









**CBT CURRICULUM** 

National Vocational Certificate Level 2





### Published by

National Vocational and Technical Training Commission Government of Pakistan

### Headquarter

Plot 38, Kirthar Road, Sector H-9/4, Islamabad, Pakistan www.navttc.org

### Responsible

Director General Skills Standard and Curricula, National Vocational and Technical Training Commission
National Deputy Head, TVET Sector Support Programme, Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH

### Layout & design

SAP Communications

### **Photo Credits**

**TVET Sector Support Programme** 

### **URL links**

Responsibility for the content of external websites linked in this publication always lies with their respective publishers. TVET Sector Support Programme expressly dissociates itself from such content.

This document has been produced with the technical assistance of the TVET Sector Support Programme, which is funded by the European Union, the Federal Republic of Germany and the Royal Norwegian Embassy and has been commissioned by the German Federal Ministry for Economic Cooperation and Development (BMZ). The Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH in close collaboration with the National Vocational and Technical Training Commission (NAVTTC) as well as provincial Technical Education and Vocational Training Authorities (TEVTAs), Punjab Vocational Training Council (PVTC), Qualification Awarding Bodies (QABs)s and private sector organizations.

**Document Version** August, 2019 **Islamabad, Pakistan** 



CBT CURRICULUM

National Vocational Certificate Level 2

Introduction	4
Definition/ description of the training program for (Dies and Molds maker)	4
Purpose of the training program	6
Overall objectives of training program	6
Competencies to be gained after completion of course	6
Possible job opportunities available immediately and later in the future	7
Trainee entry level	9
Minimum qualification of trainer	9
Recommended trainer: trainee ratio	9
Medium of instruction i.e. language of instruction	9
Duration of the course (Total time, Theory & Practical time)	10
Sequence of the modules	11
Summary – overview of the curriculum	13
Modules	21
Module 2: 071500966 Perform Bench Work	25
Module 3: 071500967 Perform Lathe Operations	33
Module 4: 071500968 Perform Milling Operations	40
Module 5: 071500969 Perform Grinding Operation	47
Module 6: 041700839 Communicate the Workplace Policy and Procedure	51
Module 7: 001100851 Perform Basic Communication (Specific)	55
Module 8: 061100856 Perform Basic Computer Application (Specific)	58
General assessment guidance for Dies & Molds Maker Level 2	61
Complete list of tools and equipment	65
List of consumable supplies	68
Credit values	69

### Introduction

Dies and Molds Makers are a class of machinists in the manufacturing industry who will make dies, molds, machine tools and cutting tools used in manufacturing processes. Depending on which area of Specialization a particular person works in, he or she may be called by variations on the name, including tool-maker, die maker, mold-maker, die-fitter, or mold fitter etc.

They produce tools used to manufacture and stamp out parts and they supply tools and dies for all manufacturing sectors such as domestic consumer goods, transportation industry, medical, electronics, automotive and aerospace. They lay out, set up, machine, fit and finish metal & plastic components. They produce items to meet exact standards.

Dies & molds makers use machining tools such as lathes, mills, saws, grinders, drills, computer numerical control (CNC) machines and Electrical Discharge Machines (EDM). They also use hand tools and measuring equipment to ensure accuracy and close tolerances. They work from sketches, drawings, computer-aided designs (CAD), specifications and their own concepts to calculate dimensions, tolerances and types of fit. They must be knowledgeable about the properties of metal and non-metallic materials such as plastic, rubber and composite materials.

Safety is important at all times. There are risks of injury working with moving machine parts, flying chips, sharp edges and extreme heat from heated materials. Tool and die makers may also be lifting and moving heavy components. Precautions are required while working with manufacturing chemicals, airborne irritants, toxic lubricants and cleaners.

Some attributes for people entering this trade are: communication skills, mechanical aptitude, attention to detail, hand-eye coordination, manual dexterity, ability to work independently and in teams, logical reasoning ability, advanced knowledge of applied science, creativity, resourcefulness, above average spatial ability and ability to plan and think sequentially. The work often requires considerable physical activity, stamina and mental ability & toughness, as tool and die makers spend long periods of time on their feet. Dies & molds makers may work with other professionals such as machinists, mold makers, industrial mechanics (millwrights), designers, programmers and engineers.

Experienced dies & molds makers may become entrepreneurs, managers or instructors. With additional training, they may transfer their skills to design and engineering responsibilities. Their skills are also transferable to related occupations such as machinist, mold maker, pattern maker, industrial mechanic (millwright) and CNC programmer.

### Definition/ Description of the training program for (Dies and Molds maker)

The detail of the competency standards included in this qualifications are given below:

• National Vocational Certificate level 2, in "Dies & Molds Maker"

Comply personal health and safety guidelines

Perform bench works

Perform lathe operations

Perform milling operations

Perform grinding operations

Communicate the workplace policy and procedure

Perform basic communication skills

Perform basic computer application

National Vocational Certificate level 3, in "Dies & Molds Maker"

Apply work health and safety practices

Identify and implement workplace policies and procedures

Perform EDM operations

Perform wire cut operations

Perform CNC lathe operations

Perform CNC milling operations

Perform heat treatment

Communicate at workplace

Perform computer application skills

Manage personal finances

National Vocational Certificate level 4, in "Dies & Molds Maker"

Contribute to wor related health and safety initiatives

Comply with workplace policy and procedures

Finalize dies & molds

Fabricate a die

Fabricate a mold

Carry out maintenance of dies & molds

Perform advanced communication

Develop advance computer application skills

Manage human resource services

Develop entrepreneurial skills

### Purpose of the training program

The purpose of the Dies and Molds Maker course is to engage young people in a programme of development that will provide them with the knowledge, skills and understanding to start their careers in Pakistan. Upon completion of the Dies and Molds Maker qualification, trainees will be ready to join the workforce with a healthy number of options in the production, manufacturing and light engineering sector.

The core purpose of this qualification is to produce employable Dies & Molds Makers who could perform relevant operations according to national and international standards. In addition, this qualification will prepare unemployable youth to be employed in the light engineering and manufacturing sector.

### Overall objectives of training program

The overall objectives of the Dies and Molds maker program are:

- Managing a dies and molds workshop (technically and economically)
- Selecting tools and equipment used to fabricate, dies and molds
- Selecting tools, equipment and consumables accurately according to Job specification
- Sequencing the different stages of preparation, development, fabrication and maintenance
- Working safely and professionally

### Competencies to be gained after completion of course

At the end of the course, the trainee must have attained the following competencies.

- 1. Comply personal health and safety guidelines
- 2. Perform bench works
- 3. Perform lathe operations
- 4. Perform milling operations
- 5. Perform grinding operations
- 6. Communicate the workplace policy and procedure
- 7. Perform basic communication skills
- 8. Perform basic computer application

### Possible job opportunities available immediately and later in the future

Dies and Mold Makers are employed in the manufacturing engineering and production sector especially in automobile, house hold goods, electrical and electronics appliances etc. Experienced Dies and mold makers may advance through promotions with the same employer or by moving to more advanced positions with other employers. They can become:

### **Conventional Machine Operator**

- Bench fitter
- Turner
- Milling machine operator
- Grinding machine operator

Some experienced Dies and molds makers achieve a highly respected level of salaries. There are good prospects for travel both within Pakistan and abroad. The employment outlook in this occupation will be influenced by a wide variety of factors including:

- Trends and events affecting overall employment (especially in the manufacturing industry)
- Location in Pakistan
- Employment turnover (work opportunities generated by people leaving existing positions)
- Occupational growth (work opportunities resulting from the creation of new positions that never existed before)
- Size of the industry
- Flexibility of the applicant (concerning location and schedule of work)

## **Trainee entry level**

The entry for National Vocational Certificate level 2, in "Dies & Molds Maker" are given below:

Title	Entry Requirements
National Vocational Certificate level 2, in "Dies & Molds Maker"	Entry for assessment for this qualification is open. However, entry into formal training institutes, based on this qualification may require skills and knowledge equivalent to Middle

## Minimum qualification of trainer

Should hold <u>at least</u> NVQF level 3 qualification in Dies and Molds Maker / Machinist with D.A.E / B-Tech Mechanical and having 3 years academic experience & at least 2 years industrial experience

He/she should hold or be working towards a formal teaching qualification.

Other formal qualifications in the manufacturing industry would be useful in addition to the above.

## Recommended trainer: trainee ratio

The recommended maximum trainer: trainee ratio for this program is 1 trainer for 20 trainees.

## Medium of instruction i.e. language of instruction

Instructions will be in Urdu and in English

## **Duration of the course (Total time, Theory & Practical time)**

This curriculum comprises of eight different modules. The recommended delivery time (for one level) is 500-600 hours. Delivery of the course could therefore be full time, 6 days a week, for 6 months. Training providers are at liberty to develop other models of delivery, including part-time and evening delivery.

The full structure of the course is as follows:

Module	Theory hours	Workplace hours	Total hours
Module 1: Comply personal health and safety guidelines			30
Module 2: Perform bench works	10	90	100
Module 3: Perform lathe operation	20	100	120
Module 4: Perform milling operations	10	90	100
Module 5: Perform grinding operations	10	70	80
Module 6 Communicate the workplace policy and procedure			20
Module 7: Perform basic communication			30
Module 8: Perform basic computer application			40

### Sequence of the modules

This qualification is made up of 8 modules.

Module 1: Comply personal health & safety guidelines covers various aspects related to occupational health & safety that are required for the students to understand in order to work in a safe environment.

Module 02: Perform bench work, covers the basic methods and activities related to bench work including sawing, drilling, reaming etc.

Module 03: Perform Lathe Operations,

Module 04: Perform Milling Operations,

Module 05: Perform grinding cover the processes and procedures that a Dies and Molds maker must learn and understand in order to become an effective professional. A suggested distribution of these modules is presented overleaf. This is not prescriptive and training providers may modify this if they wish.

There are two further modules relating to general skills that a Dies & Molds maker must have Module 6: Perform basic communication skills and

Module 7: Dispose the waste material This can be delivered in parallel and is illustrated in the distribution table.

Module 8: Perform basic computer application

The distribution table also suggests that four further modules, Module 02: Perform Bench work; and Module 03: Perform lathe operations, Module 4: Perform milling and Module 05: Perform grinding that can also be delivered in parallel respectively.

Each module covers a range of learning components. These are intended to provide detailed guidance to teachers (for example the Learning Elements component) and give them additional support for preparing their lessons (for example the Materials Required component). The detail provided by each module will contribute to a standardized approach to teaching, ensuring that training providers in different parts of the country have clear information on what should be taught.

The distribution table is shown below:

Module 02: Perform bench work 100 hours Module 03: Perform lathe operations 120 hours	Module 07: Perform basic communication 30 hours	Module 01: Comply personal health & safety 30 hours
Module 04: Perform milling operations 100 hours  Module 05: Perform	Module 08: Perform basic computer applications 40 hours	Module 06: Communicate the workplace policies & procedures
grinding operations 80 hours		20 hours

Module Title and Aim	Learning Units	Theory Days/hours	Workplace Days/hours	Timeframe of modules
Module 2: Perform bench Work  Aim: This competency standard covers the skills and knowledge required to perform bench work operations including sawing, filing, drilling, taping, reaming, countersinking, counter boring, polishing & grinding.	LU1: Perform sawing LU2: Perform filing LU3: Perform drilling LU4: Perform hand taping LU5: Perform hand reaming LU6: Perform counter boring LU7: Perform counter sinking LU8: Perform polishing LU9: Perform hand grinding LU10: Demonstrate safe working conditions and & housekeeping	10	90	100

Module Title and Aim	Learning Units	Theory Days/hours	Workplace Days/hours	Timeframe of modules
Module 3: Perform lathe operations  Aim: This competency standard covers the skills and knowledge required to perform different processes on lathe machines including facing, turning, parting, threading, knurling, and drilling.	LU1: Set tools and lathe machine LU2: Perform workpiece setting LU3: Perform facing LU4: Perform turning LU5: Perform thread cutting LU6: Perform parting LU7: Perform drilling / Boring LU8: Perform knurling LU9: Perform final inspection LU10: Demonstrate safe working practice & housekeeping	20	100	120
Module 4: Perform milling operations  Aim: This competency standard covers the skills and knowledge required to perform different processes on milling machines including pocketing, contouring, reaming, indexing, and drilling/boring.	LU2: Perform workpiece setting LU3: Perform pocketing	10	90	100

Module Title and Aim	Learning Units	Theory Days/hours	Workplace Days/hours	Timeframe of modules
Module 5: Perform grinding operation  Aim: The standard defines the competencies in accordance with approved procedures. Student able to perform different type of grinding, which includes surface, cylindrical & tool & cutter grinders. Able to use with all safety requirements. Understand pinning knowledge will be sufficient to provide the basic work.	LU1: Set grinding machine LU2: Perform work piece setting LU3: Perform surface grinding LU4: Perform cylindrical grinding LU5: Perform final inspection LU6: Demonstrate safe working practice & housekeeping	10	70	80

Module Title and Aim	Learning Units	Theory Days/hours	Workplace Days/hours	Timeframe of modules
<b>Module 6:</b> 041700839	LU1: Identify workplace communication procedures			20
Communicate the Workplace	•			
Policy and Procedure	LU3: Draft Written Information			
Aim: This unit describes the	LU4: Review Documents			
performance outcomes,				
skills and knowledge				
required to develop				
communication skills in the				
workplace. It covers				
gathering, conveying and				
receiving information, along				
with completing assigned				
written information under				
direct supervision.				

Module 7: 001100851 Perform       Communication (Specific) Aim: This unit describes the skills and knowledge required to assist in the development of communication competence by providing information regarding different forms of communication and their appropriate use.       Lux: Follow Supervisor's instructions as per organizational SOPs Develop Generic communication skills at workplace         By the end of this program, learners will be able, to communicate more effectively and efficiently by: working in a team, follow supervisor's instructions and develop generic communication work skills at workplace       Communication and team, follow supervisor's instructions and develop generic communication work skills at workplace	Module Title and Aim	Learning Units	Theory Days/hours	Workplace Days/hours	Timeframe of modules
	Perform Communication (Specific) Aim: This unit describes the skills and knowledge required to assist in the development of communication competence by providing information regarding different forms of communication and their appropriate use.  By the end of this program, learners will be able, to communicate more effectively and efficiently by: working in a team, follow supervisor's instructions and develop generic communication work skills at	<b>LU2:</b> Follow Supervisor's instructions as per organizational SOPs	Days/hours	Days/hours	

Module Title and Aim	Learning Units	Theory Days/hours	Workplace Days/hours	Timeframe of modules
<b>Module 8:</b> 061100856				40
Perform Basic Computer Application (Specific)	LU2: Use internet for Browsing			
Application (Specific)				
Aim: This unit describes the				
skills and knowledge				
required to use spreadsheet				
to prepare a page of				
document, develops				
familiarity with Word, Excel,				
Access, PowerPoint, email,				
and computer graphics				
basics.				
It applies to individuals who				
perform a range of routine				
tasks in the workplace using				
a fundamental knowledge of				
spreadsheets, Microsoft				
office and computer graphics				
in under direct supervision or				
with limited responsibility.				

## **Modules**

Module 1: 102200844 Comply with Perform Personal Health and Safety Guidelines.

**Objective of the module:** This competency standard identifies the competencies required to protect/apply occupational Safety, health and environment at workplace according to the industry's approved guidelines, procedures and interpret environmental rules/regulations. Trainee will be expected to identify and use Personal Protective Equipment (PPE) according to the work place requirements. The underpinning knowledge regarding Observe Occupational Safety and Health (OSH) will be sufficient to provide the basis for the job at workplace.

**Duration:** 30 **Theory:** Practical:

Learning Unit	Learning Outcomes	Learning Elements	Duration	Materials Required	Learning Place
LU1: Identify Personal Hazards at Workplace	The trainee will be able to:  Identify risk to personal health  Identify hygiene and safety at work place  Identify processes  Identify tools, equipment and consumable materials that have the potential to cause harm  Report, identified risk to Health, hygiene and safety to concerned		Total: Theory: Practical:		Class room Work place / workshop

LU2:	The trainee will be able	Total	Class room
Apply Personal	to:		
Protective and Safety	List the Personal Protective equipment	Theory:	
Equipment (PPE)	Select personal protective equipment in terms of type and quantity according to work orders.	Practical:	
	Wear personal protective equipment according to job requirements.		
	Clean personal protective equipment		
	Stored Personal Protective equipment in proper place after use.		
LU3:	The trainee will be able	Total	Class room
Comply	to:		Work place / Workshop
Occupational Safety and Health (OSH)	Maintain cleanliness and hygiene as per organizational policy	Theory:	
	Comply with Health, hygiene and safety precautions before starting work	Practical:	
	Comply organizational		

	Health, hygiene and safety guidelines during work  Deal with resolvable problems according to prescribed procedures  Report un resolvable problems to concerned  Place the tools equipment etc at their prescribed place after		
LU4: Dispose of hazardous Waste/materials from the designated area.	The trainee will be able to:  Identify hazardous waste materials which needs to be disposed off  Segregate hazardous or non-hazardous waste carefully from the designated area as per approved procedure  Use proper disposal hazardous containers for dispose-off hazardous waste as per procedure	Total Theory: Practical:	Work place

Take necessary		
precautions like putting		
masks and gloves while		
disposing hazardous		
waste/ materials as per		
standard operating		
procedure		



Module-2 CBT CURRICULUM

## Module 2: 071500966 Perform Bench Work

**Objective of the module:** This competency standard covers the skills and knowledge required to perform bench work operations including sawing, filing, drilling, taping, reaming, countersinking, counter boring, polishing & grinding

Duration:100 Theory:10 Practical:90

Learning Unit Learning Outcomes	Learning Elements	Duration	Materials Required	Learning Place
LU1: Perform sawing  The trainee will be able to: Select appropriate blade according to the material and set in hacksaw frame  Select appropriate marking tool and mark the job as per drawing  Select appropriate clamping device and clamp the work piece  Perform sawing as per standard procedures  Verify the final job with the given drawing	<ul> <li>Fixed</li> <li>adjustable</li> <li>Types of hacksaw blades i.e.</li> <li>Rigid</li> <li>flexible</li> <li>TPI of hacksaw blades i.e.</li> <li>14 TPI</li> <li>18 TPI</li> <li>24 TPI</li> <li>32 TPI</li> <li>Measuring and marking tools:</li> <li>Measuring tools: Steel rule, measuring</li> </ul>	Total: 5 hrs  Theory: 01 hrs  Practical: 04 hrs	Required  MS flat / round  Hack saw frames  Hacksaw blade  Steel rule  Measuring tape  Vernier caliper  Marking ink  Try square  Scriber  Punches  divider  hammer	Class room workshop
	scriber, punches, divider, hammer			

		Workpiece clamping device:  Bench vice, machine vice, v-blocks, c-clamps, Toggle clamps etc.  Standard procedure for sawing i.e. gestures, griping, stroking etc.  Interpretation of drawing.			
LU2: Perform filing	The trainee will be able to:  Select appropriate file type according to the material & profile  Select appropriate marking tool and mark the job as per drawing  Select appropriate clamping device and clamp the work piece  Perform filing as per standard procedures  Verify the final job with the given drawing	Classification of files:	Total: 35 hrs  Theory: 01 hrs  Practical: 34 hrs	MS flat bar Files of different shapes, size, cut and coarseness Bench vice Machine vice C-clamp V-blocks Toggle clamps	Class room Workshop

LU3:	The trainee will be able to:	Types of drill machines i.e. bench type, pillar type, column type, radial type etc.	Total:	MS flat bar	Class room
Perform drilling	Select appropriate drilling bit according to drawing and material  Select appropriate marking tool and mark the job as per drawing  Select appropriate clamping device and clamp the work piece  Set the machine RPM according to the drill size and work piece material  Perform drilling as per standard procedures  Perform post drilling operations  Verify the final job with the given drawing	Major functional parts of a drill machine.  Parts: machine head, work table, speed pulley, feed lever, spindle / quill, drill chuck, sleeves etc.  Identify Types of metal i.e. Ferrous and nonferrous.  Types of drill bits: straight shank and taper shank.  Cutting speed of common engineering materials.  Materials: Aluminum, mild steels, cast iron, carbon steels, copper, brass etc.  Calculation method for RPM.  Steps to perform drilling.  Post drilling operations i.e. chamfering, bur removing etc.	Theory: 01 hrs  Practical: 06 hrs	Straight and taper shank drill bits, center drill etc.  Material sample for aluminum, mild steel, cast iron, carbon steel, copper, brass  Bench type drill machine  Pedestal grinding machine  Rose bit  Coolant	Workshop
LU4:	The trainee will be able	Types of taping: machine taping and hand	Total:	MS flat bar	Class room
Perform hand	to:	taping	08 hrs	HSS drill bit	Workshop
taping	Select appropriate tap according to the job specification	Utility of taps:  Internal threading	Theory:	Hand Tap set  Machine tap	
	Select appropriate	Cleaning threads	THOOLY.	Madiline tap	

	marking tool and mark the job as per drawing  Select appropriate clamping device and clamp the work piece  Perform drilling to produce hole according to tap size  Perform taping as per job specification  Verify the final job with given drawing	<ul> <li>Maintenance of threads</li> <li>Extraction of tap</li> <li>Marking tools: marking ink, try square, scriber, punches, divider, hammer</li> <li>Clamping Devices: Bench vice, Machine vice, V-blocks, C-clamps, Toggle clamps etc.</li> <li>Process steps for hand taping.</li> </ul>	O1 hr  Practical:  07 hrs	Tap handle Tap extractor Coolant	
LU5: Perform hand reaming	The trainee will be able to:  Select appropriate reamer according to the job specification  Select appropriate marking tool and mark the job as per drawing  Select appropriate clamping device and clamp the work piece  Perform drilling to produce hole according to the size of reamer  Perform reaming as per job specification	Types of reamers i.e.  • Machine reamer • Hand reamer  Marking tools: Marking ink, try square, scriber, punches, divider, hammer  Clamping Devices: Bench vice, machine vice, v-blocks, c-clamps, toggle clamps etc.  Purpose of reamers:  • Size as per tolerance • Roundness of holes • Surface finish of holes  Process steps for hand or machine reaming	Total: 06 hrs  Theory: 01 hr  Practical: 05 hrs	MS flat bar HSS drill bit Hand reamer Machine reamer Reamer handle Coolant	Class room Workshop

Perform counter boring  Select appropriate counter boring tool according to the drawing Select appropriate marking tool and mark the job as per drawing Select appropriate clamping device and clamp the work piece Perform drilling operation as per drawing  The trainee will be able to:  Purpose of counter bore  Marking tools: marking ink, try square, scriber, punches, divider, hammer  Clamping Devices: Bench vice, machine vice, v-blocks, c-clamps, toggle clamps etc.  Process steps for counter boring  Calculation method for RPM.  Steps to perform drilling.  Post drilling operations i.e. chamfering, bur removing etc.  Theory:  O1 hr  Practical:  O5 hrs
Set the machine RPM according to the bore size and work piece material  Perform counter boring as per standard procedures  Perform post drilling operations  Verify the final job with the given drawing

LU7:	The trainee will be able	Purpose of counter sink	Total:	MS flat bar	Class room
Perform counter sinking	Select appropriate counter sinking tool according to the drawing  Select appropriate marking tool and mark the job as per drawing  Select appropriate clamping device and clamp the work piece  Perform drilling operation as per drawing  Set the machine RPM according to the counter sink size and work piece material  Perform counter sinking as per standard procedures  Verify the final job with the given drawing	Process steps for counter sinking Calculation method for RPM. Steps to perform drilling. Steps to perform counter sinking. Post drilling operations i.e. chamfering, deburing.	O5 hrs  Theory: 01 hr  Practical: 04 hrs	Drill bit Counter sink tool of different sizes	Workshop
LU8: Perform polishing	The trainee will be able to:  Select appropriate polishing aid as per specification  Prepare the surface for	Concept of surface finish: radii, peeks etc.  Polishing aids:	Total: 20 hrs Theory:	Hardened carbon steel bar Emery clothes rough to fine grades	Class room Workshop

LU9:	polishing  Perform polishing as per required standards  Perform post polishing operations  Verify the final job with the given drawing	<ul> <li>Pin grinding wheels</li> <li>Rotary burs</li> <li>Buffing</li> <li>Lapping</li> <li>Knowledge of post polishing methods</li> </ul> Knowledge of hand grinders / pin grinders	O1 hr  Practical: 19 hrs	Oil stones Polishing abrasive Polishing paste Pin grinding wheel Rotary burs Pin grinder Hand buffing cloth Pedestal grinding	Class room
Perform hand grinding	to:  Select appropriate hand grinder & grinding wheel / disk as per job specifications  Mount the grinding wheel / disk as per standard procedure  Perform grinding as per standard procedures	machines and types of wheels / disc.  Method of mounting disc / wheel / rotary bur on hand grinder.  Knowledge of safe operating procedure for portable grinder.	Theory: 01 hr  Practical: 05 hrs	Hand grinder Grinding disc Pin grinder Pin grinding wheels	Workshop

LU10:	The trainee will be able	Importance of using PPEs	Total:	General machine	Class room
Demonstrate	to:	PPEs: Goggle, face shield, gas mask,		shop PPEs	Workshop
safe working conditions and	Select & use appropriate PPEs	apron, safety shoes, cotton gloves, leather gloves, hard cape etc.			
housekeeping	Maintain cleanliness at	Importance of housekeeping and safe	Theory:		
	workplace	storage of tools and equipment	01 hr		
	Practice safe storage of tools & equipment	Importance of making check list			
	Prepare checklist of daily		Practical:		
	housekeeping activities		01 hrs		



Module-3 CBT CURRICULUM

## Module 3: 071500967 Perform lathe Operations

**Objective of the module:** This competency standard covers the skills and knowledge required to perform different processes on lathe machines including: Facing, turning, parting, threading, knurling, and drilling.

**Duration: 120 hrs** Theory: 20 hrs Practical: 100 hrs

Learning Unit	Learning Outcomes	Learning Elements	Duration	Materials Required	Learning Place
LU1: Set tool and lathe machine	The trainee will be able to:  Identify & select machine. Manage the required measuring equipment  Set machine & other attachments if required.  Select proper tool according to job specifications.  Clamp the tool as per standard procedures.  Set machine parameters Follow relevant safety procedures.	Types: Bench lathe, speed lathe, engine lathe, tool room lathe, Turret lathe, automatic lathe, special purpose lathe Knowledge of major functional parts of a lathe machine.  Parts: machine bed, head stock, speed changing lever, tailstock, lead screw etc. Know the use of precision measuring tools: Tools: Vernier caliper, external micrometer, internal micrometer etc. Know types of cutting tools.  Cutting tools: HSS, carbide tips, carbide inserts Knowledge of tools clamping methods Method of setting machine parameters i.e. speed, feed etc.	Total: 10 hrs  Theory: 03 hrs  Practical: 07 hrs	Center lathe Vernier caliper External micro meter Internal micrometer HSS tool bit Carbide tips Carbide inserts	Class room Workshop

LU2: Perform workpiece setting	The trainee will be able to:  Prepare work piece for machining operations  Clamp the work pieces as per standard procedures  Dial the work piece & ensure final clamping	Workpiece clamping devices:  Devices: concentric chuck, four jaws chuck, face plate and tail stock, collets.  Use of dial indicators i.e. dial indicator, lever gauge, magnetic stand.  Methods of workpiece clamping i.e. three jaw chuck, four jaw chuck, between centers, use of face plate etc.  Methods of dialing	Total: 10 hrs  Theory: 03 hrs  Practical: 07 hrs	MS shaft Three and four jaws chuck Face plate Driving plate Lathe dog Lathe machine tail stock Collet set Dial indicator with magnetic stand Lever gauge Dead center Revolving center	Class room Workshop
LU3: Perform facing	The trainee will be able to:  Select appropriate tool for facing  Clamp the tool in tool post & set in required angle	Tool angles and their application for different materials.  Tool angles: Rack angle, clearance angle, wedge angle, face clearance etc.  Knowledge of tool post and carriage.  RPM calculating and setting on machine.	Total: 10 hrs Theory: 01 hrs	MS shaft HSS tool bit Vernier caliper	Class room workshop

LU4: Perform turning	for turning  Clamp the tool in tool post & set in required angle  Set machine parameter as per job specifications  Dial the work piece & ensure final clamping  Carry out machining operation for turning as per standard procedure	Understand speed and feed rate.  Knowledge of turning / between center turning  Tool angles and their application for different materials.  Tool angles: rack angle, clearance angle, wedge angle, face clearance etc.  Knowledge of tool post and carriage.  RPM calculating and setting on machine.  Understand speed and feed rate.	Practical: 09 hrs  Total: 20 hrs  Theory: 02 hrs  Practical: 18 hrs	HSS tool bit MS shaft External micro meter Vernier Micrometer Dial indicator Revolving center Dead center Driving plate	Class room Workshop
LU5: Perform thread cutting	The trainee will be able to:  Select & prepare appropriate tool for thread cutting	Types of threads.  Types: Metric, British, square, acme, buttress  Knowledge of multi start threads.	Total: 25 hrs. Theory:	MS shaft Thread samples Thread cutting tool HSS	Class room workshop

	Clamp & set the tool in tool post  Set machine parameters as per job specifications  Dial the work piece & ensure final clamping  Carry out machining operation for thread cutting as per standard procedure	Thread cutting procedure.  Thread cutting parameters: lead screw, gear train, feed rate etc.  Safe operating procedures for lathe machine.	03 hrs  Practical: 22 hrs	Thread pitch gauge Vernier Micrometer Dial indicator Revolving center Dead center Driving plate	
LU6: Perform parting	The trainee will be able to:  Select appropriate tool for parting  Clamp & set the tool in tool post.  Set machine parameter as per job specifications  Dial the work piece & ensure final clamping  Carry out machining operation for parting as per standard procedure	Angles: Rack angle, clearance angle, wedge angle, face clearance etc.  Know the tools for straight parting and Parting  Clamping method of parting tool  Setting machine parameter i.e. workpiece rpm.  Safe procedures for parting	Total: 06 hrs Theory: 01 hrs Practical: 05 hrs	HSS Parting tool MS shaft Vernier caliper	Class room Workshop
LU7: Perform drilling	The trainee will be able to:  Select appropriate tool	Knowledge of boring tools and boring bars for lathe machine.	Total: 25 hrs	MS shaft HSS boring tool	Class room Workshop

/ boring	for drilling / boring as per drawing  Set machine parameter as per job specifications  Clamp drill bit in drill chuck Perform drilling to produce appropriate hole size for boring  Clamp the boring tool in the tool post.  Carry out machining operation for Boring as per standard procedure.	Setting of workpiece RPM  Method of using drill chuck in a lathe machine  Clamping method of boring tools  Knowledge of drilling steps: center drill, pilot drill, final drill etc.	Theory: 03 hrs Practical: 22 hrs	Boring bar Bore gauge Vernier caliper / Internal micrometer Drill chuck Drill bit set Center drill Internal caliper	
LU8: Perform knurling	The trainee will be able to:  Select appropriate tool for knurling  Clamp the tool in tool post.  Set machine parameter as per job specifications  Dial the work piece & ensure final clamping  Carry out machining operation for Knurling as	Types of knurling tools i.e. straight and diamond knurling.  Method of clamping knurling tools  Workpiece RPM for knurling  Use of dial indicators  Safe procedure of knurling	Total: 05 hrs Theory: 01 hrs Practical: 04 hrs	MS shaft Knurling tool Lubricant Revolving center	Class room Workshop

	per standard procedure				
LU9: Perform final inspection	The trainee will be able to:  Prepare the work piece for inspection  Visually inspect the work piece  Manage the required measuring tools  Perform the required inspection as per drawing	Knowledge of tolerance i.e. upper limits and lower limits, basic hole and shaft system Knowledge of inspection tools.  Tools: Ring gauge, plug gauge, thread pitch gauge, internal micrometer, external micrometer, Checking parallelism	Total: 07 hrs  Theory: 02 hrs  Practical: 05 hrs	Prepared lathe machine job  Ring gauge  Plug gauge  Thread pitch gauge  Thread plug gauge  Internal and external micrometer  Dial indicator with magnetic stand  Internal and external and external and external and external caliper	Class room Workshop
LU10:  Demonstrate safe working practice & housekeeping	The trainee will be able to: Select & use appropriate PPEs.  Maintain cleanliness at the workplace	Benefits of good house keeping  Health and safety relevant to lathe machine	Total: 02 hrs Theory: 01 hrs Practical: 01 hrs	Cleaning cloth / cotton rages Lubricant oil	Class room Workshop



Module-4 CBT CURRICULUM

## **Module 4: 071500968 Perform Milling Operations**

**Objective of the module:** This competency standard covers the skills and knowledge required to perform different processes on milling machines including pocketing, contouring, reaming, indexing, and drilling/boring

**Duration: 100 hrs Theory:**10 hrs **Practical:**90 hrs

Learning Unit	Learning Outcomes	Learning Elements	Duration	Materials Required	Learning Place
LU1: Set tool and milling machine	The trainee will be able to:  Identify & select milling machine according to the job specifications  Select appropriate tool & clamping device according to the job specifications  Mount the tool as per standard procedure  Set machine parameters according to the job specifications  Select & set cutting fluid as per job specifications	Types of milling machines i.e. vertical, horizontal and universal.  Major functional parts of a milling machine.  Parts: machine bed, head, speed control lever, bed travel  Knowledge of tool clamping devices i.e. Collets, long and short arbors etc.  Knowledge of RPM setting, auto feed rate  Knowledge of milling cutters types:  Types: End mill, shell end mill, face mill, profile cutters  Know the use and types of cutting fluid	Total: 05 hrs  Theory: 01 hrs  Practical: 04 hrs	Milling machine Collet set with adopter Arbors Milling machine cutters Dial indicators	Class room workshop

LU2:		Interpret different drawing views.	Total:	Machining	Class room
Perform workpiece setting	Interpret drawing and arrange the material for milling operation according to the job requirement  Prepare work piece for machining operations  Check and verify the dimension of raw material according to drawing.  Identify & select appropriate clamping device  Clamp the workpiece as per standard procedure	Views: Isometric, orthographic  Preparing bill of material (BOM) from drawing i.e. finish size, raw material with machining allowance etc.  Knowledge of clamping devices for milling.  Devices: Machine vice, step clamps, parallel blocks etc.  Health and safety relevant to milling machine / shop.	05 hrs  Theory: 01 hrs  Practical: 04 hrs	drawing MS plate Machine vice Strap clamp set Parallel block set Dial indicators with magnetic stand Lever type dial indicator Vernier caliper Micrometer Mallets	Workshop
LU3: Perform pocketing	The trainee will be able to:  Select appropriate tool & clamping device as per job specifications  Mount the tool as per standard procedures  Set machine parameters as per job specifications	Knowledge of milling machine axis travelling.  Knowledge of machining pockets using milling machine.  Know the effect of milling direction i.e. conventional and climb milling.  Workpiece dialing devices i.e. dial indicator, lever gauge etc.	Total: 20 hrs Theory: 01 hrs Practical: 19 hrs	MS plate Milling cutter Dial indicator with magnetic stand Lever gauge Machine vice Step clamps	

Dial the work piece & ensure final clamping  Carry out machining operation for pocketing as per standard procedure  LU4:  Perform contouring  Select appropriate tool & clamping device as per job specifications  Mount the tool as per standard procedures  Set machine parameters as per job specifications  Select appropriate clamping device/method for work piece.  Dial the work piece & ensure final clamping  Carry out machining operation for contouring as per standard device/method for work piece.  Dial the work piece & ensure final clamping  Carry out machining operation for contouring as per standard device/method for work piece as per standard proceduring as per standard device/method for work piece & ensure final clamping  Carry out machining operation for contouring as per standard	Perform	ensure final clamping  Carry out machining operation for pocketing as per standard procedure  The trainee will be able to:  Select appropriate tool & clamping device as per job specifications  Mount the tool as per standard procedures  Set machine parameters as per job specifications  Select appropriate clamping device/method for work piece.  Dial the work piece & ensure final clamping  Carry out machining operation for contouring	Knowledge of contouring tools i.e. ball nose, single lip V tool, grooving tool, radius tool	20 hrs Theory: 01 hrs Practical:	MS plate Contouring tools Horizontal milling machine Dial indicators with magnetic stand		
---	---------	--	---	----------------------------------	--	--	--

LU5: Perform drilling / boring	The trainee will be able to:  Select appropriate tool & clamping device as per job specifications  Mount the tool as per standard procedures  Set machine parameters as per job specifications  Select appropriate clamping device/method for work piece.  Dial the work piece & ensure final clamping  Carry out machining operation for drilling/boring as per standard procedure	Knowledge of boring tools i.e. boring head, boring bars etc.  Method of mounting tool on a boring bar and boring head  Calculating and setting of boring bar RPM and feed  Work piece clamping devices for milling i.e. machine vice, step clamps, toggle clamps etc.  Safe procedure sequence for boring.	Total: 14 hrs  Theory: 01 hrs  Practical: 13 hrs	MS plate Drill bits Drill chuck Centre drill Collet set Boring head Boring bar Sleeves HSS tool bit	Class room Workshop
LU6: Perform reaming	The trainee will be able to:  Select appropriate tool & clamping device as per job specifications  Mount the tool as per standard procedures	Purpose: roundness, size to tolerance, surface finish etc.  Tool mounting devices i.e. drill chuck, collets etc.  Setting speed and feed for reamer  Knowledge of using machine reaming i.e. step for reaming.	Total: 10 hrs Theory: 01 hrs Practical:	MS plate Dial indicator with stand Drill bits Center drill Rose bit	Class room Workshop

	Set machine parameter as per job specifications  Select appropriate clamping device/method for work piece.  Dial the work piece & ensure final clamping  Carry out machining operation for reaming as per standard procedure	Steps: marking, center drilling, pilot drilling, drilling as per reaming requirement, chamfering, reaming.	09 hrs	Cutting fluid Reamer Plug gauge Pin gauge	
LU7: Perform indexing	The trainee will be able to:  Select appropriate tool & clamping device as per job specifications  Mount the tool as per standard procedures  Set machine parameters as per job specifications  Select and mount appropriate indexing head on machine table Select appropriate clamping device/method for work piece.	Use of indexing head i.e. producing polygon shapes, gear  Knowledge of types of milling cutters.  Types: end mill, shell end mill, face mill, module cutter  Methods of tool clamping i.e. collet, arbor  Dialing methods for indexing  Know essential parts of indexing head to perform calculation for indexing i.e. indexing plate, worm wheel, formula, interpretation of answer etc.  Safe procedure sequence for indexing	Total: 22 hrs  Theory: 02 hrs  Practical: 20 hrs	MS plate or disc Indexing head with tailstock Dial indicator with stand Milling cutter Cutting fluid Vernier caliper	Class room Workshop

LU8: Perform final inspection	Dial the work piece & ensure final clamping  Perform calculations & select appropriate disc for indexing  Carry out machining operation for indexing as per standard procedure  The trainee will be able to:  Prepare the work piece for inspection  Visually Inspect the work piece  Manage the required measuring tools  Perform the required inspection as per drawing	Post milling operations: deburing, chamfering, cleaning etc.  Use of datum to measure different components.  Datum: Edge datum, surface datum, point datum, line datum etc.	Total: 02 hrs Theory: 01 hrs Practical: 01 hrs	Workpiece prepared on a milling machine Inspection tools	Class room Workshop
LU9:  Demonstrate safe working practice & housekeeping	The trainee will be able to: Select & use appropriate PPEs. Maintain cleanliness at the workplace	Potential hazard associated with milling operations  PPEs for a milling machine  Maintaining housekeeping on a milling machine	Total: 02 hrs Theory: 01 hrs	PPEs Tool cabinet Milling tools	Class room Workshop
	Ensure relevant safety procedure for milling operations		Practical: 01 hrs		



Module-5 CBT CURRICULUM

## **Module 5: 071500969 Perform Grinding Operation**

**Objective of the module:** The standard defines the competencies in accordance with approved procedures. Trainees are able to perform different type of grinding, which includes surface, cylindrical & tool & cutter Grinders.

**Duration: 80 hrs** Theory: 10 hrs **Practical:** 70 hrs

Learning Unit	Learning Outcomes	Learning Elements	Duration	Materials Required	Learning Place
LU1: Set grinding machine	The trainee will be able to:  Identify & select grinding machine according to the job specifications  Select appropriate grinding wheel according to the work piece material  Mount the grinding wheel as per standard procedure  Dress the grinding wheel as per standard procedure  Select & set coolant as per job specifications	Know the types of grinding machines i.e. surface grinding machine and cylindrical grinding machine  Knowledge of grinding wheel specification.  Standard procedure for wheel balancing, mounting and dressing  Advantages of using coolant on grinding wheels	Total: 05 hrs  Theory: 02 hrs  Practical: 03 hrs	Surface grinding machine  Cylindrical grinding machine  Grinding wheels  Grinding wheel balancing device  Diamond dresser  Ferrous material flat plates and round bars	Class room Workshop

LU2: Perform workpiece setting	The trainee will be able to:  Select and use appropriate clamping device Prepare workpiece for clamping  Clamp the work piece as per standard procedure  Set travel length of machine bed as per workpiece	Clamping devices for surface grinding i.e. grinding vice, magnetic table.  Clamping devices for cylindrical grinder.  Devices: collets, face plate with dog clamp, dead center, half center, revolving center etc.  Method of using workpiece clamping devices.  Method of setting table travel / movement	Total: 05 hrs Theory: 02 hrs Practical: 03 hrs	MS shaft Grinding wheel Collet set Faceplate with dog clamp Tailstock Dead center Half center Revolving center Driving plates with driving dogs	Class room Workshop
LU3: Perform surface grinding	The trainee will be able to:  Select appropriate grinding wheel according to the work piece material Set the table travel according to the work piece.  Maintain safe distance between work piece & grinding wheel	Knowledge of grinding machine operational parts i.e. magnetic table, table movement limit switches, feed drum etc.  Knowledge of grinding wheel specification.  Setting of safe table travel length  Advantages of applying coolant on grinding wheels  Safe procedure sequence to perform grinding  Use of rust prevention techniques i.e. oiling	Total: 30 hrs  Theory: 02 hrs  Practical: 28 hrs	Surface grinding machine  MS plate  Grinding wheel  Diamond dresser  Micro meter	Class room Workshop

	Apply coolant on surface grinding process  Perform grinding as per standard procedure.  Lubricate & debur the workpiece  Verify parallelism	greasing etc.  Use of dial indicators for checking parallelism			
LU4: Perform cylindrical grinding	The trainee will be able to:  Select appropriate grinding wheel according to the work piece material  Mount the work piece in chuck or collet between centres as per Requirement.  Set the appropriate RPM of work piece  Set the table travel according to the work piece  Apply coolant on cylindrical grinding process	Cylindrical grinder machine major operational parts.  Parts: Headstock, tailstock, feed, bed travel limit switch etc.  Knowledge of grinding wheel specification.  Knowledge of work holding devices i.e. chuck, collet, between centers etc.  Setting of safe table travel length  Knowledge of wheel speed and workpiece speed  Advantages of applying coolant on grinding wheels  Safe procedure for operating cylindrical grinders  Use of rust prevention techniques i.e. oiling greasing etc.	Total: 35 hrs  Theory: 02 hrs  Practical: 33 hrs	Cylindrical grinding machine Hardened shaft Cylindrical grinder machine accessories Micro meter Lubrication oil Coolant oil Driving plates with driving dogs	Class room Workshop

	1	lloo of dial indicators for absolute			
	Perform grinding as per standard procedure	Use of dial indicators for checking parallelism			
	Lubricate & debur the work piece.				
	Verify parallelism				
LU5:	The trainee will be able	Knowledge of tolerance i.e. upper limits and	Total:	Micrometer	Class room
Perform final	to:	lower limits, basic hole and shaft system	03 hrs	Dial indicator	Workshop
inspection	Prepare the work piece	Knowledge of inspection tools.		gauge	
	for inspection  Visually Inspect the work	<b>Tools:</b> Ring gauge, plug gauge, thread pitch gauge, internal micrometer, external	Theory:		
	piece	micrometer,	01 hrs		
	Manage the required measuring tools	Checking parallelism	Practical:		
	Perform the required		02 hrs		
	inspection as per drawing				
LU6:	The trainee will be able	Health and safety relevant to grinding	Total:	PPEs	Class room
Demonstrate	to:	machines	02 hrs	Cylindrical	Workshop
safe working practice &	Select & use appropriate PPEs.	Benefits of good house keeping		grinding machine with all tools and	
housekeeping	Maintain cleanliness at		Theory:	accessories	
	the workplace		01 hrs		
	Ensure relevant safety		Practical:		
	procedure for grinding operations		01 hrs		



Module-6 CBT CURRICULUM

## Module 6: 041700839 Communicate the Workplace Policy and Procedure

**Objective of the module:** This unit describes the performance outcomes, skills and knowledge required to develop communication skills in the workplace. It covers gathering, conveying and receiving information, along with completing assigned written information under direct supervision.

Duration:20 Theory: Practical:

Learning Unit	Learning Outcomes	Learning Elements	Duration	Materials Required	Learning Place
LU1:	The trainee will be able		Total		Class room
Identify	to:				
workplace	Identify organizational				
communication procedures	communication		Theory:		
procedures	requirements and				
	workplace procedures		Practical:		
	with assistance from				
	relevant authority				
	Identify appropriate lines				
	of communication with				
	supervisors and				
	colleagues.				
	Seek advice on the communication method/equipment most appropriate for the task.				

LU2:	The trainee will be able	Total		Class room
Communicate at workplace	to: Use effective questioning, and active listening and speaking	Theory:		Class room
	skills to gather and convey information			
	Use appropriate non- verbal behavior at all times			
	Encourage, acknowledge and act upon constructive feedback			
LU3: Draft Written	The trainee will be able to:	Total	Computer with Office applications	
Information	Identify and comply with required range of written	Theory:		
	materials in accordance with organizational policy and procedures	Practical:		

	of tone for audience, purpose, format and communication style	Theory: Practical	
LU3: Draft Written Information	The trainee will be able to: Check draft for suitability	Total	
	information meets required standards of style, format and detail.  Seek assistance and/or feedback to aid communication skills development		
	Draft and present assigned written information for approval, ensuring it is written clearly, concisely and within designated timeframes.  Ensure written		

Check draft for
readability, grammar,
spelling, sentence and
paragraph construction
and correct any
inaccuracies or gaps in
content.
Check draft for
sequencing and structure
Check draft to ensure it
meets organizational
requirements



Module-7 CBT CURRICULUM

## Module 7: 001100851 Perform Basic Communication (Specific)

**Objective of the module:** This unit describes the skills and knowledge required to assist in the development of communication competence by providing information regarding different forms of communication and their appropriate use.

By the end of this program, learners will be able, to communicate more effectively and efficiently by: working in a team, follow supervisor's instructions and develop generic communication work skills at workplace

Duration:30 Theory: Practical:

Learning Unit	Learning Outcomes	Learning Elements	Duration	Materials Required	Learning Place
LU1: Communicate in a team to	The trainee will be able to:  Treat team members		Total	Different types of waste materials	
achieve intended outcomes	with respect		Theory: Practical:		
	Maintain positive relationships to achieve common organizational				
	goals				
	Get work related information from team				
	Identify interrelated work				

	activities to avoid		
	confusion		
	Adopt communication		
	skills, which are		
	designed in a team.		
	Identify problems in		
	communication with a		
	team		
	Resolve Communication		
	barrier through		
	discussion and mutual agreement		
LU2:	The trainee will be able	Total	
Follow	to:		
Supervisor's	Receive the instructions	Theory	
instructions as	from Supervisor	Theory:	
per	'		
organizational SOPs	On many and the art of the state of the stat	Practical:	
JUFS	Carry out the instructions		
	of the supervisor		
	Report to the supervisor		
	as per organizational		

	SOPs		
LU3. Develop Generic	The trainee will be able to:		
communication	Develop basic reading		
skills at	skills		
workplace	Develop Basic writing Skills		
	Develop basic listening skills		



Module-8 CBT CURRICULUM

### Module 8: 061100856 Perform Basic Computer Application (Specific)

**Objective of the module:** This unit describes the skills and knowledge required to use spreadsheet to prepare a page of document, develops familiarity with Word, Excel, Access, PowerPoint, email, and computer graphics basics.

It applies to individuals who perform a range of routine tasks in the workplace using a fundamental knowledge of spreadsheets, Microsoft office and computer graphics in under direct supervision or with limited responsibility.

Duration:40 Theory: Practical:

Learning Unit	Learning Outcomes	Learning Elements	Duration	Materials Required	Learning Place
LU1: Create Word Documents	The trainee will be able to:  Open word processing application  Create a word document  Customize page layout with relevant name setting  Set up page in a word document  Edit word document as		Total Theory: Practical:	Standard SOPs	Class room
	required  Use simple formatting tools when creating the document				

	Save word document to directory  Insert table in a word document  Insert appropriate images into document as necessary  Insert header/footer in a word document  Insert section break in a word document  Set style in word document  Select basic Print settings  Print the document		
LU2: Use internet for Browsing	The trainee will be able to:  Use search engines to open website  Search data on different topics  Refine search to increase relevance of information or content  Navigate a website to access the information or content required	Total Theory: Practical:	Class room

## General assessment guidance for Dies & Molds Maker Level 2

Good practice in Pakistan makes use of sessional and final assessments, the basis of which is described below. Good practice by vocational training providers in Pakistan, is to use a combination of these sessional and final assessments, to produce the final qualification result.

**Sessional assessment** is going on all the time. Its purpose is to provide feedback on what students are learning:

- to the student: to identify achievement and areas for further work
- to the teacher: to evaluate the effectiveness of teaching to date, and to focus future plans.

Assessors need to devise sessional assessments for both theoretical and practical work. Guidance is provided in the assessment strategy

**Final assessment** is the assessment, usually on completion of a course or module, which determines whether or not the student has "passed". It is – or should be – undertaken with reference to all the objectives or outcomes of the course, and is formal. considerations of security – ensuring that the student who gets the credit is the person who did the work – assume considerable importance in final assessment.

#### Methods of assessment

For lessons with a high quantity of theory, written or oral tests related to learning outcomes and/ or learning content can be conducted. For workplace lessons, assessment can focus on the quality of planning the related process, the quality of executing the process, the quality of the product and/or evaluation of the process.

Methods include direct assessment, which is the most desirable form of assessment. For this method, evidence is obtained by direct observation of the student's performance.

Examples for direct assessment of a Dies & molds Maker Lev-2 include:

- Work performances, for example performing bench work exercises
- Demonstrations, for example demonstrating to perform lathe / milling operations
- Direct questioning, where the assessor would ask question to the student to judge his understanding and knowledge

• Paper-based tests, such as multiple choice or short answer questions on bench work tools & operations and about numeracy skills. Indirect assessment is the method used where the performance could not be watched and evidence is gained indirectly.

Examples for indirect assessment of a Dies & molds maker Lev-2 include:

- Work products, such as any part prepared on lathe or milling during the training or during OJT
- Workplace documents, such as note book or practical activity journal

Indirect assessment should only be a second choice. (in some cases, it may not even be guaranteed that the work products were produced by the person being assessed.)

#### **Principles of assessment**

All assessments should be valid, reliable, fair and flexible:

Fairness means that there should be no advantages or disadvantages for any assessed person. For example, it should not happen that one student gets prior information about the type of work performance that will be assessed, while another candidate does not get any prior information.

Validity means that a valid assessment assesses what it claims to assess.

Reliability means that the assessment is consistent and reproducible.

Flexibility means that the assessor has to be flexible concerning the assessment approach. For example, if there is a mishap during the assessment, the assessor should modify the arrangements to accommodate the students' needs.

All assessment methods should be similar and comparable throughout the country:

This means, no different standards for assessment methods and assessment tools in Pakistan. A reliable, testable and validated system throughout the country to assure equal assessment conditions.

# Assessment strategy for Dies & Molds Maker Level 2

This curriculum consists of 8 modules:

- Module 1. Comply personal health and safety guidelines
- Module 2. Perform bench works
- Module 3. Perform lathe operations
- Module 4. Perform milling operations
- Module 5. Perform grinding operations
- Module 6. Communicate the workplace policy and procedure
- Module 7. Perform basic communication skills
- Module 8. Perform basic computer application

#### Sessional assessment

The sessional assessment shall be conducted after completion of each module in two parts: theoretical assessment and practical assessment. The sessional marks shall contribute to the final qualification.

Theoretical assessment for all learning modules must consist of a written paper lasting at least 30 minute per module. This can be a combination of multiple choice and short answer questions.

For practical assessment, all procedures and methods for the modules must be assessed on a sessional basis. Guidance is provided below under Planning for assessment.

### **Final assessment**

Final assessment shall also be in two parts: theoretical assessment and practical assessment. The final assessment marks shall contribute to the final qualification.

For the final practical assessment, each trainee shall be assessed over a period of 4-hour session. During this period, each student must be assessed on his ability to perform a complete job for Module 2 to Module 5

Module 1: Maintain personal health, hygiene & safety, Module 6: Perform basic communication skills and Module 7: Dispose the waste material and Module 8: Demonstrate basic numeracy skills are generic and shall be assessed at the time of final assessment with technical modules because they both are interdependent from technical modules. Practical work for these modules shall also be assessed on a sessional basis.

#### The assessment team

The number of assessors must meet the needs of the students and the training provider. For example, where two assessors are conducting the assessment, there must be a maximum of five students per assessor. In this example, a group of 20 students shall therefore require assessments to be carried out over a four-day period. For a group of only 10 students, assessments would be carried out over a two-day period only.

# **Planning for assessment**

Sessional assessment: assessors need to plan in advance how they will conduct sessional assessments for each module. The tables on the following pages are for assessors to use to insert how many hours of theoretical and practical assessment will be conducted and what the scheduled dates are.

Final assessment: Training providers need to decide ways to combine modules into a cohesive two-day final assessment program for each group of five students. Training providers must agree the dishes for practical assessments in advance.

# **Complete list of tools and equipment**

S.No	Items	Qty:
1.	Vernier caliper (0-150mm)	25
2.	Micrometer (0-25mm)	25
3.	Steel rule (0-300mm)	25
4.	Tri square (0-100mm)	25
5.	Centre & dot punch	25 each
6.	Scriber	25
7.	Second cut files 8-10 & 12"in (Flat )	2 each
8.	Second cut files 8-10 & 12"in (Square)	2 each
9.	Second cut files 8-10 & 12"in (Round)	2 each
10.	Second cut files 8-10 & 12"in (Triangle)	2 each
11.	Bench vices 4 inches	25 Nos
12.	Bench type drill machine	02 Nos
13.	Drill chuck	04 Nos
14.	Countersinking & counter boring tools (10-20mm)*2 mm increments	2 each
15.	Hand grinder (4inch & 7inch)	04 each
16.	Pin grinder (3mm)	04 nos
17.	Grinding disks & Cutting disks (4 in & 7 in)	50 each
18.	Grinding wheel for pin grinder (miscellaneous)	30 each
19.	Hand reamers with handle (8-16mm) *2 mm increments	2 each
20.	Tap set with handle (M3 to M6)	04 each
21.	Tap set with handle (M6-M12) *2 mm increments	04 each
22.	Lathe machines with all standard accessories (Tool room)	05 nos.

23.	T-max holders with carbide bits (different shape & 1/2 " & 3/4" sizes)	05 set for each shape
24.	Centre drills (12mm) & HSS drill bits (standard set, step set)	5set for each shape
25.	Knurling tools (straight & diamond)	04 each
26.	Thread pitch gauges (up to 2 mm)	02 each
27.	Thread ring gauge (M8-M16) *2 mm increments	04 each
28.	Dial indicator with magnetic stand (0.01mm)	05 set
29.	Radius gauge (R1 – R7.5)	02 set
30.	Radius gauge (R7.5 – R15)	02 set
31.	Plug gauges (Dia 8 to 20mm) *2 mm increments	02 set
32.	Ring gauges (Dia 8 to 20mm) *2 mm increments	02 set
33.	Universal milling machine (400 x 200 bed size) with all standard accessories	05 nos.
34.	Dial indicators (0-10mm) with magnetic stand	10 set
35.	Lever gauge (0-3mm)	10 set
36.	Parallel blocks	08 set
37.	Step clamps standard set	08 set
38.	Machine vice 5" standard size	08 nos
39.	Indexing head (worm wheel dia 40 & 60)	02 nos.
40.	Rotary table 150 mm	03 nos.
41.	Shell end mill cutter (dia 60 – 100 mm)*5 mm increments	05 each
42.	End mill cutter (dia 10- 30 mm) *5 mm increments	05 each
43.	Face mill cutter (dia 40-100 mm) *5 mm increments	05 each
44.	Surface grinding machine (400-500mm magnetic bed length)	03 nos.
45.	Cylindrical grinding machine (150mm center height)	03 nos.
46.	Grinding wheel (Aluminum oxide & silicon carbide) for surface grinder	05 each

47.	Grinding wheel (Aluminum oxide & silicon carbide) for cylindrical grinder	05 each.
48.	Diamond wheel dresser with tilting stand	05 nos.
49.	Wheel balancing device with mandrel	02 set.
50.	Supporting block	05 set.
51.	5" Grinding vice universal type	03 nos.
52.	Sine bar device	03 nos.
53.	Dial indicator (0.01mm)	25 set.

# List of consumable supplies

S.No.	Description
1.	Hacksaw blades (18 & 24teeth per inch)
2.	MS plate 15 mm thickness (different sizes for bench work practice)
3.	Grinding disk 4 inch
4.	MS bar dia 30mm & 50mm for lathe operations practice
5.	MS plate 30 mm thickness for milling operations practice
6.	MS plate 15 mm thickness for grinding practice
7.	MS bar dia 25 mm for cylindrical grinding
8.	HSS tools (12mm x 12mm x 100mm)
9.	Polishing abrasives / paste with different grits (miscellaneous)
10.	Polishing sticks (miscellaneous)
11.	Emery paper (200-400)
12.	Drill bits of different sizes (1-13mm)
13.	Drill bits of different sizes (13-20mm)*1 mm increments
14.	Hammer (Ball Peen 250gm)
15.	Power disc cutter (14inch)
16.	Hacksaw blades (18-24 TPI)

# **Credit values**

The credit value of the National Vocational Certificate Level 2 in Dies & molds maker is defined by estimating the amount of time/ instruction hours required to complete each competency unit and competency standard. The NVQF uses a standard credit value of 1 credit = 10 hours of learning (Following Higher Education Commission (HEC) guidelines.

The credit values are as follows:

Competency Standard	Estimate of hours	Credit
Module 1: Comply personal health and safety guidelines	30	3
Module 2: Perform bench works	100	10
Module 3: Perform lathe operation	120	12
Module 4: Perform milling operations	100	10
Module 5: Perform grinding operations	80	8
Module 6 Communicate the workplace policy and procedure	20	2
Module 7: Perform basic communication	30	3
Module 8: Perform basic computer application	40	4

# National Vocational and Technical Training Commission (NAVTTC)

- **\$ +92 51 9044 322**
- info@navttc.org
  www.navttc.org