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AUTOMOBILE ELECTRICIAN

Competency Standards

National Vocational Certificate Level 2-3

Version 1 - August 2019





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Introduction

An Automobile Electrician is a tradesman who specializes in the electric systems contained within automotive vehicles. This person is an expert on all of the electrical systems in a vehicle. Repair of headlights, diagnostic lights, alarm system, circuit board, alternator and starter motor all fall under the Auto Electrician's domain of expertise. The job of an Automobile Electrician is perfect for those who love to work with their hands. This is a job that involves constant activity, so it is perfect for someone who dreads the idea of sitting at a desk all day. Automobile Electrician is hired by car manufacturers, car dealers and auto repair shops.

Automobile industry is dynamic and ever changing as complex technological advancements are taking place in this sector. Therefore, industry expectations for skilled workforce are also dynamic which can only be managed through setting relevant competency standards in collaboration with the leading industries. Being cognizant of this fact, National Vocational & Technical Training Commission (NAVTTC) developed competency standards for Automobile Electrician under National Vocational Qualifications Framework (NVQF). These competency standards have been developed by a Qualifications Development Committee (QDC) and validated by the Qualifications Validation Committee (QVC) having representation from the leading auto sector companies of the country.

Purpose of the Qualification

The purpose of these qualifications is to set high professional standards for automobile industry. The specific objectives of developing these qualifications are as under:

- Improve the professional competence of the trainees
- Provide opportunities for recognition of skills attained through non-formal or informal pathways
- Improve the quality and effectiveness of training and assessment
- Enable the existing workforce to capacitate themselves in new technologies and methods

Date of Validation

These national qualifications have been validated by the Qualifications Validation Committee (QVC) on 13th & 14th February 2018 and they will remain in currency until 13th February 2021.

Code of Qualification

Qualification Title	Code
National Vocational Certificate Level-2 in Automobile Technology (Auto Electrician)	0716MSA04
National Vocational Certificate Level-3 in Automobile Technology (Auto Electrician)	0716MSA05

Entry Requirements

The entry requirement to National Vocational Certificate Level-2 in Automobile Technology (Auto Electrician) is Middle or Matric. For National Vocational Certificate Level-3 in Automobile Technology (Auto Electrician), the entry requirement is award of National Vocational Certificate Level-2 in Automobile Technology (Auto Electrician).

Qualifications Development Committee

The Qualifications Development Committee consisted of following members:

S.No.	Name & Designation	Designation/Organization
1.	Ijaz Hamid	Chief Instructor (Auto & Diesel)
		PTEVTA
2.	Syed Salman Nasir Ali Shah	Deputy Manager
		PTEVTA
3.	Mehwish Aisha Ahsan	CBT Expert/Assessor
		Freelance Consultant
4.	Adeel Ahmad	Assistant Manager (Tech)
		Lahore Transport Company, Lahore
5.	Muhammad Zahid	Senior Technician
		Bosh Car Service, Lahore
6.	Abdul Basit	Technical Advisor
		Toyota Garden Motors, Lahore
7.	Shahzad Ahmad	Diagnostic Technician
		Royal Motors, Johar Town, Lahore.
8.	Muhammad Nasir Khan	Forman (Electrical)
		Toyota Garden Motors, Lahore
9.	Zahid Mahmood	Auto Electrician
		Suzuki Khalid Motors Co. Lahore
10.	Muhammad Aslam	Technical Advisor (Electrical)
		Toyota Township Motors, Lahore
11.	Mian Atique	CEO
		Rehman Auto Engineers
12.	Zeeshan Ahmad	AM After Sale

Suzuki Khalid Motors Co. Lahore

13.	Khawar Hussain	AM Service Toyota Garden Motors, Lahore
14.	Abdul Waheed	CEO
		Honda Johar Town, Lahore

Qualifications Validation Committee

The Qualifications Validation Committee consisted of following members:

S.No.	Name & Designation	Organization
1.	Ijaz Hamid	Chief Instructor Auto & Diesel
		GCT, Railway Road, Lahore PTEVTA
2.	Tanvir Abbas	Senior Instructor Auto & Diesel
		GCT, Railway Road, Lahore PTEVTA
3.	Aamir Javed	Service Manager
		Suzuki Khalid Motors, Lahore
4.	Atif Mahmood	Service Manager
		Suzuki Mini Motors, Lahore
5.	Atif Iqbal	Area Manager (QC)
		Pak Suzuki Motors, Lahore
6.	Muhammad Adnan Siddique	Service Manager
		JDM, Dubai
7.	Muhammad Rizwan Minhas	Technical Advisor
		Suzuki Township Motors, Lahore
8.	Faisal Qayyum	Service Advisor
		Suzuki Township Motors, Lahore

9.	Azhar Minhas	GM The Garage, Johar Town, Lahore
10.	Abdul Waheed	CEO Honda, Johar Town, Lahore

Regulations for the Qualification and Schedule of Units

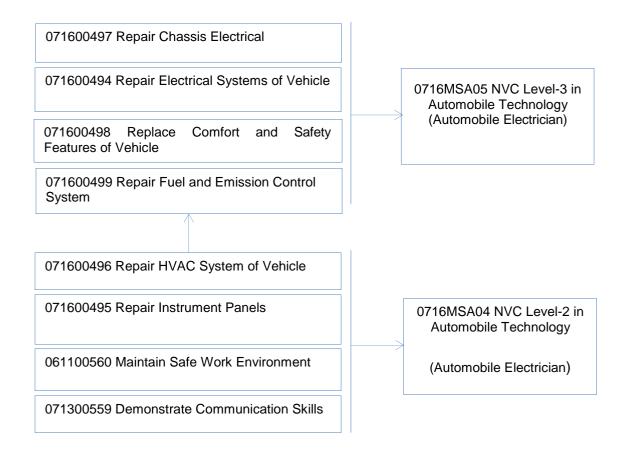
Not Applicable

Summary of Competency Standards

Code	Competency Standards	Level	Credits	Category
071300559	Demonstrate Communication Skills	2	3	Generic
061100560	Maintain Safe Work Environment	2	3	Generic
071600494	Repair Electrical Systems of Vehicle	3	40	Technical
071600495	Repair Instrument Panels	2	18	Technical
071600496	Repair HVAC of Vehicle	2	18	Technical
071600497	Repair Chassis Electrical	3	42	Technical
071600498	Replace Comfort and Safety Features of Vehicle	3	40	Technical
071600499 Repair Fuel and Emission Control System		3	20	Technical
041600453	Occupational health and safety	2	3	Technical
041600455 Communicate in the workplace support customers and team		3	6	Technical
041600459 Work effectively in a customer service- sales environment		3	7	Technical
041600460	Develop professionalism	3	3	Technical
041600461	Comply with health and safety regulations	3	2	Technical

Packaging of Qualifications

The national vocational qualifications are packaged as per following:



071300559 Demonstrate Communication Skills

Overview

This Competency Standard identifies the competencies required to apply communication skills at workplace in accordance with the organization's guidelines and procedures. You are expected to work in a team to achieve common organizational goals and avoid conflicts. This competency standard will also enable you to use basic computer skills to communicate effectively and prepare work related documents.

Competency Units	Performance Criteria
1. Work in Team	
1. Work in Team	P1. Treat team members with respect and maintain positive relationships to achieve common organizational goals
	P2. Listen instructions carefully and strictly follow them
	P3. Provide work related information to team members and identify interrelated work activities to avoid confusion
	P4. Adopt communication skills appropriate to work activities and company procedures
	P5. Identify problems and resolve them through discussion and mutual agreement
2. Deal with Clients	P1. Collect and confirm work requirements from clients using appropriate communication procedures
	P2. Provide clear information to clients about work requirements including costs and time needed to accomplish the task
	P3. Negotiate with clients regarding wages, time, labour requirements etc.
3. Demonstrate Basic IT Skills	P1. Create folders and files and learn major commands of operating system/windows
	P2. Type text and use major commands such as printing, editing, creating tables, header, footer, footnotes, table of contents and page number etc.
	P3. Prepare the document as per work specifications and client's requirement
	P4. Generate reports for clients as required using appropriate computer applications
	P5. Use internet for sending/receiving emails and connecting through social or other media

Knowledge & Understanding

The candidate must be able to demonstrate underpinning knowledge and understanding required to carry out the tasks covered in this competency standard. This includes the knowledge of:

- Principles of effective and interactive communication
- 7 C's of communication and their importance
- Cultural and organizational practices for effective communication
- Effective negotiation skills
- Role of team members and functionality of work teams
- Team dynamics and stages of team development
- Conflict resolution strategies
- Negotiation techniques
- Basic architecture of computer system
- Input / output devices of computer and their functions
- Basic computer skills using MS Word, MS Excel, use of internet, sending and receiving emails etc.
- Preparing documents and work related reports

Critical Evidence(s) Required

The candidate needs to produce following critical evidence(s) in order to be competent in this competency standard:

- Communicate effectively with colleagues and clients
- Develop a job completion report for the work using computer technology

061100560 Maintain Safe Work Environment

Overview

This Competency Standard identifies the competencies required to apply occupational safety and health at workplace in accordance with the organization's approved guidelines and procedures. You will be expected to identify and use Personal Protective Equipment (PPE) according to the job requirement and potential hazards at workplace. The underpinning knowledge regarding OSH will be sufficient to provide the basis for your work.

Competency Units	Performance Criteria
Identify Hazards at Workplace	P1. Read and interpret work processes and procedures correctly to identify risk of hazards at workplace
	P2. Recognize engineering processes, tools, equipment and consumable materials that have the potential to cause harm
	P3. Identify any potential hazards and take appropriate action to minimize the risk
2. Observe Occupational Safety and Health (OSH)	P1. Work safely at all times, complying with health and safety precautions, regulations and other relevant guidelines
	P2. Identify health and safety hazards in the workplace, so that the potential for personal injury, damage to equipment or the workplace is prevented, and corrective action is taken.
	P3. Deal with problems which are within your control, and report those that cannot be resolved to safety officer
	P4. Wear, adjust and maintain Personal Protective Equipment to ensure correct fit and optimum protection in compliance with company procedures
	P5. Keep work area clean and clear of obstructions, and storing tools or equipment, so that the potential for accident or injury is prevented

Knowledge & Understanding

The candidate must be able to demonstrate underpinning knowledge and understanding required to carry out the tasks covered in this competency standard. This includes the knowledge of:

- Types of hazards that are most likely to cause harm to health and safety
- Health and safety precautions
- Health and safety signs and symbols
- Techniques and methods to identify the risks of hazards at workplace
- Dealing with hazards to avoid any accident or injury
- Following 5S and Kaizen Activities
- Safety reporting procedures and documentation
- Use of Personal Protective Equipment
- First Aid treatment methods including methods of resuscitation
- Fire-fighting methods
- Safe methods of handling heavy loads

Critical Evidence(s) Required

The candidate needs to produce following critical evidence(s) in order to be competent in this competency standard:

- Identify possible hazards at workplace
- Use correct Personal Protective Equipment (PPE) for the assigned job

List of Tools and Equipment

S.No.	Items
1.	Health and safety manual
2.	Fire Extinguisher
3.	Safety Equipment, Safety Shoes, Safety Gloves, Safety Goggles, Safety Helmet and Ear Plugs
4.	Smoke detecting alarm
5.	First Aid box

071600494 Repair Electrical Systems of Vehicle

Overview

This competency standard is designed to provide skills and knowledge to repair Electrical Systems of Vehicle, in accordance with the manufacturer's Manual. You will be able to diagnose faults related to Electrical System of Vehicle and repair faulty part/s according to set standards.

Competency Units	Performance Criteria
1. Perform Battery Maintenance	 P1. Inspect the Battery to find any leakage or damages P2. Perform Volt Meter Test with appropriate tool and diagnose faults in voltages, if any P3. Perform Hydrometer Test to check gravity of battery and diagnose faults, if any P4. Perform Load Test to check the load performance of battery and diagnose faults, if any P5. Check the battery indicator (magic eye) for the condition of battery electrolyte and diagnose faults, if any P6. Refill the battery with electrolyte according to standard level P7. Clean the corroded terminals and poles according to set standard P8. Charge the battery with charger according to set standards P9. Replace the battery in case of damage or irreparable leakage
2. Repair Charging System	 P1. Inspect the charging system light, abnormal noise, and conditions of drive belt to diagnose faults, if any P2. Check amperes with Digital Multi Meter (DMM) and compare it with set standards and diagnose faults, if any P3. Inspect physically and repair/ replace wiring harness of charging system in case of any fault P4. Adjust or replace Drive Belt according to manufacturer specifications P5. Replace faulty Alternator according to set standards
3. Repair Ignition System	P1. Check and replace Ignition Switch, Ignition Coil and Resistor to ensure specified function in case of any fault

P2. Check high tension cables for damage insulation, continuity/resistance and replace faulty cables if required P3. Check electric power source and charging system of the vehicle for specified functionality and diagnose faults, if P4. Replace or clean and adjust spark plugs according to set standards P5. Replace faulty fuses with correct ratings P6. Check Distributor, Distributor Cap and Router and replace faulty part/s, if any P7. Check Ignition System Sensors and replace faulty Sensor, if required 4. Repair Starting System P1. Check battery condition with appropriate tools and diagnose faults, if any P2. Check starter motor for loose, corroded or broken connections or grinding noise during start, if any P3. Check solenoid relay and fuses with appropriate tools and replace faulty parts, if any P4. Check slipping/damage teeth of pinion and fly wheel and replace faulty part/s, if any P5. Replace/repair faulty Starter Motor, if required 5. Repair Lighting System P1. Check the headlights at high/ low beam, tail lights and replace faulty parts, if any P2. Check reverse lights and reverse gear switch and replace in case of any fault P3. Check fog lights and replace in case of any fault P4. Check roof and reading lights and replace in case of any fault P5. Check break switch to verify flow of power supply and replace faulty part/s, if any P6. Check turn signals (indicators) to verify flow of power supply and replace faulty part/s, if any P7. Check parking/instrument panel light bulbs and replace in case of any fault P8. Check combination switch and replace damaged/faulty parts, if any P9. Check all relays and fuses of lighting system and replace faulty parts, if any

- 6. Repair Engine Cooling Fan & Electrical Circuit
- P1. Carry out inspection of operation of cooling fan and repair the faults, if any
- P2. Carry out inspection of Water Temperature Gauge, and Sensor/ Switch and replace faulty parts, if any
- P3. Carry out inspection of cooling fan relay, fuse, and replace faulty parts, if any
- P4. Carry out inspection of wiring harness and repair/replace faulty part/s, if any

Knowledge & Understanding

This competency standard will provide knowledge related to:

- Manufacturer's Repair Manual
- Uses of Measuring Tools
- Use of Scanners
- Alternator with Voltage Regulator
- Wiring Harness and Wiring Circuit Diagram (EWD)
- Spark Plug
- Different Types of Batteries (including Hybrid Batteries)
- Use of Tools and Equipment
- Different Types of Ignition System
- Types of Sensors
- Electronic Control Module (ECM)
- Ignition Timing Light
- C.B Point and Condenser

Critical Evidence(s) Required

The candidate needs to produce following critical evidence(s) in order to be competent in this competency standard:

Service the battery according to SOPs

071600495 Repair Instrument Panel

Overview

This competency standard is designed to provide skills and knowledge related to repairing of Instrument Panel of Vehicle by Auto Electrician, in accordance with the Manufacturer's Manual. You will be able to repair faulty part/s of Instrument Panel according to set standards.

Competency Units	Performance Criteria
1. Replace Gauges	 P1. Check instrument panel visually to find any abnormality in gauges P2. Verify the abnormal current flow or bad connection of gauges with the help of Scanners and Multimeter P3. Repair/ replace wiring harness or faulty parts, if any
2. Replace Sensors	 P1. Check Instrument Panel visually to find any abnormality in sensors P2. Verify the abnormal current flow or bad connection of sensors with the help of scanners and Multimeter P3. Repair/ replace wiring harness or faulty parts, if any

Knowledge & Understanding

This competency standard will provide knowledge related to:

- Understanding of Manufacturer Repair Manual
- Different Types Gauges used in Instrument Panel
- The operating principles of Electronic Gauges
- Different Types of Sensors, location and working principles
- The differences between types of displays: Light Emitting Diode (LED), Liquid Crystal Display (LCD) and Vacuum Fluorescent Display (VFD)

Critical Evidence(s) Required

The candidate needs to produce following critical evidence(s) in order to be competent in this competency standard:

• Identify and fix Instrumental Panel faults as per set standards

071600496 Repair HVAC System of the Vehicle

Overview

This competency standard is designed to provide skills and knowledge to repair HVAC system of vehicle by Auto Electrician, in accordance with the manufacturer's Manual. You will be able to perform inspection and diagnose faults of HVAC system of the vehicle.

Competency Units	Performance Criteria
Repair Heating in HVAC System	P1. Check hoses connection and water circulation in HVAC heating system and repair any loose connection or replace damaged parts
	P2. Check for any leakage or blockage and replace faulty parts, if any
	P3. Check dumper and repair faulty parts to ensure stable operation of heating core
	P4. Carry out inspection of blower motor and replace in case of any fault/s or irregularity
2. Repair Air Conditioning System	P1. Inspect switches, relays, fuses and wiring circuit and repair/ replace faulty part/s, if any
	P2. Inspect Air Conditioning System visually and replace manually damaged or leaking part/s, if any
	P3. Use the AC Recycling Machine to check the refrigerant pressure in system and refill it with new refrigerant as per set standards
	P4. Detect any abnormal noise from compressor and replace faulty part/s, if any
	P5. Monitor Air Flow in the system and repair/ replace clogged or damaged part/s, if any
3. Repair Ventilation System	P1. Inspect switches, fuse and wiring circuit and repair/replace faulty part/s, if any.
	P2. Inspect air flow in different modes of Ventilation System and repair/replace in case of any fault

Knowledge & Understanding

This competency standard will provide knowledge related to:

- Understanding of Manufacturer Repair Manual
- Wiring Harness and Wiring Circuit Diagram (EWD)
- Heat Transfer Method
- Measuring Tools and Equipment
- Occupational Health & Safety (OHS) Precautions

Critical Evidence(s) Required

The candidate needs to produce following critical evidence(s) in order to be competent in this competency standard:

 Diagnose faults in HVAC and replace/ repair faulty part/s confirming the smooth functioning of the vehicle

071600497 Repair Chassis Electrical Circuits

Overview

This competency standard is designed to provide skills and knowledge to repair electrical systems at chases of vehicle by Auto Electrician, in accordance with the manufacturer's Manual. You will be able to perform inspection and diagnose faults of Electrical Circuits used in chassis of vehicle and perform road test to verify a performance of the vehicle.

Competency Units	Performance Criteria
Repair Electronic Brake System (ABS)	P1. Identify faults of Electronic Brake System using Scanner
	P2. Inspect continuity of electricity in wire harness and diagnose faults, if any
	P3. Identify faulty components of Brake System (sensors, modulator etc.) to identify faults, if any
	P4. Check Brake Indicator Switches to identify faults. Repair/ replace damaged wire harness according to set standards
	P5. Replace faulty components of Brake System (sensors, modulator etc.) according to SOPs
	P6. Perform road test to ensure the proper working of Electronic Brake System
2. Repair Auto Transmission P1	. Carry out road test at different speeds for smooth operations of torque converter and gear shifting according to manufacturer standard
	P2. Check electrical controls and Hydraulic Pressure of automatic transmission for faults if any
	P3. Check automatic transmission mounts for faults if any
	P4. Check automatic transmission solenoid by using electronic scanner and identify faults if any
	P5. Carryout vehicle road test of automatic transmission for engagement and disengagement, abnormal noise and vibrations if any

3	8. Repair Electronic Steering (EPS)	Power	P1. Diagnose faults in EPS with the help of scanner and remove code, if any
			P2. Check and replace faulty fuse, relay and control module, if required
			P3. Check the motor of power steering (EPS) and replace faulty parts, if any
			P4. Check wiring harness to find cuts or damages and repair/ replace, if required

Knowledge & Understanding

This competency standard will provide knowledge related to:

- Manufacturer Repair Manual
- Measuring Tools and Equipment
- Wiring Harness with Wiring Circuit Diagram
- Basics of Electronic Power Steering (EPS)
- Types and specification of tyres
- Types of Sensors and their use
- Basic Electrical/ Electronic Terminology and principal
- Functions of Electronic Brake Force Distribution (EBD) System
- Functions and working of ABS System
- ABS air bleeding procedure
- Occupational Health & Safety (OHS) precautions

Critical Evidence(s) Required

The candidate needs to produce following critical evidence(s) in order to be competent in this competency standard:

 Diagnose faults in chassis electrical and replace/ repair faulty part/s confirming the smooth functioning of the vehicle

071600498 Repair Comfort and Safety Features/ Systems of the Vehicle

Overview

This competency standard is designed to provide skills and knowledge to repair system for Comfort and Safety Features of Vehicle by Auto Electrician, in accordance with the manufacturer's Manual. You will be able to diagnose faults and perform repairing according to SOPs.

Competency Units	Performance Criteria
1. Repair Power Windows	P1. Check the functionality of fuses, relays, switches and replace faulty parts, if any
	P2. Monitor Current flow with Digital Multimeter and repair damage/s, as per set standard
	P3. Check power window motor and observe any abnormal sound from doors and repair faulty parts if any
	P4. Check visually cable/ gear driven regulators for any damage/s and replace faulty part/s, if any
2. Repair Sun Roof	P1. Inspect sunroof operation and diagnose the fault, if any
	P2. Observe any abnormal sound during opening/ closing operation of Sun Roof and fix it according to manufacturer specifications
	P3. Check channel / track condition and service dirty parts, if any
3. Repair Security and	P1. Start the car to check for any failure
Immobilizer	P2. Find the failure with the help of Scanner and fix the problem according to set standards
	P3. Check the condition of receiver key and replace, if required
4. Repair Center Locking System	P1. Check the battery of remote with the help of Multimeter and replace faulty parts, if required
	P2. Check fuse module and wiring circuit current flow and repair faulty parts, if required
	P3. Observe any abnormal noise from door lock actuators, find the fault and fix it according to set standards

5. Repair Supplemental Restraint System (SRS)	 P1. Check Supplemental Restraint System (SRS) using Scanner P2. Identify faulty components of Supplemental Restraint System (SRS) (Spiral Cable, Seat belt, SRS unit, Control Module, Sensor etc.) and replace faulty parts, if any P3. Inspect continuity of electricity in wire harness and repair/replace faulty harness, if required
6. Repair Cruise Control System	 P1. Check the Cruise Control System and diagnose fault with the help of Scanner, if any P2. Check continuity of Spiral Cable, Cruise Switch, Brake Light Switch, Fuse and Module with the help of Digital Multimeter (DMM) and replace faults if any P3. Check wiring harness circuit, and repair/replace faulty harness, if required
7. Repair Wiper & Washer System	 P1. Blown Wiper system fuse. Check and replace fuse P2. Check lose wiper system, electrical/wiper motor connection and secure relevant connections P3. Check and tighten disengaged or loose wiper motor linkage or replace with new linkage fixings, if required P4. Check relay/ wiper motor and multi switch; renew relay motor; replace to confirm fault; and renew relay, wiper motor, multi switch P5. Check the washer fluid reservoir for dirt / leakage and clean it well inside, if required P6. Look for cracks, leaks in the plastic or rubber hoses connected to the washer reservoir. Replace any faulty hoses, if any P7. Unclog dirt from nozzles, hoses or screens and service these using a long pin or fine wire to pick out or poke through clogged dirt, if required
8. Repair Electrically Controlled Seats	 P1. Check operation of the seat in each direction of movement to verify the functionality of seats P2. Inspect the fuse, wiring and remove/ replace faulty part/s, if any P3. Inspect the power seat switches and remove/ replace the switch if faulty P4. Check motor condition to ensure that the motor is not clogged with debris and replace faulty part/s, if any
9. Repair Horn	P1. Blow the horn to check the functionality P2. Check the fuse, relay and wiring circuit in case of no or low sound and replace faulty part/s, if any

10. Repair Power Mirrors

- P1. Check movements of mirrors in different directions to inspect the functionality of power mirrors
- P2. Check fuse, circuit wiring and control switch and replace faulty part/s, if any
- P3. Check for any hard sound deadening in all four doors and replace faulty part/s, if any
- P4. Check the function of folding and replace nonfunctioning part/s, if any

Knowledge & Understanding

This competency standard will provide knowledge related to:

- Understanding of Manufacturer Repair Manual
- Tools and Equipment required to repair or replace comfort and safety features of vehicle
- Wiring Harness and Wiring Circuit Diagram (EWD)
- Types of power windows
- Immobilizer
- Immobilizer key coding method
- Center Locking System
- SRS
- Cruise Control System
- Wiper & Washer
- Electric Seats Control System
- Horn & Power Mirrors

Critical Evidence(s) Required

The candidate needs to produce following critical evidence(s) in order to be competent in this competency standard:

Identify and repair fault/s in comfort and safety features of vehicle

071600499 Repair Fuel and Emission Control System

Overview

This competency standard is developed to provide skills and knowledge to repair the Fuel and Emission Control System in accordance with the manufacturer's Repair Manual. You will be able to diagnose and repair the Fuel and Emission Control System.

Unit of Competency	Performance Criteria
Repair Electronic Fuel Injection System (EFI)	P1. Check EFI system with the help of scanner to diagnose faults, if any
	P2. Check Fuel Pump pressure with the help of fuel pressure tester to verify the appropriate functioning and replace the faulty Fuel Pump as per given standards
	P3. Check Fuel Injector Resistance with the help of multi- meter to ensure standard operation and replace the faulty Fuel Injector as per given standards
	P4. Replace clogged/ contaminated Fuel Filter, if any
2. Repair Exhaust Gas Recirculation (EGR) System	P1. Identify the type of EGR value of your vehicle and remove fault, if any
	P2. Check Oxygen sensor with the help of scanner and replace in case of any fault
	P3. Check Wiring Harness and repair/ replace faulty wire as per set standards
	P4. Check and service EGR System in case of any contamination or clog as per set standards
3. Replace Oxygen Sensors	P1. Inspect Oxygen sensor visually to check for any miss fire or damage
	P2. Diagnose Oxygen sensor with the Scanner to check for malfunction
	P3. Inspect Oxygen Sensor to ensure the clean emission of vehicle and replace in case of any fault
	P4. Inspect Oxygen Sensor to check for any sluggish or slightly corroded sulphate and perform cleaning, if Required
	P5. Check Wiring Harness of Oxygen Sensor and replace/ repair harness, if any

Knowledge & Understanding

This competency standard will provide knowledge related to:

- Understanding of Manufacturer Repair Manual
- Tools and Equipment required to repair or replace comfort and safety features of vehicle
- Wiring Harness and Wiring Circuit Diagram (EWD)
- Use of Vehicle Scanner
- Use of Measuring Tools and Equipment

Critical Evidence(s) Required

The candidate needs to produce following critical evidence(s) in order to be competent in this competency standard:

 Identify the Fuel and Emission Control System faults and repair as per set standards

Occupational health and safety

Purpose

It is for the safety of persons working in that environment.

Classification ISCED

0416 Wholesale and retail sales

Available grade

Competent / Not yet competent

Modification history

N/A

Unit of Competency	Performance Criteria	Knowledge
I1. Identify and	You must be able to:	You must know and understand:
implement safe	P1. Study of facility layout design	K1. Knowledge of health and safety
working practices	and operations	precautions
	P2. Implement the health and	
	safety measures	
	·	

Communicate in the workplace to support customers and team

Purpose

This Competency standard identifies the competencies required to communicate in the workplace to support customers and team as per organization's approved guidelines and procedures. You will be expected to communicate face-to-face with customers, use technology to communicate with customers, communicate with customers and colleagues from diverse backgrounds, work in a team, ask appropriate probing / questioning from customers and provide continuous feedback to customers / colleagues. Your underpinning knowledge about basic communication tools and correspondence tactics will be sufficient for you to provide the basics of the work.

Classification ISCED

Available grade

Competent / Not yet competent

Modification history

N/A

Unit of Competency	Performance Criteria	Knowledge
B1.	You must be able to:	You must be able to:
Communicate	P1. Maintain welcoming customer	K1. Explain different techniques
face-to-face	environment that reflects	that can be applied when
with customers.	company branding and market	communicate with customer
	position and is in line with the	face to face
	company policy and	K2. Describe types of customer
	procedures.	behavior and dealings
	P2. Greet customer warmly	K3. Explain different
	according to company policy	communication skills and
	and procedures.	techniques
	P3. Create effective service	K4. Explain the basic key
	environment through verbal	elements of the
	and non-verbal	communication process.

- interaction according to company policy and procedures.
- P4. Use questioning and active listening to determine customer needs.
- P5. Use positive and inclusive language.
- P6. Recognize personal factors impact on customer service delivery
- K5. Describe a range of communication methods that can be used to effectively communicate with customers and identify the most appropriate to use in different situations.
- K6. Explain how 'body language' impacts on the communication process.

B2. Use technology to communicate with customers.

You must be able to:

- P1. Answer telephone according to the company procedures.
- P2. Questioning and active listening to identify caller and establish and confirm requirements.
- P3. Use telephone system functions according to instructions.
- P4. Use email, social networking sites and other technologies to receive and process information and customer requests in line with company policy and procedures.
- P5. Record and promptly pass on messages or information.
- P6. Inform customer of any problems and relevant action being taken.
- P7. Perform follow-up action as necessary.

You must be able to:

- K1. Identify the recognized principles of communicating electronically, by telephone and in writing.
- K2. Describe the different methods of collecting customer feedback on telephone.
- K3. Explain the importance of collecting customer feedback and how this can be used to improve customer service.
- K4. Describe how technology can affect and enhance the service delivery process.

B3. Communicate with customers and colleagues from diverse backgrounds.

You must be able to:

- P1. Treat customers and colleagues from diverse backgrounds with respect and sensitivity.
- P2. Consider cultural differences in verbal and non-verbal communication.
- P3. Use gestures or simple words to communicate where language barriers exist.

You must be able to:

- K1. Identify the barriers to effective communication that can arise and how best to deal with these.
- K2. Identify and explain when it is necessary to seek advice or assistance from colleagues and when to take own initiative.
- K3. Describe different types of

P4. Obtain assistance from colleagues or supervisors when required to facilitate communications.

dealings techniques with different types of behaviors

B4. Work in a team.

You must be able to:

- P1. Display a courteous and helpful manner at all times.
- P2. Complete allocated tasks willingly, according to set timeframes.
- P3. Actively seek or provide assistance by approaching other team members when difficulties arise.
- P4. Identify and use lines of communication with supervisors and peers according to company policy.
- P5. Encourage, acknowledge and act upon constructive feedback provided by other team members.
- P6. Use questioning to minimise misunderstandings.
- P7. Identify signs of potential workplace conflict wherever possible and take action to resolve the situation using open and respectful communication.
- P8. Participate in team problem solving.
- P9. Interpret organization's goals and objectives and translate them into individual targets
- P10. Prepare plan of action to achieve individual as well as team goals

You must be able to:

- K1. Define team work.
- K2. Explain the importance of team work.
- K3. Define company goals and objectives as well as SOPs of the company
- K4. Explain different concepts and techniques of problem solving
- K5. Describe systematic decision making process
- K6. Describe characteristics of a successful teamwork experience.

B5. Ask appropriate probing / questioning from customers

You must be able to:

- P1. Use different types of questions when appropriate.
- P2. Allow the other person to answer freely.
- P3. Collect facts, information and data about the other person's situation.

You must be able to:

K1. Explain:

- Open-ended questions
- Close-ended questions
- High gain questions
- Mirror questions
- Probing questions
- Situation questions

	P4. Focus on the necessary information (information that links directly to product or service)	
B6. Provide continuous	You must be able to:	You must be able to:
feed-back	P1. Give and receive feed-back with customers.	K1. Explain how to use customer feed-back to improve your
	P2. Apply appropriate body	business
	language and read customers body language.	K2. Define importance of body language.
	P3. Give and receive feed-back	K3. Explain communication ethics.
	with internal departments. P4. Design a communication system / process and share information.	K4. Define organizational Jargon.
	P5. Gain commitment from others to work together in the interest of the customers.	
	P6. Conduct meetings.	
	P7. Utilize the feed-back to identify opportunities for product / service	
	improvement.	

Work effectively in a customer service/ sales environment

Purpose

This Competency standard identifies the competencies required Work Effectively in a Customer Service/Sales Environment as per Organization's approved guidelines and procedures. You will be expected to work within organizational requirements, support the work team, maintain personal presentation, develop effective work habits, portray ethical behaviour and acquire up to date product / service knowledge. Your underpinning knowledge about Work Effectively in a Customer Service/Sales Environment will be sufficient for you to provide the basics of the work.

Classification ISCED

0416 Wholesale and retail sales

Available grade

Competent / Not yet competent

Modification history

N/A

Unit of Competency	Performance Criteria	Knowledge
F1. Work within organizational	You must be able to:	You must be able to:
requirements.	P1. Identify and read organisation's requirements and responsibilities and seek advice from appropriate people where necessary. P2. Interpret staff rosters and provide sufficient notice of unavailability	 K1. Define industry awards and agreements that relate to personal job role and terms and conditions of employment. K2. Differentiate between employer and employee responsibilities. K3. Explain different relevant legislation and statutory requirements.

- for rostered hours according to workplace policy and procedures.
- P3. Develop and use a current working knowledge and understanding of employee and employer rights and responsibilities.
- P4. Comply with relevant duty of care and legal responsibilities, and support organisational culture.
- P5. Identify roles and responsibilities of colleagues and immediate supervisors.
- P6. Identify standards and values considered to be detrimental to the organisation and communicate this through appropriate channels.
- P7. Identify, recognise and follow behaviour that contributes to a safe and sustainable work environment.

F2.Support the work team.

You must be able to:

- P1. Display courteous and helpful behaviour at all times.
- P2. Take opportunities to enhance the level of assistance offered to colleagues and meet all reasonable requests for assistance within acceptable workplace timeframes.
- P3. Complete allocated tasks as required.
- P4. Seek assistance when

- K1. Explain the importance of team work
- K2. Define workplace relations
- K3. Explain workplace policies, plans and procedures, including:
 - Dealing with grievances
 - Discriminatory behavior
 - Equal opportunity issues.
 - Staff rosters and notification of shift
 - Availability or nonattendance

difficulties arise.

P5. Use questioning techniques to clarify instructions or responsibilities.

P6. Identify and display a non-discriminatory attitude in all contacts with customers and other staff members.

 Providing customer service to colleagues and customers.

F3. Maintain personal presentation.

You must be able to:

P1. Observe appropriate dress code and presentation as required by the workplace, job role and level of customer contact.

P2. Follow personal hygiene procedures according to organisational policy and relevant legislation.

You must be able to:

- K1. Explain hygiene and personal presentation
- K2. Explain the importance of workplace ethics

F4. Develop effective work habits.

You must be able to:

- P1. Interpret, confirm and act on workplace information, instructions and procedures relevant to the particular task.
- P2. Ask questions to seek and clarify workplace information.
- P3. Plan and organise daily work routine within the scope of the job role.
- P4. Prioritise and complete tasks accordin g to required timeframes.
- P5. Identify work and personal priorities and achieve a balance between competing priorities

- K1. Explain staff counseling and disciplinary procedures
- K2. Describe workplace organizational structure.

F5. Portray ethical behavior

You must be able to:

- P1. Follow ethical code of conduct.
- P2. Understand your costumer's code of ethics.
- P3. Declare conflict of interest.
- P4. Maintain confidentiality.
- P5. Honour your commitments (timeframe, deliverables etc.)
 - P6. Use internet for business only on company time.

F6. Acquire up to date product / service knowledge

You must be able to:

- P1. Gather information about your product / services.
- P2. Identify the components of your product and services.
- P3. Recognize the essential selling features of your products and services.
- P4. Translate all essential features of your product and services.
- P5. Analyze product success.
- P6. Identify your market position.
- P7. Familiar with all product promotions, sales manuals and product literature.
- P8. Keep information of latest technology advances and seek ways to use these technologies in your work.

You must be able to:

- K1. Explain the importance of ethical behavior.
- K2. Explain the importance of commitment in sales and customer services.

You must be able to:

K1. Explain:

- Price per product.
- Profit per product / service.
- Price flection
- Product strengths
- Product weaknesses.
- Warranty / guarantee policies.
- Packaging facilities and potential.
- K2. Explain how your product/service fits into your customers overall operations, business plan, sales success, operation cost etc.

Develop professionalism

Purpose

This Competency standard identifies the competencies required to Develop Professionalism as per Organization's approved guidelines and procedures. You will be expected to create a personal vision / mission, manage your attitude, practice self-discipline, manage time, manage your professional development, and participate in trainings and performance review. Your underpinning knowledge about Develop Professionalism will be sufficient for you to provide the basics of the work.

Classification ISCED

0416 Wholesale and retail sales

Available grade

Competent / Not yet competent

Modification history

N/A

Unit of Competency	Performance Criteria	Knowledge
G1. Create a personal vision / mission	You must be able to: P1. Clarify / prioritize self- values and consider the value of others. P2. Clarify expectations of yourself and expectations others have of you. P3. Identify what you need to do to be successful (personal standards, targets, goals, principals) P4. Set specific short and long term goals. P5. Translate the vision into	You must be able to: K1. Explain long and short term goals. K2. Explain why personal vision and mission is important for success. K3. Describe the advantages of personal vision and mission.

G2 Managa your	actionable steps. P6. Integrate the vision into daily practice. P7. Recount frequently with your vision and change accordingly. You must be able to:	You must be able to:
G2. Manage your attitude.	P1. Challenge yourself, break old habits, and move out of your comfort zone. P2. Practice innovative techniques for out of the box creative thinking. P3. Seek out support and feedback from others on the team, in the organization / community etc. P4. Identify daily, weekly accomplishments. P5. Read inspirational material, audiotapes etc.	K1. Explain the importance of personal and professional motivation K2. Identify your positive attitude. K3. Explain the advantages of innovative ideas and techniques during job.
G3. Practice self-	You must be able to:	You must be able to:
discipline	 P1. Accountable for your performance. P2. Identify what you need to do to be successful. P3. Communicate your priorities to others. P4. Make and honour appointments with yourself and others. P5. Practice relaxation and energizing techniques. 	K1. Explain the importance of communication.K2. Explain the advantages of self-discipline.
G4. Manage time	You must be able to: P1. Isolate key success	You must be able to:
	activities and prioritize them. P2. Breakdown large tasks down into manageable action steps (set time frame). P3. Create or adopt action plans and follow it. P4. Set aside appropriate	K1. Explain the importance of time management to achieve different tasks.

blocks of time for goal-

related activities.

P5. Make the best possible use of support people / recourses to accomplish tasks.

G5.Manage your
professional
development

You must be able to:

- P1. Take inventory of your personal interests, abilities, skills, knowledge etc.
- P2. Identify and prioritize the strengths and gaps.
- P3. Use available assessment tools.
- P4. Create a personal growth strategy / career path.
- P5. Set personal goals and timeframe for achieving them.
- P6. Learn from your mistakes.

You must be able to:

K1. Explain the importance and need of professional development.

G6.Participate in trainings and performance review

You must be able to:

- P1. Analyse, evaluate and improve performance, and report significant issues/problems to senior management
- P2. Demonstrate to-do attitude in profession
- P3. Demonstrate understanding of skills requirements
- P4. Use the competences acquired in trainings

- K1. Define concept about performance standards.
- K2. Explain policies, procedures and regulations regarding human resources of the organization.
- K3. Explain self-planning and management techniques
- K4. Define goals and strategies of self- development.
- K5. Explain relevant knowledge about training / job requirements

Comply with health and safety regulations

Purpose

This Competency standard identifies the competencies required to comply with health and Safety Regulations as per Organization's approved guidelines and procedures. You will be expected to interpret health and safety regulations, apply basic safety procedures and apply basic emergency procedures. Your underpinning knowledge about comply with health and safety regulations will be sufficient for you to provide the basics of the work.

Classification ISCED

0416 Wholesale and retail sales

Available grade

Competent / Not yet competent

Modification history

N/A

Unit of Competency	Performance Criteria	Knowledge
H1.Interpret health and safety	You must be able to:	You must be able to:
regulations, standards and guidelines of an organization.	P1. Identify, understand and apply health and safety regulations at workplace P2. Assess risk of injury and equipment damages in common work situations and report to department concerned for timely response P3. Participate in quality enhancement of products or services of the	 K1. Explain concepts and principles of health, safety, quality and environment regulations. K2. Define types of risk of injuring and equipment damages. K3. Describe types of risk and injury at workplace. K4. Explain the procedure of dealing with risk and injury situation.

- organization
- P4. Comply with quality and safety standards effectively
- P5. Handle toxic and hazardous material and product with caution
- P6. Assess risk of injuries and accidents and report it to senior management for avoiding serious injuries
- K5. Explain health and safety policies and guidelines of the organization.
- K6. define characteristics and types of toxic and hazardous material or products offered by company and their impact on environment.

H2. Apply basic safety procedures.

You must be able to:

- P1. Follow safety procedures to achieve a safe work environment, according to all relevant WHS legislation, including codes of practice relating to particular hazards in the industry or workplace.
- P2. Identify and report unsafe work practices, including faulty plant and equipment according to company policy and procedures
- P3. Manage dangerous goods and substances according to company policy and relevant legislation.
- P4. Identify potential manual handling risks and manage manual handling tasks according to company policy.
- P5. Report work-related incidents and accidents to designated personnel.
- P6. Participate in consultative processes and procedures for WHS.

- K1. Explain appropriate use of personal protective clothing.
- K2. Explain the procedure to eliminating hazards.
- K3. Explain first aid procedures.

H3. Apply basic emergency procedures.

You must be able to:

- P1. Follow fire
 and emergency
 procedures, including
 evacuation, according to
 company policy and
 legislation.
- P2. Identify designated personnel responsible for first aid and evacuation procedures.
- P3. .Accurately identifies safety alarms.

- K1. Define fire, chemical and electrical hazards
- K2. Explain slip, trips and falls
- K3. Explain the procedure of storage of dangerous goods and hazardous substances and waste.
- K4. Define communication and consultation processes.
- K5. Explain manual handling procedures.

List of Tools and Equipment

Sr.No.	Description
1.	A/C Gas Manifold Gauge Set
2.	A/C Gas Recycling Machine
3.	A/C Gas Leakage Detector
4.	Allen Key Set
5.	Battery Tester
6.	Bench Vice
7.	Brake Efficiency Tester
8.	Brushes different types
9.	Cleaning Equipment with Detergent
10.	Coil Spring Compressor
11.	Computer Lead Box/ Diagnosis System/ Interface Box
12.	Condenser Tester
13.	DB Meter (Sound Tester)
14.	Dial Gauge with Magnetic Stand
15.	Drill Bits Set (Mason, Metal)
16.	Drill Machine
17.	Dual Techo Meter
18.	Dust Blower
19.	Electric Connector Remover
20.	Feeler Gauge
21.	Files Set for Contact Points Facing
22.	Fuel Pressure Gauge
23.	General Mechanic's Hand Tools

24.	Hammer: different size and types
25.	Hand Drilling Machine
26.	Heat Gun
27.	Hydrometer (Gravity Meter)
28.	Injector Cleaner
29.	Injector Tester
30.	Insulation Tape
31.	Insulation Tester
32.	Jack Hoist/ Stands
33.	Jack Telescopic with Weight Lifting Capacity 1.5 Tons
34.	Jack Trolley Type with Weight Lifting Capacity 5 Tons
35.	Lifting Equipment (Service Pit)
36.	Lock Pliers
37.	Magnifying Glass
38.	Magnetic Stick
39.	Marking Tools
40.	Masking Tape
41.	Measuring Precision Tools/ Instruments
42.	Measuring Tape
43.	Multi Scanner Tools for Vehicle
44.	Multimeter (AVO Meter)
45.	Oscilloscope
46.	Pedestal Drilling Machine
47.	Pliers Set
48.	Pullers: different types
49.	Safety Clothing, Equipment and Kit

50.	Scraper
51.	Screw Driver Kit
52.	Set of Spanner
53.	Soldering Gun
54.	Soldering Iron
55.	Soldering Wire and Paste
56.	Spark Plug Deep Sockets
57.	Spark Plug Tester
58.	Special Service Tools Recommended by the Manufacturer
59.	Star Key Set (Torx Key set)
60.	Stroboscope
61.	Sucker
62.	Temperature Gauge
63.	Testing Board
64.	Torque Wrench
65.	Tweezers Kit
66.	Wire Brush
67.	Wires of different Gauges
68.	Work Bench
69.	Wrenches Set

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