan Capacitor	(3.5uf)	6
28	Motor capacitor	(80/110 uf)	6
29	Connecter	(15A)	12
30	Element	(750w)	12
31	Fibre Washers	7/16 inch	2 Pak
32	Iron Screws different size	½, ¾, 1", 1.5"	4 Pak
33	Soldering wire	60/40	6
34	Paste for soldering	Local	6 Pak
35	Wiring &Winding Material	Wooden, PVC Board, Ducts, etc	As required
36	Varnish		30 Pak
37	Cotton Tap		30 Rolls
38	Winding Wire#30		5 Kg
39	Winding Wire#32		5 Kg
40	Winding Wire#34		1 Kg

		T	
41	Winding Wire#35		1 Kg
42	Winding Wire#36		1 Kg
43	Winding Wire#21		
44	Winding Wire#19		
45	Winding Wire#20		
46	Transformer Bobn (Chose Size)		30
47	Leathried Paper#7		15 Feet
48	Leathried Paper#10		25 Feet
49	Salvees (Different Size)		50 No.
50	LED		120
51	Diode		120
52	Carbon Resistor		150
53	Resister 5 Watt		30
54	Capacitor	16 Volt 1000 uf	30
55	Transistor	NPN, PNP	60
56	Photo Diode		15
57	Rod & Stator Holder		10 each
58	Hydro Meter		04
59	Float Switch		05
60	Energy Saver	24 W	12
61	Transformer Core	Different size	As per required
62	Transformer bobbin	Different size	As per required
63	Winding Wire for Transformer Winding	Different size	As per required

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